

THE GULF

Bush calls for linkage in other words

By Peter Riddell, US Editor, in Washington

PRESIDENT George Bush's disavowal throughout the Gulf crisis of any linkage between the Iraqi occupation of Kuwait and the Palestinian issue was always primarily a means of rebuffing President Saddam Hussein.

In practice, Mr Bush and Mr James Baker, his secretary of state, always saw the crisis as an opportunity to renew the pressure for solving long-standing Middle Eastern problems, not only the Arab-Israeli dispute but also Lebanon, the proliferation of missiles and weapons of mass destruction in the region, and Gulf security.

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What was significant was not so much the detailed proposals — which were largely a restatement of existing US positions — but the timing and emphasis. He squashed the talk that the Bush administration would feel so grateful to Israel for not retaliating against Iraqi Scud missile attacks that it would not press a peace initiative. Rather, Mr Bush and Mr Baker are determined to force the issue: "The time has come to put an end to the Arab-Israeli conflict."

Mr Bush's message to Israel was clear. Both sides must compromise; there can be no substitute for diplomacy.

His reference to United Nations Security Council resolutions 242 and 338 and the principle of territory for peace is long-standing US policy, and less strongly-worded than some of Mr Baker's past statements. But that principle is not accepted by the Likud coalition, though Mr Bush was careful to stress the need to provide both for Israel's security and its recognition by other Arab states, and for legitimate Palestinian political rights.

The US, like many European governments, will not seek to rush any international peace conference which it knows that Israel rejects. Instead, when Mr Baker arrives in Israel early next week on his Middle Eastern tour, he will argue that the uncompromising stand by Mr Yitzhak Shamir's government which infuriated Washington last summer is not acceptable.

Otherwise, Mr Bush's main message was that it is in the US's vital interest to retain a military presence in the Gulf. This will not involve stationing US ground forces in armistice zones or many in Congress and among the public. But it does mean US participation in joint exercises with Arab allies and maintaining a US naval presence in the region.

On the region's financial problems, he talked of fostering "economic freedom and prosperity for all people of the region", but gave no hint of any US involvement.

These substantive points were, however, overshadowed by the mood of congratulation, with 14 standing ovations, as Congress and president celebrated the end of the war and the start of the troops' return home. For all Mr Bush's warnings a week ago about a gloating, there was more than a touch of triumphalism about the evening. The hour of glory may last until election day in November 1992.

Land-for-peace call played down by Israel

By Judy Maitz in Jerusalem

OFFICIALS in Jerusalem yesterday played down the promise by President George Bush of "new vigour and determination" in seeking a land-for-peace accord in a statement to Congress on Wednesday.

"It is not the first time these things have been said. Neither is it the first time they have been written. They were also the basis of United Nations resolutions," said Mr David Levy, the Israeli foreign minister.

Israel is expected to reiterate its official position on the peace process to Mr James Baker, US secretary of state, on his arrival here on Sunday.

Mr Ariel Sharon, the hard-line housing minister, yesterday called on Prime Minister Yitzhak Shamir to convene the ruling Likud party's central committee to vote on peace talks before Mr Baker's arrival. He said Israel should make clear it will not negotiate on Jerusalem or the Golan Heights.

Reuter adds from Nicosia: The PLO yesterday welcomed "positive elements" in Mr Bush's speech. The executive committee of the Palestine Liberation Organisation also urged the UN Security Council to implement resolutions calling for an end to Israeli occupation of Arab lands.

Kuwaiti prince tries to reassure Palestinian residents

By Victor Mallet in Kuwait City

SHEIKH Saad al-Sabah, the Kuwaiti crown prince and prime minister, yesterday attempted to assure Palestinians living in Kuwait that they would not be mistreated by vengeful Kuwaitis.

Sheikh Saad, who is also chief martial law administrator, rejected witness reports that Palestinians had been killed and beaten on suspicion of collaborating with the Iraqi armed forces during Iraq's seven-month occupation.

Some Palestinians, he told a news conference, had helped Kuwaitis in the effort to force Iraq out of Kuwait. "I would like to reassure everybody that the rule of law will prevail and it will be applied to all without any discrimination," he said.

Kuwait would continue to help the Palestinian people despite the Pal-

estine Liberation Organisation's support for President Saddam Hussein, he said. But he added Kuwait would never forget those countries which supported the Iraqi leader after his invasion of Kuwait in August last year.

He paid tribute to Kuwaitis who remained behind after the flight of the royal family and thousands of their compatriots, and to the women who played a prominent role in the Kuwaiti resistance.

Many Kuwaitis, especially those who suffered under the Iraqi occupation, want the Kuwaiti parliament, which was suspended by the emir in 1966, to be restored as soon as life returns to normal, with the ruling al-Sabah family being relegated to a constitutional monarchy.

But Sheikh Saad was vague about

the government's political intentions yesterday, merely repeating that Kuwait would adhere to the 1962 constitution and hold elections at the earliest date in the future.

Martial law, in force for three months, might be extended. "If we think that the interests of the country and of the citizens requires that."

In response to allegations that the al-Sabah family had hired death squads to eliminate pro-democracy activists, he challenged his questioners to produce evidence.

Kuwaitis have complained that the government has failed to distribute promised food supplies despite months of preparation, but Sheikh Saad said food had been sent to 95 per cent of the country's co-operatives. He said he expected a new Kuwaiti dinar to be issued in two to

three weeks. Sheikh Saad said 5,000-6,000 Kuwaitis were being held in Iraqi prisons, a figure much lower than the 33,000 hostages and prisoners of war claimed by other Kuwaiti officials. Some of these civilians abducted by Iraq were struggling home across the Iraq-Kuwait border yesterday. But many found themselves in limbo after being turned back by suspicious Kuwaiti troops on the road to Kuwait City.

Most of the Kuwaitis, Palestinians, Egyptians and others streaming across the frontier were freed from prisons in Basra and Nasiriyah at the weekend by Islamic revolutionaries intent on overthrowing Mr Saddam. Mr Gassan Bakr, a Palestinian computer operator working for the Kuwaiti government, was taken on

January 14 and imprisoned in Nasiriyah. The prison gates were opened by anti-Saddam demonstrators a week ago, and he and nine friends were making their way back to Kuwait. On the road, however, Kuwaiti soldiers turned them away despite documents proving their residence in Kuwait. "They said 'Go to Iraq, go to Jordan,'" said Mr Bakr. "But now we can't go to Jordan because of the uprising by the people who hate Saddam."

Even citizens of countries allied to Kuwait are in limbo. Mr Mohammed Imran, an Egyptian air conditioning engineer at the University of Kuwait, was yesterday waiting forlornly at an emerging refugee shanty town just inside Kuwait.

"My wife and my baby are sitting

in Kuwait," he said. "My passport is in Kuwait. I don't know if my wife is alive or dead. Kuwait says I can't go to Kuwait and Iraq says I can't go to Iraq. Does Kuwait have no heart?"

In another sign of the problems affecting the future political debate in Kuwait, a former Kuwaiti military attaché in Iraq yesterday claimed the government ignored his warnings about Iraqi plans to invade on August 2.

Colonel Matar Sain al-Matar, who worked at Kuwait's consulate in Basra for 15 months, said he reported the invasion plan on July 25. But as he prepared to expand his remarks, his press conference was abruptly terminated by Mr Suleiman Mutawa al-Matar, the planning minister.

Arab ministers to hold security talks with Baker

By Robert Graham

THIS SHAPE of a future peace-keeping force in the Gulf will be discussed this weekend by Mr James Baker, the US secretary of state, and foreign ministers of the eight Arab states who on Wednesday laid the framework for a regional security agreement in Damascus.

The talks in Riyadh will be attended by foreign ministers from the six Gulf Co-operation Council countries (Bahrain, Kuwait, Oman, Qatar, Saudi Arabia and the United Arab Emirates), along with those from Egypt and Syria.

The ministers are expected to brief Mr Baker on how they envisage establishing the peace-keeping force they committed themselves to in Wednesday's "Damascus Declaration".

These eight states appear determined to act quickly in the wake of the Gulf conflict, seizing the initiative after Iraq's humiliating defeat. They are said to be anxious to show they can take responsibility for the region's security but at the same time are willing to consider outside help.

The declaration, which talks of establishing a new Arab order, envisages co-operation with "Islamic and international partners who respect the higher interests of the Arab nation". This is seen as a reference both to Iran and to non-regional powers such as the US. US officials recognise the political difficulties of keeping a big permanent military presence in the region and have begun examining formulas which would enable them to make a positive contribution to post-war security.

So far, Jordan and Yemen have been deliberately excluded because of their support for Iraq. Nor is there any reference to the Palestine Liberation Organisation, though the declaration aims at a comprehensive settlement of the Arab-Israeli conflict and the Palestine question.

The bulk of the proposed force is expected to be supplied by Egypt and Syria, which between them have almost 50,000 troops already in Saudi Arabia, controlling one entire side of the Gulf littoral, regards itself as an important element in any future regional security arrangements. Diplomats said Iran's leaders were anxious to be assured the agreements were purely an Arab affair designed to be a preliminary step towards a broader framework for regional security.

Initial Iranian reaction to the Damascus Declaration was hostile. Tehran Radio commented pointedly: "Drawing up plans which are not comprehensive will in the final analysis hurt the interests of all countries of the region."

But, given the way in which the Gulf states and Egypt have been studiously improving their relations with Tehran over the past six months, it would be surprising if Iran were excluded from a broader security arrangement.

PAKISTAN seeks return of labour force to Kuwait

By Farhan Bokhari in Islamabad

MR IJAZ ul-Haq, Pakistan's labour minister, arrives in Saudi Arabia today, where he is to meet the Emir of Kuwait, among others.

Mr Haq will look at ways of increasing labour exports to Kuwait for post-war reconstruction projects, officials in Islamabad said. Traditionally, Pakistan has relied on remittances from its large labour force in Gulf countries to boost its foreign exchange reserves.

Losses in remittances are expected to amount to \$100m (£52m) this year.

According to government estimates, of the 1.5m Pakistani workers abroad, almost 90 per cent were employed in Gulf countries, but most

returned after Iraq's invasion of Kuwait.

About 80,000 Pakistanis worked in Iraq and Kuwait before the August invasion. Some 60,000 have returned home, officials say.

Some officials, however, are concerned that the big pro-Saddam demonstrations in Pakistan might delay workers from returning to Kuwait.

One senior western diplomat believes Pakistanis might be well placed to take over bureaucratic work from the Palestinians, of whom the Kuwaitis are deeply suspicious because of Mr Saddam's stance adopted by Mr Yasir Arafat, the leader of the Palestine Liberation Organisation.

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Colin Powell, chairman of the US Joint Chiefs of Staff, receives a standing ovation during President Bush's address to a joint session of Congress on Wednesday night

NEWS IN BRIEF

Journalists and 2,000 Kuwaitis to be freed

IRAQI officials said yesterday 21 western journalists missing in south Iraq and 2,000 Kuwaitis held there will be released today, Reuter reports from Baghdad.

They were confirming reports from the southern Safwan outpost held by the allies that Iraqi officers had asked the International Committee of the Red Cross (ICRC) to supervise the handing-over. The officials gave no other details.

Up to 40 western journalists who tried to enter Basra to cover the city in the have gone missing since last Sunday. The Kuwaitis are among thousands that the Kuwaiti government said had been held during Iraq's seven-month occupation of Kuwait and taken across the border into Iraq.

Ship orders at 20-year low

New orders in the world shipbuilding industry fell to their lowest level in more than 20 years during the last quarter of 1990, according to figures published by the London-based Lloyd's Register of Shipping. Richard Tomkins writes. Shipbuilders blamed the fall on shipowners' reluctance to place orders amid the uncertainty caused by the Gulf crisis.

After record figures in the first two quarters of 1990, new orders slumped to less than 1.9m gross registered tonnes — some 4.1m less than in the previous quarter.

Egyptians seek contracts

The Egyptian housing minister flew to Kuwait yesterday for talks on possible reconstruction contracts for Egyptian companies, business sources said. Reuter reports from Cairo. Mr Hassaballah Kefawi was accompanied by 15 heads of private and public sector contracting and consultancy companies as well as several industry officials. Egyptian business had complained that government lethargy was threatening their chances as US and British companies scooped up contracts.

Iraq 'needs immunisation drive'

The director of the UN Children's Fund (Unicef) has told the Security Council that Iraq needs a crash immunisation programme to ward off a threat of epidemics, according to a letter released yesterday. Reuter reports from New York. Mr James Grant, in a letter to the council's sanctions committee, said Unicef also wanted to help restore some of Baghdad's water supply system and import some supplementary food for vulnerable sections of the population.

Britain rules out armed help for Iraqi rebels

By Jimmy Burns

BRITAIN will not interfere militarily to help a popular uprising against President Saddam Hussein, Mr Douglas Hogg, foreign office minister, told members of Iraq's main opposition coalition yesterday.

The meeting was the highest-level contact between the British government and the Iraqi National Joint Action Committee since it was formed in December.

In what Foreign Office officials described as a "full exchange of views", Mr Hogg told the five-man delegation that Britain looked sympathetically on the issues of human rights, the participation of Kurds in the government of Iraq and the creation of a pluralistic society.

However, Mr Hogg is believed to have made clear that Britain was not prepared to offer anything more than "moral support" to the opposi-

EC ministers propose peace pact guidelines

Helsinki path urged on Israel

VISITING European Community foreign ministers urged Israel yesterday to seize upon a crucial moment in history to work for peace with the Arabs, Reuter reports from Jerusalem.

Following the crushing of Israel in the Gulf War, the west is anxious to create a new climate of rapprochement between the Middle East's traditional foes.

The ministers — Mr Jacques Poos of Luxembourg, Mr Gianni De Michelis of Italy and Mr Hans Van Den Broek of Holland — said they had come to urge Israel to seize upon this "crucial point in history" to work for peace.

The EC troika proposed a Middle East peace pact modelled on the 1975 Helsinki Accords to try to bridge the

divide between Israel and the Arab states after more than 40 years of enmity.

"The EC has drawn up its own guidelines which contain an original idea... We call it the Helsinki process," Mr Poos told reporters at a joint news conference with Mr David Levy, the Israeli foreign minister.

He urged Israel and Arab states to undertake a series of confidence-building measures similar to the Helsinki Accords between east and west bloc nations. He suggested a non-aggression pact and a declaration of mutual recognition.

The three met Prime Minister Yitzhak Shamir, Mr Levy, Mr Moshe Arens, and a group of Palestinian nationalists from the occupied territories in their

half-day stopover.

In Damascus on Wednesday, they met representatives of eight Arab states which fought alongside western forces in the Gulf War to defeat Iraq. The eight include one of Israel's main foes Syria, and Egypt, the only Arab state to have made peace with the Jewish state.

Mr Levy warned the Arab states not to exploit western gratitude for their support in the war by arming themselves. "This could be the factor that brings about another war," Mr Levy said at the news conference.

Israel still holds territory seized from Syria during the 1967 Middle East war.

Mr Poos said he felt the Arab coalition members would not turn their collaboration against Israel.

UK computer group wins deal

By Alan Cane

COMPUTER SYSTEMS essential to the security and administration of Kuwait as it rebuilds its government infrastructure after the Gulf War will be developed by CSC Inform, a UK subsidiary of the US-based Computing Sciences Corporation which claims to be the world's largest independent computing services organisation.

The systems to be developed will include methods for monitoring and tracing the thousands of Kuwaiti citizens missing in the wake of the Iraqi withdrawal.

CSC Inform, based in Weybridge

INTERNATIONAL NEWS

Kohl to propose a role for Bundeswehr under WEU

By David Marsh in Bonn

CHANCELLOR Helmut Kohl, in an attempt to upgrade Germany's policies on international security, is expected next week to propose allowing German troops to participate in military operations under the auspices of the Western European Union (WEU).

The chancellor's ideas for a change in the German constitution to enable the German army to operate outside Nato are intended to clear up doubts about Germany's role in future defence arrangements.

Suggestions for the constitutional amendment, which would need a two-thirds parliamentary majority - are to be made in a speech in the Bundestag in the budget debate which starts next Tuesday. Bonn officials said yesterday.

Improving Europe's security structure forms a vital prerequisite for moves towards European political union, which Mr Kohl is determined should be driven forward in parallel to moves towards European monetary union.

Uncertainties over Germany's military policy, particularly in the US and Britain, have been fostered by Bonn's initial reluctance to back firmly the allied military action against Iraq in mid-January. Mr Kohl believes Ger-

many must take a more active defence stance because of its greater political weight after unification.

The Bonn government also argues that Europe must prepare for a possible dilution of American involvement in European security after the Gulf war. The constitution, as currently interpreted, rules out of the Bundeswehr (the German armed forces) outside the Nato area.

Mr Kohl has been proposing for several months an alteration to allow the army to be deployed in United Nations peace-keeping. However, allowing military intervention within the framework of the nine-nation WEU goes some way further. Although the conditions covering deployment will still be carefully drawn up, the idea of operating under Western European Union auspices would give Germany greater leeway for participating in multi-national forces in areas such as North Africa.

A greater role for the WEU as a bridge between the European Community and Nato has already been suggested this week by Mr Volker Rühe, general secretary of Mr Kohl's Christian Democratic Union. Mr Rühe, a close confidant of Mr Kohl, has been increasing

his profile lately as a foreign policy counterweight to Mr Hans-Dietrich Genscher, the foreign minister.

On the issue of European monetary union, Ms Elizabeth Guigou, the French minister for European affairs, yesterday told Bonn with Mr Theo Waigel, the finance minister. Ms Guigou said yesterday France and Germany agreed on the essential question of eventually establishing Emu.

But there were still divergences about the "phase two" transition period, due to start on January 1, 1994, within the final monetary union.

Mr Wilfried Martens, the Belgian prime minister, has ruled himself out as a possible candidate to succeed Mr Jacques Delors as president of the European Commission, David Gardner writes.

In interviews with Belgium's two leading papers, De Morgen and Le Soir, he said he would instead stand for re-election in 1992, in an attempt to head his ninth government.

Other names which figure in speculation about possible successors to Mr Delors at the head of the EC executive include that of Mr Ruud Lubbers, the Dutch prime minister, and Mr Felipe Gonzalez, Spain's prime minister.

Walesa asks MPs to dissolve parliament

PRESIDENT Lech Walesa appealed to a divided parliament yesterday to dissolve itself and permit fully free parliamentary elections by the end of May. AP-DJ reports from Warsaw.

He also asked for an electoral law that would ensure strong political parties to ease Poland's democratic transition.

Mr Walesa wants free elections to be held on May 26. He also favours an election law in which half the 460 seats would be elected in a first-past-the-post system such as used in the United States.

The other half would be distributed proportionally, allowing some minor parties to win representation.

Mr Walesa is fighting an internal law draft supported by parliament's Constitutional Commission that prefers a proportional representation system.

In a letter read to deputies at the start of a scheduled three-day debate on the elections, Mr Walesa urged the deputies elected in partially rigged elections in 1989 to recognise that

their time has passed. "Time has already rejected the outdated 'round-table' contract. Once it was necessary. Today it cramps national life and demoralises public life," said Mr Walesa.

The current parliament was chosen according to the "round-table" deal between Solidarnosc and the Communist party that reserved 65 per cent of seats for Communists and their allies.

Although the Communist party has since dissolved, its former members still represent a powerful bloc in parliament. Poland had adopted a flexible stance in debt reduction talks but time was pressing for a decision, the prime minister, Mr Jan Krzysztof Bielecki said yesterday. Reuters reports from Warsaw.

After talks in Germany this week, he said Poland had made fresh proposals to western creditors on its demand for an 80 per cent cut in its \$48.5bn (\$35.2bn) debt.

But he refused to give details.

Lisbon may curb economic data

By Patrick Blum in Lisbon

THE Portuguese government is proposing sweeping new state secrecy laws which could ban the publishing of basic economic information on the grounds that it might undermine the national interest.

There has been unanimous condemnation of the ruling Social Democrats' proposals from opposition parties.

Some commentators suggest the proposed law harks back to the days of the Salazar dictatorship.

The bill seeks to ban, among

other things, financial information which could prejudice the country's interest or diminish the government's capacity to manage the economy (such as discussions about interest and exchange rate policies, on foreign borrowing or of possible changes in taxation).

The draft law also seeks to ban publication of matters considered to put at risk national independence and internal and external security; information on government negotiations with other countries or inter-

Slovenia vote reduces ties with army

The western republic of Slovenia yesterday took another step towards independence from Yugoslavia when its parliament voted to stop sending Slovene recruits to serve in the Yugoslav People's Army (YPA). Laura Silber writes from Belgrade.

The law, which was approved overwhelmingly by deputies to the republic's parliament, says: "Slovene men will complete military service only in the republic's territorial defence units and police force unless they wish to serve in the YPA".

Sweden cuts its discount rate

Sweden's central bank cut its discount rate by 1 per cent yesterday to bring it more in line with falling market rates. Robert Taylor writes from Stockholm. The reduction comes into effect today and reflects signs of growing business confidence in Sweden.

Italy spends £872m on its test-tube entrepreneurs

Uzbekistan prepares to vote with its stomach

Bread has replaced nationalism as focus of Soviet Asian discontent, Jo Carey writes

BREAD, not religion or nationalism, commands the attention of the Soviet Union's most populous and potentially rebellious Central Asian state. When the people of Uzbekistan vote on the fate of the union in the ballot of March 17, they are likely to vote with their stomachs.

An Islamic and nationalist revival has swept the region in recent years, leaving Moscow nervously speculating about the threat of revolt. But when the Uzbek parliament met last week it was clear that economic issues were still at the heart of Uzbekistan's relationship with the Soviet centre.

The threatened price reforms have presented the Uzbek leadership with a dilemma. At a time when Uzbek nationalists are angrily criticising the economic ties which bind the republic to Moscow, it is becoming painfully clear to the Uzbek government just how far the republic depends on grants from Moscow to keep its impoverished economy afloat.

Mr Islam Karimov, Uzbekistan's president, told parliament last week that no matter what price reforms were passed in Moscow, the price subsidies on food would not be lifted in Uzbekistan, unless a system of economic aid was introduced to compensate the population for the ensuing



SOVIET REFERENDUM

rises. This announcement was popular with the deputies.

Most Uzbeks relish any move that indicates Uzbekistan's ability to challenge Moscow's authority. And, more significantly, there is a widespread fear in the Uzbek government that any attempt to lower the living standards of Uzbekistan's population - already among the poorest in the Soviet Union - could provoke a violent backlash.

However, Uzbekistan's crisis-ridden budget simply cannot support either the soaring bill for food subsidies, or a system of social benefits that would compensate the population for price rises. According to the calculations of Mr Shukrulla Mirsaidov, the vice-president,

Rhs 3bn. And by the end of 1990, the republic was demanding at least Rhs 5bn.

These figures are bitterly resented by many in the Soviet centre, who claim that richer republics such as Russia have been bled dry to prop up the economies of Central Asia. But most Uzbeks insist, equally bitterly, that Moscow has exploited their republic's natural resources, and that they have a right to be compensated for this.

"For 70 years, Moscow has treated us as a colony and robbed our riches - that's why we're so poor," claims Mr Muhammad Salikh, a deputy of the Uzbek parliament and leader of the nationalist group, Erk.

"At first many of us believed that Karimov was progressive, and maybe a nationalist. But now we just think he's a tool of Moscow," said Mr Muhammad Salikh.

The opposition groups, who claim about a million members, began a campaign last week to vote against remaining in the union. But few of them have much hope of success.

"The Communist Party controls all Central Asian republics, so, since they are telling the people to vote to stay in the union, most of them will be too scared to do anything else," claimed Mr Abdurahim Pulafov, the leader of Erk.

"After all, it's difficult trying to persuade Uzbek peasants of the importance of democracy, or independence, when at the moment they only care about finding cheap bread."

MR Vadim Bakatin, one of the "liberal" members of the Soviet government sacked in a pre-Christmas purge of reformers, has been included in a new eight-man security council approved by the Soviet parliament yesterday. Anthony Robison writes from Moscow.

The new body, headed by President Mikhail Gorbachev, is modelled on the US National Security Council, but reminiscent of the old-style politburo of the Communist party, a small group of powerful non-elected officials.

Although it includes Mr Bakatin, the former interior minister and Mr Alexander Bessmertnykh, the foreign minister, its key members are Marshal Dimitri Yazov, the defence minister, Mr Vladimir Kryuchkov, head of the KGB, and Mr Boris Pugo, the interior minister, as well as the prime minister, Mr Valentin Pavlov, and Vice-President Gennadi Yanayev. Also on the new body is Mr Yevgeny Primakov, who played a key role in Soviet diplomatic efforts during the Gulf war. Parliament originally rejected his candidature but

relented after an appeal by Mr Gorbachev.

The formation of the new security council comes 10 days before millions of Soviet electors are to vote in a referendum on the future shape of the Soviet state. Last week Mr Gorbachev warned of the danger of civil war if political passions did not cool.

Yesterday he told the Soviet parliament that leaders of most of the country's 15 republics had approved a draft version of a new treaty of union. But some of those who took part in the long negotiations over the future shape of the multi-national Soviet state indicated that agreement was less complete than the Soviet president claimed.

Mr Nursultan Nazarbayev, the president of Kazakhstan, for example, said the eight republics which took part in the drafting work of the federation council had agreed on only seven out of 10 important points. Seven republics have refused to take part in the talks, including the three Baltic republics which recently held referendums confirming

strong majorities in favour of breaking away from the Soviet Union.

Mr Nazarbayev made clear that Kazakhstan, where ethnic Russians make up more than 40 per cent of the population, wanted the future Soviet state to be defined as a "union of sovereign equal states".

This differs significantly from the definition of the new state to be presented for approval on March 17. The text of the referendum asks voters whether they want to preserve the Soviet Union as a "renewed federation of equal sovereign republics". The rebel republics' insistence on defining the future Soviet Union as a "union of states", rather than a "federation of republics", masks profound ideological and political divisions.

Mr Gorbachev and his supporters are determined to preserve the Soviet Union as a great power. More radical figures like Mr Boris Yeltsin, leader of Russia, want a looser form of union on the basis of an agreement between sovereign states similar to the European Community.

Restraint in vogue at Milan shows

Haig Simonian joins the scramble for a seat by the catwalk

MEMBERS of the world's fashion caravan swing into Milan this week for the designer collections being modelled for the coming autumn-winter season.

The twice-yearly ritual of the shows, which are held at hourly intervals from Sunday until Thursday, seldom changes as photographers, journalists and buyers press, push and pull to gain entrance to the huge halls of the Milan trade fair in which top designers like Ferre, Krizia and Valentino display their latest creations.

The draft law was clear. Proof would be needed before anyone could be accused of having broken the law, he added. Whoever obtains "illegitimately" any state secret could face three years in jail.

For male observers at least, it is breathtaking. With make-up perfect and not a hair out of place, scores of beautiful young women, presented at their most stunning, parade the imaginative feats of one of the world's most design-conscious and creative nations.

Accordingly, that special species, the US fashion buyer, in her mid-30s, weary and weighed down with heavy bags, but just as determined to gain admittance as the rest of them, was clearly outnumbered by the younger European version, all designer accessories and sunglasses to boot.

Quite how any serious buyer or fashion writer can see enough through dark glasses to make serious judgments about the clothes being shown remains intriguing. "It's just so you don't see that all those fashion editors are really asleep," claims one old hand.

The mix of visitors is not all that has changed this season. Suddenly, "restraint" and "discipline" are "in".

A few top designers, like Missoni, have forsaken the fair for the more intimate surroundings of their city-centre showrooms. Others, like Krizia, have cut their number of shows, while some have also reduced the amount of models used.

BRIGHT-EYED, bespectacled Alberto Ortolani has, at the age of 26, become a sort of "test-tube entrepreneur". John Wyles writes from Rome.

He is one of more than 5,000 aspiring young businessmen whose attempts to launch their own companies in the Italian south are being carefully nurtured by the Italian state under an innovative system of business tutoring.

After nearly four decades of extremely expensive policies which have disappointed every hope of closing the prosperity gap between north and south, Italy is now beginning to evaluate the first fruits of an experimental law passed in 1986 designed to sow and then fertilise the seeds of an entrepreneurial culture in areas where it is so

manifestly lacking. Legge (Law) 44, as it is known, is not just of interest to Italians.

The concept of providing external consultancy to nascent companies is also being pursued in France, Britain and Germany.

A conference organised by the OECD in Naples last week heard several accounts of how company tutoring was potentially a much more effective means of launching small businesses than more formal management training schemes which may only partially equip the entrepreneur for the daily problems which will undoubtedly confront him.

"You become an entrepreneur by doing it, not by going to school," said Mr Carlo Borgomeo, the chairman of

the Committee for the Development of Young Entrepreneurs, which administers Legge 44.

The committee has so far allocated Lrs 900m (£872m) in launching and tutoring some 675 business projects with a combined potential payroll of 14,000, mainly in the Italian south. The law is not ungenerous, providing a grant to cover 60 per cent and soft loans for a further 30 per cent of capital equipment costs, together with three-year operating subsidies.

One unusual characteristic of the scheme, given the relative ease with which public aid is forthcoming in the south, is the rigour with which projects are selected. The 675 which have been approved are only one third of the total

which have been submitted. Most of those rejected have failed to convince the committee that there is a market for their products or services.

Tutoring services are being supplied by large private companies such as Olivetti and Fiat.

Critics of Legge 44 have pointed to the high cost of job creation (around £65,000 a job) and the likelihood that many of the businesses would have started anyway.

However, Mr Ortolani doubts whether he and his two brothers could have started manufacturing waste soluble plastic materials in Naples without the £872m afforded by Legge 44 and without the tutoring they are receiving from a Fiat subsidiary.



Stylish yet restrained: Gianfranco Ferre

in the early career paths of many budding models, particularly those from the US.

But the Milan collections drew their share of the biggest names of the profession too, as the city filled up with what the Italians inevitably refer to as "top" models, rather than just plain models.

This year, both Germany's Claudio Schiffer, and Ludmilla, the severe Russian red-head, made their Milanese debuts alongside more established stars of the modelling galaxy like Linda Evangelista and Naomi Campbell.

Fannie Mae
\$600,000,000
8.20% Debentures

Dated March 11, 1991 Interest payable on September 10, 1991 and semiannually thereafter Series SM-1988-C Cusip No. 313586 W 21 Non-Callable

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The debentures are the obligations of the Federal National Mortgage Association, a corporation chartered under the laws of the United States, and are issued under the authority contained in Section 304(b) of the Federal National Mortgage Association Charter Act (12 U.S.C. 1715 et seq.)

The debentures, together with any interest thereon, are not guaranteed by the United States or do not constitute a debt or obligation of the United States or of any agency instrumentality thereof other than Fannie Mae.

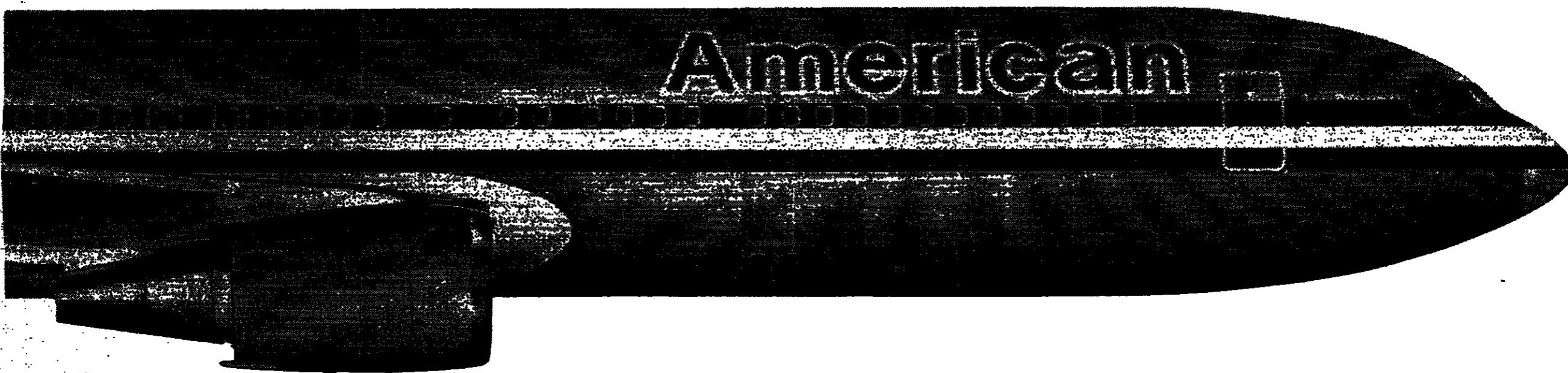
This offering is made by the Federal National Mortgage Association through its Senior Vice President-Finance and Treasurer with the assistance of a nationwide Selling Group of recognized dealers in securities. Debentures will be available in Book-Entry form only. There will be no definitive securities offered.

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Senior Vice President-Finance and Treasurer

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In addition to the new Chicago service,

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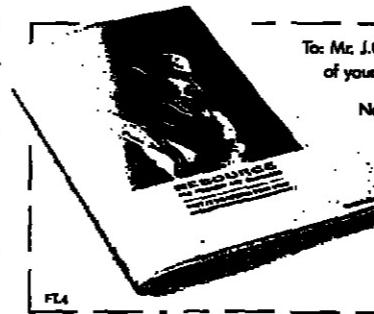
At your request, we will assess your energy needs and recommend options to meet your unique requirements. We will:

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arrange finance, and provide advice during the entire project if you require.

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British Gas

UK NEWS

HEALTH SERVICE

Doctors say reforms will cost £80m

By Alan Pike, Social Affairs Correspondent

MANAGEMENT salary costs in Britain's state-run National Health Service (NHS) are likely to rise by at least £20m a year as a result of next month's health reforms, the British Medical Association (BMA) said yesterday.

The BMA, the professional body representing Britain's doctors, has campaigned against the reforms to the health service.

It believes that its fears that such reforms would lead to a growth in the size and cost of NHS bureaucracy have proved correct.

Dr Ian Field, BMA secretary, said the association was demanding a government guarantee that "the additional money that is going to flow

from this explosion of bureaucracy is not going to come from the clinical care of patients".

The BMA estimate of an extra £20m in managers' salaries is based on monitoring of recruitment advertisements.

It says that, in the six months between last May and October, health authorities advertised for almost 1,800 new staff to fill administrative posts created specifically in response to the NHS changes.

The BMA survey shows a wide range in the number of new administrative posts created by the reforms.

The total salary bill for these posts was £41m, and the £20m estimate assumes the continuation of the trend for a year.

A check in January showed

that it was continuing, and that the first 57 hospitals and other facilities which are due to become self-governing trusts next month had already begun recruiting drives as well.

Administrative costs in the NHS - estimated at around 6 per cent of total expenditure - are lower than in most other health care systems.

Dr Field said the US system's administrative costs were triple those of the NHS and there was a danger that the reforms would "push the UK in that direction".

He said the estimated £90m increase in managerial salaries compared with £14m promised by ministers to reduce junior doctors' working hours, and £35m which the government

provided in January to cut hospital waiting lists.

Next month's reforms will separate the funding of health care from its provision. The BMA says that the funding split will lead to many jobs having to be duplicated in health authorities purchasing services and hospitals providing them.

Its £20m estimate covers only specific managerial posts, and takes no account of extra staff recruited to support the new managers. Dr Field said he did not believe higher managerial costs could be financed through further NHS efficiency improvements.

"They have already squeezed that particular lemon fairly dry," he said.

Chemical pollution to be monitored

THE UK chemical industry has agreed for the first time to a systematic programme of measuring companies' environmental performance and to publishing the results, writes Clive Cookson.

The environmental monitoring system will be an extension of the "Responsible Care" programme begun two years ago by the Chemical Industries Association. All but three of the 215 CIA member companies - representing the vast majority of UK chemical manufacturers - have accepted the programme. The performance indicators will include:

- An "environmental index" comprising the five most important pollution parameters for each chemical plant;
- Output of hazardous substances defined by the government as special wastes;
- Output of pollutants that are especially harmful to the aquatic environment;
- Incidents while transporting chemicals;
- Energy consumed per tonne of products;
- Number of complaints from the public.

The environmental index is based on a method pioneered by Rhône-Poulenc in France and used in its UK subsidiary since 1980.

Regulator tries to defuse UK fears on environmental costs

By Richard Evans

LORD CRICKHOWELL, chairman of Britain's National Rivers Authority (NRA), the water industry's environmental regulator, yesterday sought to defuse growing tensions over the potential cost to UK industry of environmental improvements demanded by the European Community and the NRA.

The issue of ever-rising charges on top of those needed to fund the industry's £28bn capital programme over the next decade has led to friction between the recently privatised companies and the industry's two regulators, the NRA and the Office of Water Services (Ofwat).

Both Lord Crickhowell and Mr Ian Byatt, director general of Ofwat, made it clear at yesterday's FT conference in London on the European water industry that they were anxious to avoid confrontation and to make sure that costs to consumers did not get out of hand.

Lord Crickhowell, 70, has fought aggressively for higher environmental standards from the industry, said there had been "a remarkable improvement in operational efficiency" as a result of some court cases and many threats to prosecute pollution infringements.

FT CONFERENCE EUROPEAN WATER INDUSTRY

He said representatives of the industry frequently gave the impression that the only way to improve standards was by vast capital programmes, but he had found improvements had already taken place while most of the capital programmes were still in the embryo stage.

In cases where there had been improvement, the water companies faced with the enforcement of prosecution had immediately tightened their management and added additional resources into the operational side of their businesses.

He said there were also encouraging signs that the industry was seeking to anticipate environmental improvements that would be required

in the future, and was using the latest technology to achieve standards well in advance of those demanded by regulators.

Mr Michael Swallow, director of the Water Companies Association, which represents the 26 former statutory water companies that have always been in the private sector, welcomed the NRA's approach, but argued that diffuse pollution of water sources was just as serious as one-off pollution incidents.

He urged the NRA to give top priority to the pollution caused by the application of fertilisers and pesticides, which created problems that could be very expensive to solve.

Mr Byatt concentrated on alternative charging systems for the industry, which will follow the phasing out of the rating system on which present charges are based.

New methods will have to be in place by the end of the decade.

He appeared to favour metering, particularly in areas of water shortage, like the South East, but stressed it would be up to individual companies to choose the most suitable method.

BRITAIN IN BRIEF**Policy group for food sector**

Leading figures from many of the biggest food manufacturing and retailing companies have formed a group to co-ordinate policy on the ethical and environmental issues which face the sector.

The Industry Policy Issues Council will tackle concerns such as healthy eating, food safety, animal welfare, European Commission legislation, the environment, and Third World development. It will act as a focus for research and debate and try to instigate concerted action across the industry.

Mr John Beaumont, chief executive of the Institute of Grocery Distribution, which is to co-ordinate the council, said many companies had attempted to tackle such concerns individually, but the institute believed it was necessary to act collectively to formulate a strategy within which companies could operate.

Directors oppose Scots assembly

Company directors in Scotland are being invited to take part in a tender where shares amounting to 16 per cent of the total offer are being put up for sale to the highest bidders at levels above the 100% partly-paid price. The deadline for submission of bids by underwriters is 4.30pm this afternoon.

Overhaul urged in judiciary

The Law Society has called

for an immediate overhaul of the way judges are appointed

and the introduction of a less

secretive system based on an

independent judicial

appointments commission.

In a report on judicial appointments, the society identifies a number of defects in the present system. There is no clear specification of the qualities required to be a judge. It says undue weight is given to the views of serving judges as to who would and who would not make a good judge. The system also places undue emphasis on experience as a full-time advocate.

Whether recent falls in interest rates and the ending of the Gulf War will prompt recovery in the UK housing market which in the south-east has been in recession since August 1988.

restructuring of the market sought by market leaders is proceeding apace.

At a time when the market's capital base has increased to a record £11.35bn, compared with £11.07bn in 1990, the average size of syndicates is increasing.

Parliamentary speaker retires

Mr Bernard Weatherill, the Speaker of the House of Commons, announced that he would not be standing for parliament at the next election.

The identity of the new Speaker - who is responsible for order in the Commons chamber, running debates and who has a casting vote in the event of a tied motion - now

Mr John Beaumont, chief executive of the Institute of Grocery Distribution, which is to co-ordinate the council, said many companies had attempted to tackle such concerns individually, but the institute believed it was necessary to act collectively to formulate a strategy within which companies could operate.

Mr Michael Mansfield QC for five of the six alleged IRA bombers who are appealing against their sentences after 16 years in jail, said scientific analysis of interview notes showed they had been altered by police officers. He said two sets of interview notes relating to Mr Richard McIlveen, which it was claimed were contemporaneous, were not.

This meant that the four officers involved had colluded to suggest the notes were contemporaneous and had lied in court.

The hearing continues.

Employers urge pay freeze

The Confederation of British Industry, the employers' organisation, is advising its members to continue to freeze pay or put back pay settlement dates, to curb costs in the recession. The advice is being given to companies in a spring briefing.

The CBI briefing tries to persuade companies that the spread of settlements is widening and more employers are now breaking the link between pay settlements and the rise in the retail price index. The advice follows attempts by a number of companies to introduce pay freezes or pauses.

Offshore safety

The government has announced that responsibility for offshore safety on oil and gas platforms will probably pass to a new regulatory body by the end of April.

The decision follows recommendations published last year in a highly critical report into the Piper Alpha oil platform disaster in 1988.

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Our history in laptop and portable personal computing might best be described as a series of giant steps forward.

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FT LAW REPORTS

Ship is insured on damage date

THE KIEL
Queen's Bench Division
(Commercial Court);
Mr Justice Hirst;
February 28 1991

EXTENSION of cover on a marine insurance policy "until" a specific date, is inclusive of that date.

Mr Justice Hirst is held on a preliminary issue as to the construction of an endorsement to a marine insurance policy, in actions by Helmut Hirsch GmbH & Strabag Bau AG, plaintiff, overruled by the Kiel, against the defendant representative underwriter Mr Herbert David Edmunds and against defendant brokers Peek Puckle (International) Ltd.

HIS LORDSHIP said that the Kiel was insured under marine insurance policy. She sustained serious damage in a collision on July 16 1982.

The shipowners and brokers asserted that the policy was in effect on that date. The underwriters contend it expired the previous day July 15.

The claim against the brokers was for negligence in failing to secure effective cover, and only arose if the shipowners' case against the underwriters failed.

The policy originally insured the vessel "at risk from June 16 1980 to June 1981 both days inclusive".

Renewal of the following year was "12 months at June 16 1981".

On May 1 1981 the policy was endorsed "underwriters agree to extend the insurance for a period of one month... until July 16 1981".

On May 20 the brokers informed the shipowners that underwriters had agreed to extend the insurance for a period of one month... until July 16 1981". On the preliminary issues question was as to the construction of the renewal "until July 16 1981" in those two documents.

Mr Howard for the shipowners and Miss Ottie Goulder for the brokers submitted that in the present context "until July 16 1982" was incisive. They said the purpose of specifying that date was to identify the precise date when cover expired, so that the shipowners would know when they stood.

They relied on *Isaacs Royal Insurance Co (1870) LR1 Exch 296*. In that case the policy covered loss by fire "from the 14th day of February 188 until the 14th day of August 1888".

Lord Justice CB said the question was whether the policy covered a fire which occurred in August 14. He said that what had to be determined was whether February 14 is excluded, but whether August 14 was included.

In *Scottish Metropolitan Assurance v Stewart (1921) 1 L & L 55* a policy describes the currency of the risk as "from September 20 to noon the following Friday". On July 20, Mr Justice Rawlins said: "What you say from one day until another day, and say nothing more, you mention the words 'from you to me you include'."

Mr Schaff argued that the words submitted that the literal factor in construing the words was to be found in the actual matrix in which they were set, namely the wording of the original policy and its renewal.

He submitted rightly that the original policy clearly expired on June 15 1981. He then submitted, more controversially that the 1981 renewal expired on June 15 the following year, having regard to its being referred to as "June 16, 1981".

Therefore, said Mr Schaff, if the period of one month was the governing factor, the ship-

owners' submission was unacceptable, since it would amount to an extension of one month and a day. For the cover to be precisely a month, either the last day (July 16) or the first day (June 16) had to be excluded. He said the latter was commercially absurd seeing that neither party would have contemplated a break in cover for that 24-hour period.

In support of his argument Mr Schaff relied on the current edition of *MacGillivray and Parkinson on Insurance Law* paragraph 885, which stated that wherever the period of risk could be computed in relation to extension or renewal of cover, "the court will presume an intention on the part of the parties to provide for an uninterrupted cover, and will construe the policy accordingly".

The main authority for that proposition was *Cornfoot (1904) 1 KB 40* where the insurance was "for 30 days in port after arrival". It was held that "30 days" meant 30 consecutive periods of 24 hours starting from moment of arrival at port, so that loss on the 31st day was outside the scope of the policy.

Lord Justice Mathew said: "It clearly was my intention that there should be an interval between the arrival of the ship and the commencement of the 30 days during which the ship should be uninsured."

The key words in the endorsement were "until July 16". The natural and ordinary meaning of those words in the present context was that they included July 16. That was particularly strongly supported by *Isaacs*. It was doubtful whether there was any need in the present case, any more than there was in *Isaacs*, to decide whether June 16 was included or excluded.

However, even assuming Mr Schaff was right that it was a relevant consideration, his argument would have been unacceptable. In the first place, it could not be accepted that in the renewal the words "12 months at June 16 1981" clearly connoted expiry of the

construction was correct.

The additional premium constituted nothing more than an administrative document passing between the brokers and the underwriters in order to record a revised premium calculation. The subsidiary argument was rejected.

For the shipowners: Mr Mark Howard (Sinclair Roche & Templey). For the brokers: Miss Catharine Ottie Goulder (Shaw & Croft). For the underwriter: Mr Alastair Schaff (Ince & Co).

Rachel Davies

Barrister

CONTRACTS & TENDERS

NOTICE OF APPLICATION LINTER TEXTILES CORPORATION LTD. (RECEIVERS AND MANAGERS APPOINTED)

A.C.N. 003 073 10
and certain of its subsidiary companies
as set out in the schedule hereto

APPLICATION will be made by Linter Textiles Corporation Ltd, receivers and managers appointed and certain of its subsidiary companies as set out in the schedule hereto

AREAS FOR SERVICE:

1. Pipe Fox
2. Bourke Street
3. Melbourne VIC. AUST. 3000

4. LSPS-JEA PEAT5070.023

SCHEDULE:

Company
1. Speedo International B.V.

2. Speedo International Holdings (now known as Oryxsoft International Holdings)

3. Speedo International Ltd. (now known as Oryxsoft International Ltd.) (incorporated in Jersey)

4. Speedo International Management S.A.M.

A.C.N./A.R.B.N. Number
1. A.R.B.N. 050 144 913
2. A.R.B.N. 050 144 922
3. A.R.B.N. 050 344 909 (Vic.)
A.R.B.N. 001 020 655 (N.S.W.)
(UNAVAILABLE)

LEGAL NOTICES

No. 0010681 of 1990
IN THE HIGH COURT OF JUSTICE
CHANCERY DIVISION
MR. REGISTRAR BUCKLEY

IN THE MATTER OF
BARONMEAD VENTURE
CAPITAL
PUBLIC LIMITED COMPANY
and
IN THE MATTER OF
THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was filed on 24th February 1991 presented to Her Majesty's High Court of Justice for the confirmation of the reduction of the capital of the above-named Company from £29,778,000 to £22,500,000.

AND NOTICE IS FURTHER GIVEN that a Petition is due to be heard before the Honourable Mr. Justice Hartman at Royal Courts of Justice, Strand, London WC2A 2LL on Monday the 10th day of March 1991.

ANY Creditor or Shareholder of the said Company desiring to object to the said reduction of the capital should appear in time of hearing in person or by Counsel that purpose.

A copy of the said Petition will be served to any such person requiring the same by the undersigned or by the manager on payment of the regulated charge for the same.

DATED this 8th day of March 1991
CAMERON MARKSBY NEWTON solicitors
Court, 40 Tower Hill, London E 1BB
Solicitors for the above-named Company

No. 0010681 of 1990
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MANAGEMENT

Straitened times throw up opportunities for unorthodox corporate buyers, David Owen reports
Shopping around in the bargain basement

"Roll up! Roll up! Assets, however assets. All shapes and sizes. Never to be repeated prices. Roll up! Roll up!"

Such might be the patter were the City's busiest administrators and receivers to adopt the barrow boy's approach to maximising creditors' returns from insolvent businesses. Of course, they mostly prefer to stick to more orthodox channels like the Businesses for sale columns of newspapers like this one. But this cannot disguise the fact that there are some startling bargains around at present for those in a position to buy.

Last year, Casket - the textiles and furnishings group - picked up the venerable British Eagle Cycles (Coventry Eagle brand, and all) from its receiver for a mere £182,000. This was less than half the amount paid in February for a Gérôme painting of a harem scene that used to adorn the corporate headquarters of Poly Peck, the collapsed fruit-electronics group.

The receiver is not every buyer's choice of vendor, however. This is because receivers are generally dealing with problem companies which many purchasers are reluctant to consider buying. Those who are interested are frequently former competitors or management of the business on offer, keen to pick up familiar assets without their millstone of parental debt.

But in the current climate, there are plenty of other potential bargains. For the few in a position to cash in recession has the virtue of turning much of the corporate landscape into a buyers' market.

A very recent illustration of this is the week's hostile bid by Coast Wyeville, the textile group for towels, the sewing thread and clothing company. The bid is pitched at £164m, less than half the £385m Coast offered in an ultimately unsuccessful agreed bid for the same company in 1989.

Alternative sources of cheap assets might include:

• Quoted companies which are financially stretched. The

trick here is to locate a company which has a balanced sheet and cashflow that have deteriorated sufficiently to force it to spin off a division in a recessionary environment.

In the US and the UK have suggested rather the contrary. It is simply a function of there being fewer companies with the capacity to finance substantial takeover bids.

With the junk bond market moribund and other financing options increasingly constrained, those with cash and/or a cast-iron borrowing capacity are in the driving seat where takeovers are concerned. Should such a group embark on a bid, it would be much less likely to trigger other competitive offers than it would have done a year or two ago.

The manner in which control of Mount Charlotte Investments, Britain's second-largest hotel group, fell into the lap of New Zealand's Briscoe Investments (BIL) in October illustrates just how cheaply assets can change hands via the hostile takeover route. BIL's 78p a share offer, made after it bought a block of Mount Charlotte shares to take its holding to 38 per cent, represented a 40 per cent discount to net asset value, according to the hotel group's calculations.

So many UK companies geared up as an earnings-efficient means of taking part in the unprecedented 1987-89 takeover boom that those with capacity to buy today are rather few and far between. Three which do have that capacity are identified below, however, along with an indication of what sort of assets they might be shopping for.

• **Hanson**. Hanson is seen as perhaps the best-placed of the big conglomerates to make a tempting previously independent minded private owners to cash in their chips while there still can. By their nature, these will tend to be small, to medium-sized deals with the target business often having been pursued in a low-key manner by the buyer for some time.

• The stock market. Value for money can also be found in publicly-traded corp-

orations in the current economic environment. This is certainly not because of any automatic tendency for shares to become cheaper in a recessionary environment.

• **Excalibur Group**. Excalibur, a small jewellery manufacturer, music merchandiser and engineer, was so keen to be able to take advantage of the buyer's market in assets that in November it raised £8.5m through a rights issue to fund acquisitions.

"The issue restored the board's ability to continue its acquisition strategy," says Richard Griffiths, group managing director. "We had pursued it by gearing up - but our options were being closed off... The ratings of solvent companies at a discount to the stock market in general, which means that opportunities to make acquisitions by issuing paper have all but disappeared."

According to Griffiths, the group has already spent some of the rights issue proceeds on three companies - essentially discounted assets where there is no downside for Excalibur.

What wheeler-dealers cannot count on is being able to sell off unwanted assets held by their takeover targets. This does not worry Hanson. "We always assume that you may not be able to sell anything after the event," Taylor says.

• **Williams Holdings**. Williams, another industrial conglomerate, is one of the few companies to pull off a big deal this year: the £280m all-share acquisition of Yale and Valor, the locks and domestic appliance group. What gave Williams a window of opportunity, according to Nigel Rudd, the chairman, was the relationship between our share price and theirs. Yale and Valor management did not signify to the market that their results were going to be as bad as they were," he says. "Their share price then collapsed because of a collapse in confidence in the management."

Previous articles in this series appeared on November 21, 30, December 4, 14, 15, 31, January 11, 14 and 23.

The group's traditional approach is to identify industrial companies where it feels its cost and value for carefully researched reasons. Its aversion to strategic acquisitions, executed for the sake of market share, makes it difficult to predict what sectors it may strike in. It tends not to be interested in distressed companies but rather those doing less well than they should be. Preserving economic conditions make no significant difference to the way in which potential targets are sized up.

One school of thought argues that the relentless scrutiny to which UK and US companies have been subjected from predators on the look-out for hidden assets and bad management for the best part of a decade makes it increasingly hard for the likes of Hanson to locate suitable targets. As BTR found last year when it tilted at Norton, US corporations in particular have also become more skilled at warding off predators with litigation.

"It is difficult to see where predators will find candidates," says Paul Walton, an analyst with James Capel. "In the case of Hanson, I am sure they will find industrial companies to take over but they won't necessarily be big and they won't be easy to find."

Where Rudd believes that recession can itself create opportunities for Williams is in helping it to mop up smaller rivals in the sectors in which it operates. The conglomerate's strategy is to make its businesses the lowest-cost producers in their field, before buying up its smaller competitors, closing their facilities and folding their output into its own.

Says Rudd: "We have a West Midlands operation doing 60 per cent capacity but still making money. We are number one in the market; we are negotiating with number four who is virtually bust. That's where opportunities come in recession: last year he didn't have to sell to us, but if he doesn't now he might be forced to do so."

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MANAGING IN RECESSION

by strategic considerations such as the opportunity to build market share at an advantageous price; the purveyor was the vendor's partner in two of the three cases cited above.

• Privately-owned companies that have fallen on hard times. The problems thrown up by a recession can be enough to tempt previously independent minded private owners to cash in their chips while there still can. By their nature, these will tend to be small, to medium-sized deals with the target business often having been pursued in a low-key manner by the buyer for some time.

• The stock market. Value for money can also be found in publicly-traded corp-



point to last year's deals: the £350m purchase of Peabody, the US coal business, and the asset swap with Sir James Goldsmith. In which it exchanged 49 per cent of Newmont Mining Corporation, North America's largest gold producer, for 99.5 per cent of Cavenham Forest Industries, the sixth-largest owner of US timberlands.

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Confused? – they certainly are

an Hamilton Fazey on commo. delusions

Many British manufacturers are running their factories in ignorance and confusion because they are not using their accounting systems properly.

Some of them measure the wrong things to gauge efficiency. Others try to assess performance through conflict in criteria, while many look to new accounting techniques as panacea, but then try to superimpose them on already working systems.

Such a scenario is not fanciful – the Ust study shows that 23 per cent of companies reported "significant" adjustments to financial values of stock when they did a physical stocktake.

When costing what people actually do when making things, 35 per cent of companies did so on an operation-by-operation basis, adding up the figures at the end. However, only 11 per cent have any means of reporting the effect on costs of filling a better route through a manufacturing process.

Sweeting and Davies say that this means that after different manufacturing practices and techniques have been introduced, management no longer reflect reality because they believe that people are still doing things that have been abandoned.

For many companies, materials costs are higher than overheads but the accounting emphasis is in the wrong way round. Greater attention to materials costs is needed but about half of companies have no means of identifying variations in purchase price, usage, scrap value or yield of individual materials. Instead, the variations are aggregated and resulting in poor cost planning and control.

Conflict arises because many use stock turnover as one measure of performance and labour efficiency as another. Confusion lies as the managers of out-of-the-business try to keep labour fully occupied, but when they need a comfortable buffer of stock.

According to Sweeting, many companies look for new techniques such as activity-based costing, target costing, throughput accounting and life-cycle costing to escape the purchase price. They make the purchase manager think that stocks are lower than they are, forcing him to buy more before they are sold in order to cover himself.

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Moving a computer operation is not as simple as moving house. The big objects - hardware are more cumbersome than the most software - as delicate as antique porcelain. If not handled properly, the advantages of moving - cheaper accommodation or centralised operations - will quickly disappear.

The National Computing Centre in Manchester says the greatest risk of moving a computer system is losing access to information, or even destroying the material entirely. For many businesses this possibility could result in financial disaster.

Some companies cannot afford to lose access to their data for even short amounts of time. "Very few companies would countenance a complete shutdown. They aim to maintain the business," says Simon Perkins, senior consultant for office systems at the NCC.

An adequate back-up system is the first requirement for any company considering a move. Back-up not only ensures continuity during a move but may be essential in the event of catastrophe, such as a power failure at the new building which destroys important software programs.

Companies considering a move have two main options. They can stop computer operations over a weekend in the old building and re-start on Monday in the new one. In this case the wiring and connections for the systems must already be in place before the computers are installed.

Alternatively, it is possible to maintain operations continually, as Britain's Independent Television News did last December when it moved to purpose-built studios in London's Grays Inn Road. The move enabled ITN to introduce automated electronic broadcasting technology.

Lynton McLain looks at the benefits of relocating computer systems and how to avoid losing access to data in the process

Plans which contain all the right moves

which could not be fitted in the company's old, cramped studios.

Michael Morris, personnel director of ITN, says the strategy "was based on the army notion of 'tactical bound operations', where one army division is entrenched before an attempt is made to move a second division".

Channel 4 News, part of the ITN group and a co-habitant of the old building, moved one week before ITN.

"We hired a Dec Vax mainframe computer for temporary installation in the new building to equip the Channel 4 newsroom," Morris said. "Then we set up a high capacity data link between the old and new buildings, so the in-going and out-going computer systems could operate in parallel for the duration of the move."

With this installed, one computer

was shut down and moved to the new studio while the remaining mainframe continued to operate in the old building. More than 100 desk-top computers were also moved after data had been duplicated.

The move was so complicated and the deadlines so tight, determined by the erection of the building, that all computer installers invited to tender as prime contractor refused to do so.

"Ideally we wanted a turn-key project, where a single project manager would be in control of everything. But with no single contractor to do the installations, ITN had to become its own project manager," Morris said.

Cost savings is another reason for moving a computer system. London's International Stock Exchange is examining the feasibility and poten-

tial savings of moving its computer operations out of the City. The introduction of the Taurus electronic stock settlement system by the exchange next year and the accompanying "dematerialisation" - elimination of paper settlements - makes a move from the City possible.

Another company that expects to make substantial savings by relocating its computer operations is BT Mobile, a division of British Telecom.

The company moved its computer systems from London to a new hub for computer operations in Leeds last weekend. It expects to benefit from savings of between 20 per cent and 25 per cent in computer running costs.

Peter Rachor, general manager of paging at BT Mobile, said his business was "information intensive, based on

bank studied a move to Stockley Park, near Heathrow airport. "We surveyed the space one morning and produced three different proposals for potential use the following lunchtime, compared with the two weeks a consultant would take," Cree says.

The latest move involved a department of 250 staff. It reduced space requirements by 13.5 per cent and saved £340,000.

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450,000 radio pager customers, so we did not want to upset the customers during a move."

The need to avoid disruption led to the company's first audit of computer use. "Immediately we decided to move, we looked at our computer system and the building," Rachor says. The company analysed the 400 computer terminals and the data they were processing.

"We audited the use of the computers, including which staff were using them and what they were using them for. We made sure these people would still have these facilities, but no more and no less than they needed," he says. BT Mobile is so impressed by its "computer audit" that it intends to repeat it once a year.

The savings identified by the audit included the elimination of individual files, which had been created locally by members of staff for their work. These often duplicated files held centrally on the system.

The audit found that the company had been holding identical data on two separate computer systems. The database for customer information, for example, included the number, type and age of radio pagers. This information was held on BT Mobile's IBM system. The company's inventory data held similar information on a Hewlett-Packard computer. The move to Leeds gave the company the opportunity to eliminate duplication.

Really, no company should move a computer-based operation without considering the costs and benefits of a move. London stockbrokers SGST Securities, for example, wanted to move all three of its City branches to the new Broadgate development in London. FA Consulting studied the feasibility of the move and concluded that it made no financial sense. In the end only the merchant banking and trading arms were moved.



Michael Morris: ITN had to become its own project manager

Phone with a bilingual tone

BELL CANADA has introduced a bilingual computerized system that "recognises" speech and replaces human operators for reverse charge and third-party long-distance calls, writes Robert Gibbons.

Customers will speak to the long-distance billing computer, which will "understand" variants of yes and no in English and French. If the system does not "recognise" a request an operator intervenes.

The company expects to make significant cost savings with the initial commercial system, which attaches to telephone exchanges and works with touchtone phones.

It automates reverse charge, calling card and billed-to-third party calls but such computers will gradually provide subscribers with access to many other services on demand, including teleconferencing.

Bell, through its associates Bell Northern Research in Ottawa and Montreal, has been working on speech recognition technology for more than a decade. A field test was carried out successfully in Michigan 18 months ago.

Open wide for interferon

PROTEIN-based drugs such as insulin and interferon have to be injected - if they are swallowed they are digested in the stomach in the same way as other proteins. Now a UK company has developed a drug delivery system which could mean that one of these treatments - interferon - is taken orally.

In tests with the Swiss pharmaceutical company Roche, at the Macromolecular Clinical Research Centre in South Korea, Cortice, of Isleworth, demonstrated that the specially treated interferon could pass through the gut wall into the bloodstream without being digested.

To achieve this the company wrapped the interferon in a lipid (fat) envelope. As fat passes relatively unchanged through the stomach the drug was protected so that it could carry out its medicinal function. After the drug was administered orally, the healthy volunteers suffered mild flu-like symptoms - one of the side-effects of interferon.

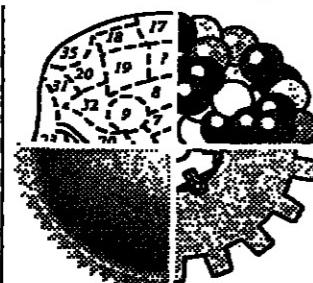
Landing on the computer dock

DOCKING-SAYS smack more of science fiction films than of personal computers, but Triumph-Adler, of Nuremberg, has developed a range of laptop and notebook computers which can plug into a docking station on the desk in order to connect them into the company's computer network.

Sold in Europe by Triumph-Adler, as the Walkstation, and by Olivetti Office, there are three notebook and two laptop machines in the range. They all plug into a standard docking port - future machines will be able to use the same docking station. Because the portable machine is slid into the docking station, to convert it from a portable to a desktop machine, the keyboard remains at desk height.

Luggage on a long leash

A COMPUTER system for ensuring airline passengers and their luggage always board the same aeroplane



WORTH WATCHING

by Della Bradshaw

has been developed by the British Technology Group and Brails, (baggage reconciliation and location system) a company funded by BTG and Synchro Information Technology, writes Lynton McLain.

The system can isolate the baggage of passengers who fail to board a flight, in case the unaccompanied bag contains a bomb. It can also help to eliminate mis-routed luggage.

Baggage checked in by a passenger is given a unique number in barcode form and numeric. This is recorded in the Brails computer and linked by a seat number to the passenger. From that moment each piece of baggage and its owner can be identified as they move towards the aircraft.

The computer checks the baggage and passengers on each flight and produces a screen display or printed report showing that for every bag loaded there is a matching passenger. The system enables baggage to be located quickly where a passenger transfers from one flight to another.

Mainframe wins the speed race

JAPANESE computer maker NEC has begun sales of its Acos System 3800, which it claims is the world's fastest mainframe computer. The eight models in the 3800 family will also be sold by Toshiba Information Systems and, under the Bull name, in France and the US.

The machines, launched last July, have between one and eight processors. The top of the range model - the Acos System 3800/80 - is more than four times as fast as NEC's most powerful existing mainframe.

The cost of renting the machines in Japan ranges from ¥83m (£245,000) to ¥384m.

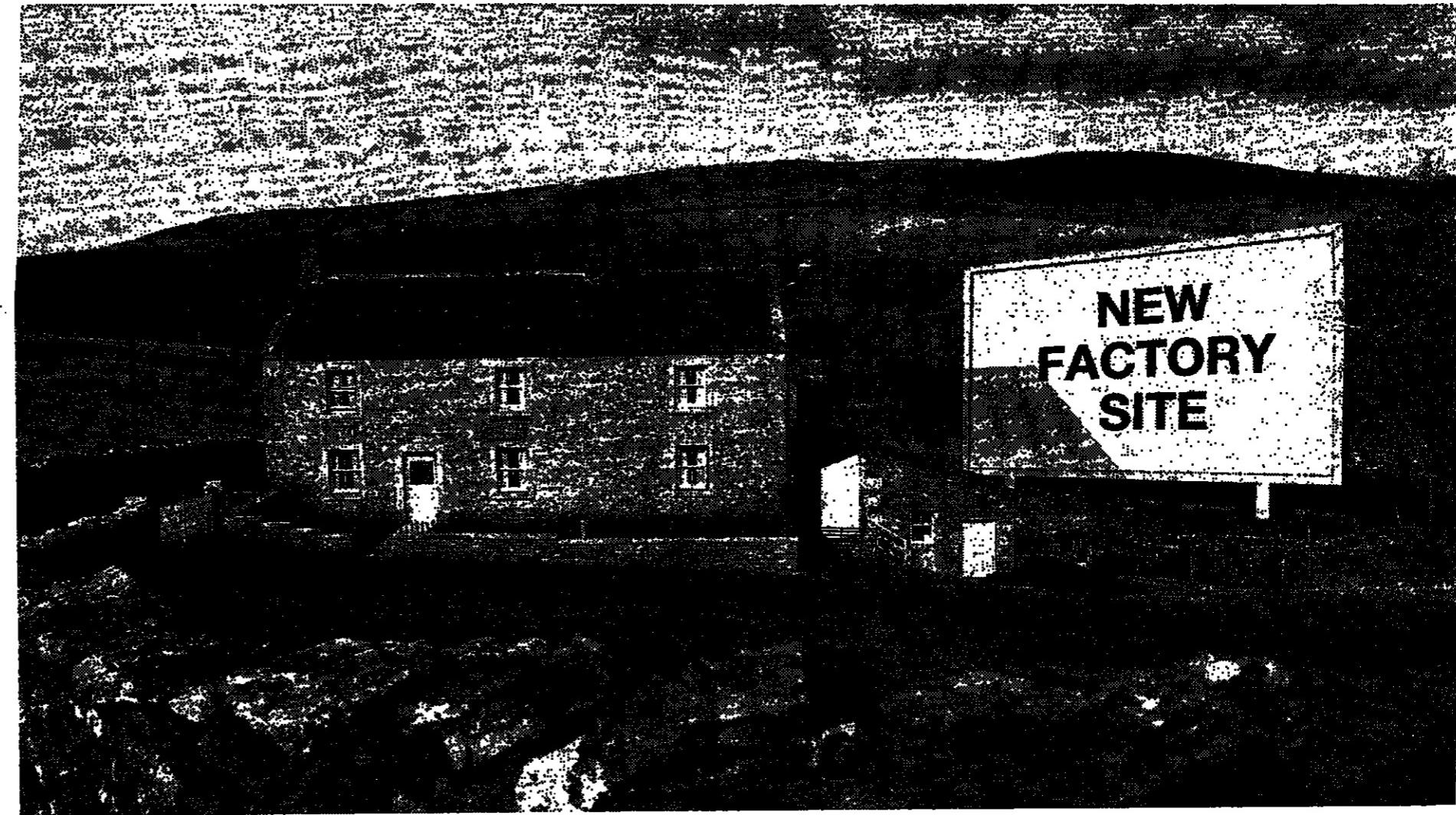
Oar shall we go rowing?

TO SPEED up world-class oarsmen and women, as well as those who can only manage to skid across the local boating pond, researchers in the UK have redesigned the traditional rowing oar.

Developed by Reredox, of Redditch, in conjunction with Bristol University, the new rowing aid will be made from carbon and glass fibre with added Kevlar, the DuPont material. The researchers have come up with a design in which the blade is set at an angle to the loom (handle) - in a traditional oar or skull the two are in line. Nor is the new blade symmetrical in profile, but designed to give less resistance when it enters the water and less drag as it leaves.

Contacts: Bell Canada: Canada, 416 599 3011; Cortice: UK, 091 588 7071; Triumph-Adler: Germany, 911 322; Brails: UK, 0442 828261; NEC: Japan, 03 454 1111; Reredox: UK, 0527 655500.

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THE PROPERTY MARKET

Germany still tops the hit lists of investors

By Vanessa Houlder

CAN the German real estate industry buck a worldwide downward trend? While property markets generally have been brought to their knees, Germany's prospects "interest in German real estate from both domestic and international sources has never been stronger," says Mr Chris Bull-Diamond of Weatherall Green & Smith, a UK firm of chartered surveyors.

Nonetheless, the market's resilience will be put to the test this year. Tax rises, relatively high interest rates and the mounting costs of reunification are instilling a note of caution. Rents could eventually come under strain in some areas as buildings now under construction reach the market.

Economic growth, low interest rates and a large percentage of supply have fuelled vigorous rent increases. Frankfurt rents have more than doubled since 1985 while west Berlin's have risen even more since 1988.

The investment market has also thrived. Property invest-

ment funds run by German banks have been aggressive buyers, building up some DM 15bn (£5.2bn) of assets, although high interest rates have slowed the flow of money into foreign.

Foreign money has poured into German property, particularly after reunification in 1990. "Germany is number one on nearly every international investor's hit list," says Mr Bull-Diamond of Weatherall Green & Smith, a UK firm of chartered surveyors.

Nonetheless, the market's resilience will be put to the test this year. Tax rises, relatively high interest rates and the mounting costs of reunification are instilling a note of caution. Rents could eventually come under strain in some areas as buildings now under construction reach the market.

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There is little tradition of speculative development. Companies tend to build their own headquarters, encouraged by low borrowing costs and the absence of a strong institutional appetite for property.

Banks have traditionally taken a more conservative view than their foreign counterparts, rarely lending more than two-thirds of the value of an investment property.

Another constraint on over-building comes from tough planning rules. Zoning laws prohibit most out-of-town shopping centres, hypermarkets and retail warehouses. Vacancy rates in town centres are likely to remain high, although expansion of the peripheries could cause difficulties over the next few years.

German valuation techniques, which depend on replacement cost and depreciation, are normally less demanding for good property than in the UK, where allowances are made for reversionary income, or expected rent increases.

The fact that there are relatively few big German investors and developers means that there have been good opportunities in the German

cities for foreign companies, particularly those prepared to invest in larger properties or to carry out direct development," says Zadelhoff Deutschland, a property adviser.

Entering the German property industry is complicated by the diverse nature of its markets. Germany's division after the Second World War prevented any city dominating the country.

Frankfurt, Germany's chief financial centre, has been one of the most popular markets for foreign and domestic investors. Over the past few years, there have been several large deals, culminating in a flurry of activity late last year.

A shortage of supply and strong demand from the banking and financial sectors have resulted in sharp rent rises. To judge by the forest of cranes in Frankfurt, the supply problem is being addressed, although mainly for owner-occupiers.

Mr Robert Orr of Jones Lang Wootton predicts a two-tier market, as companies move into new offices and second-hand space comes on the market. "The Frankfurt market will become less landlord-friendly," he says. He thinks it unlikely that rents will drop.

Much of the property industry's attention is being focused on Berlin. Even in the west of the city, little money had been

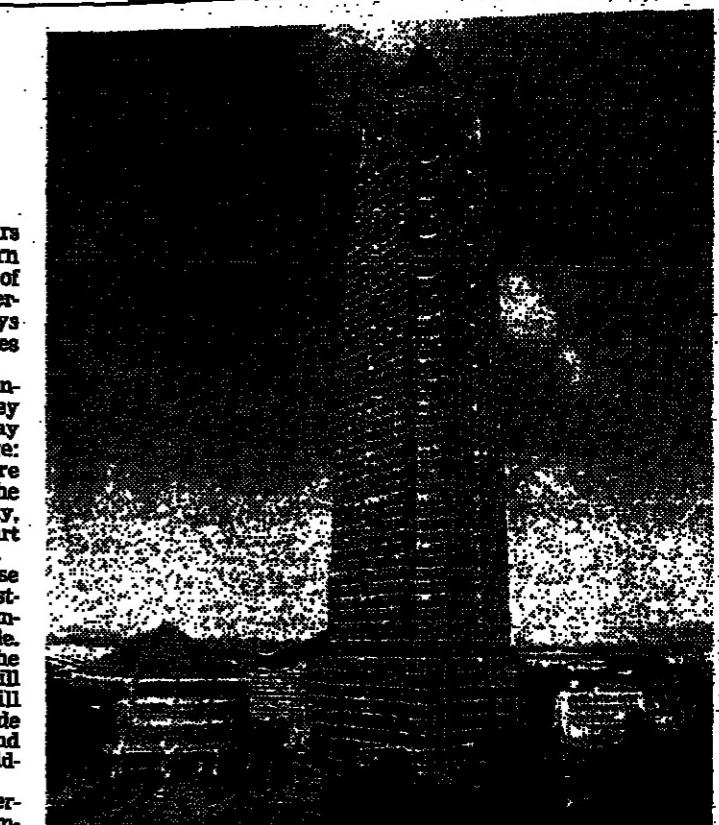
invested in the past 15 years and few offices meet modern standards. "At the beginning of 1990, Berlin was not an international office market," says Mr Robert Rothenburg of Jones Lang Wootton.

Space is so short that tenants have to take what they can get. They will also pay heavily for the privilege: monthly rents per square metre rose from DM 25 at the end of 1989 to DM 70 today, with rents in the eastern part of the city as high as DM 80.

It is unclear whether these rents - and the fevered investment market that has accompanied them - are sustainable. As money is ploughed into the city, the supply pressures will start to ease. How far will depend on the advances made on the legal infrastructure and planning questions still holding back development.

Those who fight shy of Berlin may be attracted to Hamburg. It is high on investors' shopping lists as a port city catering for the trade of what was once East Germany.

In Munich, the next largest city, investment prices may have peaked, according to Weatherall Green & Smith. Scarcity of property has led developments, owner-occupiers and investors to compete for sites, where purchasers have increasingly paid too little regard to infra-



Frankfurt Messeturm has attracted Japanese investment

structure and location, says Zadelhoff Deutschland.

Düsseldorf has recently been favoured by French and Swedish investors, although the copious amounts of decentralised office accommodation expected on the market in the next two or three years could dampen rental growth.

To many overseas investors, scarred by the uncertainties in London, Tokyo and New York, even the pessimistic arguments about German property must sound encouraging. The German property market may have already had its best days, but it is still more robust than most of its rivals.

RENTAL GROWTH (%)			
Retail	Office	Industrial	All Properties
Year to Jan 91	4.3	2.3	6.7
Quarter to Jan 91	0.6	-1.0	1.1
Month of Jan 91	0.3	-0.9	0.4
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Source: Investment Property Database

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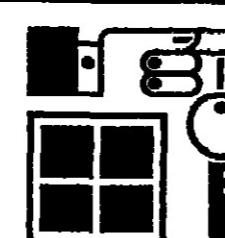
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FINANCIAL TIMES SURVEY

INTERNATIONAL PROPERTY

Friday March 8 1991



**It has been a
worrying start to the
decade. With the
exception of pockets
of the Continent,
international property markets
have been hit by a squeeze on
credit, excess supply and recession
in certain parts of the world.**

Vanessa Houlder investigates

Market faces uncertainty

NEW YORK, London, Tokyo, Paris... the gloss is being knocked off the property industry all around the world. The recession that has rolled around the US and the UK is threatening cities in Asia Pacific and parts of Europe.

It has been a disconcerting start to the 1990s, which is widely expected to be a decade of global investment. Capital has moved increasingly fluidly across borders seeking high returns and strength from diversification in markets that ebb and flow in different cycles.

These goals are looking strained in the face of synchronised downturns around the world. With the exception of pockets of the Continent, property markets have been overwhelmed by large, international trends which have dampened out more local patterns.

Pressure was building up in some markets even before the Gulf crisis and the slowdown in the world's economy took its toll. In several cases, this was underpinned by the liquidity in the banking system and the ease with which it flowed around the increasingly open, international markets. The availability of funds coincided with a rise in demand for modern office buildings thanks to new technology and economic expansion. This encouraged an escalation in prices and a surge in new development, often leading to oversupply.

At the same time, the erosion of exchange controls sent a wave of investment funds across the world. These have targeted the same cities as the banks, bidding up property prices and encouraging more development.

The downturn has seen a partial unravelling of these themes. The end of the credit spree has blown the speculative froth off the top of the investment market at the same time as it slowed down the economy and fuelled vacancy rates.

At the same time, a blip in international investment has exacerbated the market's slump in the US and UK. Highly geared entrepreneurial investors have been hit by losses and rising costs of funds. Some prominent institutional investors are also taking a more cautious approach as a result of preoccupations at home and disillusionment with the experience of investing overseas.

So far, it is the US that has been most affected by the credit bubble. Between 1984 and 1988, the banks, having lost their best corporate customers to the capital markets, channelled 60 per cent of the growth in bank loans into real estate. In addition the deregulated Savings and Loans institutions invested in property with reckless zeal.

This resulted in a bonanza of new building, which greatly exceeded all foreseeable demand. One estimate suggests that surplus office space in the US can be valued at \$150bn - enough to accommodate all the workers of New York, Chicago, Los Angeles and San Francisco put together.

The excess supply has caught up with the industry in the form of empty buildings and crumbling rental values. At the same time, the mounting losses on those loans have crippled the banks' ability to extend new credit so removing a plank of the investment market. The result is that develop-

ers are going bankrupt and prices are plummeting in the worst hit states.

The UK has been rocked by a smaller-scale rendering of the same theme. Bank lending to property companies has rocketed from £5.6bn in 1988 to £20bn.

It is hardly surprising that the UK has mirrored international trends. Forty per cent of new lending techniques, such as limited recourse finance, came from overseas. The international theme was reinforced by developers from Japan, Scandinavia and North America, which embarked on large projects.

The influx of money found its way into higher prices and new building, largely aimed at reviving London's obsolete office stock. However, the volume of new development combined with the recession has resulted in rising vacancies and falling values, which dropped by about a fifth in the City of London last year.

The Australian market reveals many similarities with that of the UK. A construction bonanza has coincided with a period of high interest rates and an economic recession. Vacancy rates in Australia's business districts range between 15 per cent and 35 per cent and investment demand has evaporated.

Japan, the source of so much of the money that has inflated the world's property markets, suffered its own speculative rise.

The potent combination of easy money, the land shortage, the tax system and the ingrained belief that property only goes up in value resulted in the doubling of land prices between 1984 and 1990.

The myth that land values only rise is under intense strain. The Bank of Japan has suggested it would like to see a fall of 20 to 30 per cent in land values. The rise in interest rates, the near halving of share prices last year and pressure on the banks to limit real estate lending have taken a toll, particularly in Osaka, the second largest city. However, the slump has yet to become the crash that foreigners have often thought inevitable.

Continental Europe has been a glowing exception to the world's property woes. Office rents have continued to increase, giving Europe 12 of the 17 most expensive office markets in the world, according to Richard Ellis, chartered surveyor.

The reasons lie with strong economic growth and the planned demolition of tariff barriers in 1992, together with a moderate level of new building and falling values, which dropped by about a fifth in the City of London last year.

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The best times may also have been experienced in Spain. Over the past four years in Madrid, strong economic growth and a shortage of supply have fuelled rent increases at an rate that is probably unsustainable.

Barcelona has also experienced high growth but with easier planning consent, it may be facing a potential oversupply situation in the next three or four years.

Germany stands out as the strongest of the world's main property markets, supported by its robust economy and the expected long-term benefits of reunification. Rents have risen faster than any European city bar Madrid and overseas buyers have been queuing up to invest.

However, the rise in German interest rates has slowed the influx of money into property funds and some observers are cautious about the impact of new developments on rents.

Concern is largely focused on Berlin, where the market may be overheating. It has attracted enormous interest from developers but this has been stifled by legal and infrastructure problems. Similar problems are dogging other former members of the eastern bloc.

As far as most international investors are concerned, few of the world's property markets are at an attractive stage of their cycles.

Only those with resilience, local knowledge and counter-cyclical credits are seeking opportunities.

However, institutional liquidity and the increasingly global nature of financial markets point to a resurgence of cross-border activity before too long.

Mitsubishi Estates' acquisition of the Rockefeller Centre became a symbol of international property investment

Christine Moir looks for the global investors

Changes in investment attitudes stall activity

IT TAKES a degree of faith at present to believe that the accepted wisdom among property professionals that cross-border real estate investment is on a steadily increasing trend.

Foreign investment in the UK property market in 1990 was £3.96bn, slightly down from 1989; well published problems within the Japanese and Swedish investment sectors are lessening the activities of the most active global investors of recent years. The US market and its institutions continue to stay off the global map, and few leading economies are at particularly attractive points in their cycles.

Professionals warn against the danger of localised snapshots. They describe the downturn as a temporary dip and lean on the theory of demolition of national barriers in Europe plus the walls of money continuing to build in both the Hamburg docks, and Prudential of America is said still to be interested in the Broadgate scheme in the City of London. But their interest is less warm than it was.

It is no coincidence that the \$2bn Global Real Estate Investment Programme, set up 12 months ago by Prudential of America and managed by Britain's Jones Lang Wootton partnership, has so far failed to make any investments on behalf of its eight members.

They are all serious internationalists. Apart from the Prudential, they include the Government of Singapore's investment arm, AMP insurance company of Australia, Nationale Nederlanden and the Swedish public sector pension fund, SPP. But for the present, cash and bond markets worldwide are showing

In the main, European Investors seem content to remain on their own continent

ing a clean pair of heels to property.

There are exceptions. Top of everyone's popularity chart is Berlin. Unsurprisingly, every international property portfolio builder would like a trophy building in what is likely to become, once more, the capital of a united Germany. In addition to the Germans, Swedish, Dutch, French, and some British and US institutions are fighting it out in the German market.

As barriers continue to come down it is expected to become a hunting ground for the Japanese still blowing on the fingers burnt in the US and with most of their UK trophies already acquired.

Of all the main markets the US has fallen most out of favour with foreign investors. British pension funds (and

some developers) maintain a presence there, but the Japanese continue to want to lighten their US portfolios and the handful of European investors (mainly Dutch and Swedish) are only bargain hunting.

In the main, European investors seem content to remain on their own continent where cross-border investment is still relatively novel. Norwegian restrictions are only just being lifted while even the Swedes were unable freely to invest abroad before 1989.

They are being joined by some Japanese trading houses which are less bothered than their financial counterparts by the hangover from the collapse of the Tokyo stock market and the credit squeeze at home. Their priorities after Berlin seem to be Frankfurt (where Germany's tallest tower, the Messeturm, has just become 50 per cent Japanese-owned), Paris, London (still) and Madrid.

Europe also seems the most likely beneficiary of Hong Kong Chinese money still leaving the colony ahead of 1997. Those individuals have turned against the US and even Canada as the obvious havens for the capitalist savings, and for political reasons alone would be unlikely to favour the UK.

Some Europeans continue to do so, however. Delbenham Lewison & Chinnoch, the surveyors whose annual survey shows French investments in the UK in 1990 to have been a trifling \$5m, report a marked upturn in French interest since the New Year. Not only are there French partners in the redevelopment of the National Farmers Union headquarters on Knightsbridge, the \$4,000 sq ft Birchin Court development in the EC3 district of the City, has also just been sold to French interests for \$4m.

Potential property investors from further afield, however, seem content to sit on their hands for the present. The large sums commanded by Middle Eastern states and individuals could swamp any of the leading property markets, but the oil sheikhs have hitherto made only judicious purchases and for the present seem content with their traditional havens - bank deposit accounts.

In today's markets that looks a sound tactic and in any case, the Arabs may have other matters to pre-occupy them at present.

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INTERNATIONAL PROPERTY 3

UNITED STATES

Market in state of paralysis

THE real estate industry, the most credit-intensive sector of the US economy, is being buried by the collapse of the 1980s lending spree.

In some states, developers have gone bust, banks have made billions of dollars of non-victions and all but the most entrepreneurial investors have withdrawn from the market. "The real estate business will experience its worst decline since the 1930s," predicts Mr David Shulman, a research director of Salomon Brothers.

The pain is most evident in New York and New England, where the recession in the defence, financial services and real estate industries started to bite two years ago. The downturn is spreading to Washington, Chicago and Atlanta, have been affected and even South California has started to feel the squeeze.

The gloom, however, is not universal. A growing number of vulture funds and counter

measures are slowing down, as investors become disenchanted with the deals they struck in the 1980s and become preoccupied with problems in their domestic markets.

Office is the worst-hit sector. The unravelling of the market during 1990 has, frankly, been startling in its pervasiveness, pace and extent," says Mr Hugh Kelly, senior vice-president of Landauer, a real estate adviser. Downtown office vacancy rates are at an all-time high of 17 per cent nationally. Vacancy rates could rise to 20 per cent in the first half of 1991, according to Coldwell Banker Commercial Group.

The office investment market is in a state of paralysis. "Right now there is no market," says Mr Torts. Owners are holding out until prices improve while buyers are waiting for further reductions.

Time will be on the side of the buyers, according to Landauer. "It is likely that the price will be more reflective of the needs of buyers, as the white collar recession raises operating pressures on building owners," comments Mr Kelly. In addition to the pressures on property companies, life insurance companies and pension funds are looking to unwind their positions in office investments, which dominate their portfolios.

Against this backdrop, it seems possible that new construction of office space will virtually grind to a halt. Mr Guillermo "Rusty" Aertszen, a department executive of the Bank of Boston reckons that the average US developer will be funded for 18 to 36 months.

The impact of the credit crunch could ultimately aid the industry's recovery. Torts Wheaton reckons that if there is severe credit rationing as a result of the US's financial crisis, the vacancy rate could fall to single figures by 1995 and there would be some increases in office rents by 1994, it reckons.

After offices, hotels is probably the worst hit sector of the industry. In the 1980s, a combination of tax breaks, the expansion of hotel chains and enthusiasm from domestic and overseas buyers resulted in a glut of new, upmarket hotels.

The pain is most evident in New York and New England

The result was a perceived shortage of good quality product and prices were driven up.

"In the 1980s, you could not lose. Wherever you bought a building the price would go up," says Mr Ray Torts of Torts Wheaton, Coldwell Banker, a research body.

With hindsight, it seems that the market lost touch with reality. At the same time as property values soared, vacancy rates were rising. No longer were prices geared to the income that could be produced from the property.

This disparity between the investment and occupancy markets hit home with a vengeance when the downturn started. When developers found they were unable to pay their interest costs, banks found they had financed projects using unrealistic assumptions.

The hazards were illustrated by the insolvency in January of the Boston-based Bank of New England, which had 37 per cent of its loan book in commercial real estate. If the recession deepens, the Federal Deposit Insurance Corporation expects 180 bank failures, many due to bad real estate loans.

Even if there are no more bank failures, the pressure on the banks is having a dramatic effect. The extent of the provisions, often made at the behest of the regulators, has forced many banks to stop lending money to new property projects.

As a result, the investment market has seized up. Without bank finance, most investors and traders are hamstrung. At the same time, foreign invest-

Vanessa Houlder

SIGNS of a property slump are emerging. Among the most tangible are an increase in failures among small property developers, a fall in apartment prices and announcements by several companies of depressed sales of real estate holdings. However, Japanese financial authorities think the troubled times in the property market will do the country good.

The slump has yet to become the crash that foreigners have thought would be the inevitable end to several years of speculative excess fuelled by easy money and a presumption that the Japanese property market had a unique, gravity-defying character.

Commercial and residential property sectors have been uneven, and sharp differences have emerged between the two largest cities, Tokyo and Osaka. Tokyo prices have risen only marginally in the past two years, while prices in Osaka, the second largest city, have doubled during the same period and are showing distinct signs of weakness.

The causes of the downturn are easily identified. The Bank of Japan has lifted the official discount rate five times to 6 per cent since May 1989, the stock market plunged by as much as 48 per cent during last year, and banks have been under severe pressure, both financial and official, to limit real estate-related lending.

Last year, Bank of Japan officials suggested that they would like a gradual fall of 20 to 30 per cent in land prices to take some of the heat out of

the speculative economy known to Japanese as the bubble economy. The government has welcomed a fall in the hope of reducing public anger over rising home ownership costs.

The failure of several high-profile property developers with links to larger, listed companies prompted concern that a sudden price fall and, perhaps, a crash were on the way. However, Japanese banks have bolstered the most vulnerable of their clients and no listed companies have collapsed.

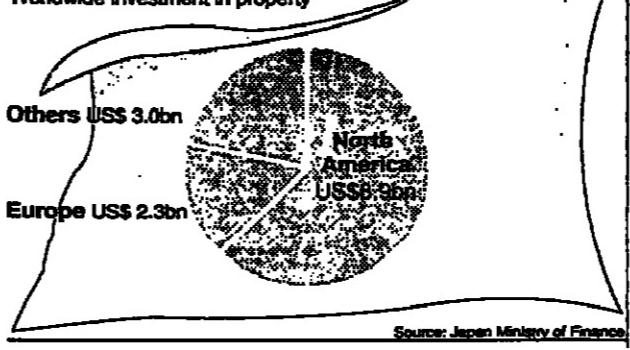
There is a growing list of companies forced to offload property holdings as part of their bank-backed restructuring programmes, but news of these sales has been received calmly. It is expected that banks will be cautious in their disposals, and may be able to sell troublesome properties to related companies.

High-profile companies with problem portfolios include Itohman, the Osaka trading house

now virtually run by Sumitomo Bank. EIE, the Tokyo-based developer with a large international portfolio, the general contractor Tobishima Corporation, now getting support from Fuji Bank, and Azabu Building, part of the Azabu group of stock and property speculators.

JAPAN: a depressed sector may bring some good**Bubble economy cools down****Investment by Japan, 1989**

Worldwide investment in property



Itohman is attempting to reduce property debt by Y700bn, EIE is aiming at a Y300bn reduction, Tobishima plans sales for a Y150bn cut in debt, and Azabu Building wants to reduce its borrowings by Y200bn by the end of June through a property sell-off.

Mr Harumi Ando, managing director of Tobishima, said the company is confident of finding buyers because "we have a good stock of locations in the Tokyo area and prime properties are always in demand".

Tobishima plans to concentrate on the core business of construction and reduce its role as a developer, which expanded in recent years as the company's ambitions were heightened by the strong property sector. The contractor was badly bruised by the failure of Nanatom, a stock and property developer, which filed for protection in January with debts of about Y300bn, and

Mr Ando said that the property market is close to stabilising. "If we are forced to generalise about the market, we would say that it has just about bottomed out. We have a very strong sense that prime properties are in demand."

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loans and guarantees from Tobishima at Y123.4bn. But Fuji Bank has limited the damage to Tobishima by assuring creditors that funds will be provided to ensure that debts are rolled over.

Even though the Tobishima example could become the norm among listed companies with property problems, Mr Ando believes that some smaller developers are in more serious trouble. "There are a lot of developers who are unable to secure necessary funds. The pain isn't over yet."

A jump in the stock market in February and confidence that the central bank will cut the discount rate in April have contributed to a sentiment that the worst is over.

Several sectors remain vulnerable. In particular, the condominium market and the property market generally in the Osaka area. Fears of a condominium crash encouraged contractors to fulfil contracts earlier than originally planned with the result that condominium starts rose 65 per cent in September from a year earlier.

The ratio of sold condominiums to new condominiums fell to 45.2 per cent in Tokyo last month, the first time the level has been below 50 per cent since August 1985, while the ratio was only 34.7

per cent in Osaka. Condominium construction is expected to fall by 12 per cent this year, and the industry is hoping that the presumption of slowing supply will keep prices high.

The Japanese government claims to be determined to make housing more affordable for ordinary people, who have seen the speculative swirl push prices beyond their means. The ruling Liberal Democratic Party has promised to introduce a landholding tax and penalties for under-used land in an attempt to increase the supply of property.

However, the changes are opposed by interest groups, such as construction companies, traditionally sympathetic to the LDP, and there remains a possibility that the tax, due for introduction in fiscal 1992, will be deferred indefinitely.

In piecing together a prediction for the market, the Tokai Bank pointed to the 8.9 per cent fall in Japanese property prices in 1975, following a rise inspired by grand plans to redevelop the entire Japanese archipelago. The bank expects that prices will fall again, but remains unsure of the degree.

"It is not easy to predict the extent of the decline because a number of undetermined problems are involved and because of the time taken to produce visible effects. And there is the question whether the price myth, that property only increases in value, will collapse."

Robert Thomson,
Tokyo

cyclical investors are seeking bargains in the belief that the market is near its turning point. And some areas in the US seem set to escape the maelstrom. The Texas markets, which have experienced their own recession are beginning to turn round while Florida and the Pacific north-west are well poised for growth.

At the root of the industry's problems was a construction bonanza in the 1980s. This was fuelled by tax incentives, the deregulation of the savings and loans industry and by copious amounts of bank finance. Between 1984 and 1989, bank lending to real estate accounted for about 60 per cent of the net loan growth of the banking system, bringing the proportion of bank loans in commercial and residential real estate to 37 per cent.

A large influx of new investors exacerbated this Japanese investors, driven by trade imbalances and favourable exchange rates sank large sums into office buildings and hotels. US pension funds stepped up their involvement, particularly after the 1987 stock market crash.

"Everyone came in at the same time. Everyone assumed they had the best location," says Mr Gregory White, a Salomon Brothers managing director.

The result was a perceived shortage of good quality product and prices were driven up.

"In the 1980s, you could not lose. Wherever you bought a building the price would go up," says Mr Ray Torts of Torts Wheaton, Coldwell Banker, a research body.

With hindsight, it seems that the market lost touch with reality. At the same time as property values soared, vacancy rates were rising. No longer were prices geared to the income that could be produced from the property.

This disparity between the investment and occupancy markets hit home with a vengeance when the downturn started. When developers found they were unable to pay their interest costs, banks found they had financed projects using unrealistic assumptions.

The hazards were illustrated by the insolvency in January of the Boston-based Bank of New England, which had 37 per cent of its loan book in commercial real estate. If the recession deepens, the Federal Deposit Insurance Corporation expects 180 bank failures, many due to bad real estate loans.

Even if there are no more bank failures, the pressure on the banks is having a dramatic effect. The extent of the provisions, often made at the behest of the regulators, has forced many banks to stop lending money to new property projects.

As a result, the investment market has seized up. Without bank finance, most investors and traders are hamstrung. At the same time, foreign invest-

Vanessa Houlder

Supply greatly exceeds demand: national occupancy rates will be just 63 per cent in 1991, according to Landauer.

The picture is not so uniformly bleak for the retail market where the oversupply problem is less pronounced. Top quality shopping malls are sufficiently rare to be in continued demand, in the view of Landauer. It perceives "a reservoir of confidence among retail property specialists".

However, the recession and the bankruptcy filings for department store chains such as Campeau's Federated Department Stores, which owns Bloomingdale's, may take a heavy toll.

Industrial property is perhaps the brightest corner of the US real estate market. Occupancy rates are 93.2 per cent according to the Coldwell Banker vacancy survey. The market will be hit by the recession but should recover promptly thereafter.

"There will be opportunities to participate in the cyclical recovery of warehouse space, because the lack of credit will cause new starts to lag in the upturn," says Salomon Brothers.

Even if some sectors and some regions expect a modest downturn, the recovery of most of the US property industry will be a long, drawn out affair.

"This will be a good year from the tenants' point of view, a year of planning from the investors' point of view and a time for a long vacation from the developers' point of view," says Mr Ray Torts.

Vanessa Houlder

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As James Hollington points out: "We are convinced that no company will succeed in 1992 and beyond without a strategic cost-reducing network. An understanding, for example, of how the new European road and rail structure will affect distribution links will be vital."

To find out more, contact James Hollington at 29 St. George Street, Hanover Square, London W1A 3BG, or by telephone on 071 629 9292. The Healey & Baker view could dramatically change the way you look at real estate.

ctoy 10152

The Garden House Press Group



The Joint Administrative Receivers offer for sale the business and assets of the following companies in the Garden House Press Group.

GHP Holdings Limited

This company has the following property portfolio:

- Freshhold factory premises in Mitcham of 27,000 sq ft with potential retail use.
- Leasehold premises: approximately 60,000 sq ft in Bedford; approximately 36,000 sq ft in Perivale (in two neighbouring units)

GHP Web Offset Limited

This company is based in Bedford. Features include:

- Annual turnover exceeds £15m.
- High specification Web Offset machinery.
- Plate-making equipment.
- Environmental control equipment.
- Prestigious customer base.
- Stock and work in progress.

For further information contact the Joint Administrative Receiver, Tony Thompson, KPMG Peat Marwick McLintock, Aquis Court, 31 Fishpool Street, St Albans, Herts. AL3 4RF. Tel: 0727 43000 Fax: 0727 41005.

KPMG Peat Marwick Corporate Recovery

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The Joint Administrative Receivers offer for sale the business and assets of Lock Leisure Group Limited T/A Dorset Caravan Centre.

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- Extensive customer list in South and South East England and Wales.
- Freshhold site approximately 3/4 of an acre.
- Office unit.
- Stock of caravans.
- Prestige vehicle fleet.

For further information contact the Joint Administrative Receiver, Richard Neville, KPMG Peat Marwick McLintock, Phoenix House, Notts Street, Plymouth, PL1 2RT. Tel: 0752 225381. Fax: 0752 266800.

KPMG Peat Marwick Corporate Recovery

Touche Ross

Danetre Tube Limited

(In Administrative Receivership)

The Joint Administrative Receivers, offer for sale the business and assets of the above company.

- Operates as tube manipulators/fabricators to the automotive industry.
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- Skilled workforce.
- Prestigious customer base and good order book.

For further information please contact the Joint Administrative Receiver J. B. Atkinson, or alternatively P. D'Arcy or Mrs M. Rowe at the address below.

Newarer House, 11 Newhall Street, Birmingham B3 3NY.

Tel: 021 200 2211. Fax: 021 236 1513.

Authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

Swallow Manufacturing Company Limited

Bury St Edmunds

Swift Wholesale Limited

Peterborough

(Both in Administrative Receivership)

The above companies are engaged in the manufacture and distribution of office consumables including ink ribbons and fabric cassettes for typewriters, word processors and computer printers:

- modern purpose-built leasehold premises
- combined annual turnover in 1990, £4.3 million
- customers include major retail outlets
- order book in excess of £0.5 million

For further details, please contact either of the Administrative Receivers:

Michael J Scott or Andrew D Conquest, Grant Thornton, Crown House, Crown Street, Ipswich IP1 3HS. Tel: 0473 221491 Fax: 0473 230304

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BUSINESSES FOR SALE

Stewart Transformers Limited Swissinco UK Limited (In Receivership)

London NW10

The above electrical engineering companies manufacture transformers and mimic control panels and import electro-mechanical components.

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- Skilled workforce
- Substantial order book
- Prestigious customers

For further details please contact the Joint Administrative Receivers: Iain Allan or Maurice Withall, Grant Thornton, Grant Thornton House, Melton Street, Euston Square, London NW1 2EP. Tel: 071-383 5100 ext. 2413. Fax: 071-383 4077

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For further details contact the Joint Administrative Receivers: Mr Neil Cooper or Mr Steve Jacob

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Timon of Athens

YOUNG VIC

Anyone who enjoys the capacity of the theatre to surprise should hop along immediately to Trevor Nunn's production of *Timon of Athens* at the Young Vic. You may not approve of it, I cannot guarantee that you will like it, but at least it will stir you up, especially in the second half. This is one of those occasions which, as somebody said about the battle on St Crispian's Day, it is better to have attended than not. It will be remembered for a long time to come.

Timon is not the best of plays except perhaps for Timon himself, and even his best lines are kept till towards the end. It is Jonsonian rather than what we would normally call Shakespearean, in that the characters are not developed and have no depth. Poetry is in fairly short supply; a widely held theory is that Shakespeare wrote it only in draft. Put it on a big stage in an expensive production and you might make something out of the contrast between Timon's initial lavish generosity and his subsequent misanthropy. Stick it in the round, though, if lovable Young Vic, and you are taking a pretty high risk.

The risks come off. Nunn's production is in modern dress. There are commandos and members of the IRA and the SAS all over the place. There are also men in dinner jackets, white tie and top hats for the races. Nunn takes considerable liberties with the text, but I think that they are justified. If one wanted to be critical, it would say that the Timon of the first half bears no relationship to the Timon of the second.



Barry Foster and David Suchet

In the opening scenes, this is more Timon of Ascot than *Timon of Athens*. David Suchet as Timon looks like nothing more than a television mogul surrounded by sycophantic creeps who are preparing to bid for his franchise. There is no grandeur about it. This is the world of the champagne buffet supper with a touch of public relations behind it.

The second half, where Timon has retreated to his cave – in this case the back of a van in a junked car dump –

is quite different. But there is one thread that helps to join the two. This is the character of Apemantus played by Barry Foster. Apemantus is a philosopher, an outsider, a cynic whom Timon never wholly abandons. He even invites him to the banquets in the first part of the play. In the second it is Apemantus who comes to see him and has the longest dialogue with him. They talk together like two tramps in a way that will remind you of other playwrights. This is a superbly sustained bit

of acting and direction.

Also note the use of the stage. An invisible helicopter lands in the Young Vic, which is a small place. At the end the civilians and the military negotiate with each other by megaphone from diametrically opposed ends of the theatre, way above the heads of the audience.

Malcolm Rutherford

The Winter Wife

LYRIC HAMMERSMITH

It takes some courage to do as Claire Tomalin has done and step from a well-received biography to a first play. But she has the benefit, in Katherine Mansfield, of a character who, if not born dramatic, certainly ensured that drama was thrust upon her: blackmail, venereal disease, premature death are there, all of them standard ingredients of Mansfield tragedy. What is more difficult is to convey a sense of the artistic personality in all its minute and contradictory detail, with its moods and textures intact.

Tomalin sets her play in the final chapter of Mansfield's life, as she battled with the physical and emotional effects of tuberculosis in the south of France. It was a period of wasting, rage and last-gasp creativity, catastrophically tended by the woman she imperiously dubbed her "wife".

She was being blackmailed by a Polish lover from her salad days in Bavaria, had been rendered infertile by gonorrhoea and had been all but abandoned by her husband John Mid-

dleton Murry, who demanded reviews but forgot to pay her for them, contributing both to her workload and her penury. "We live outside the rules," she explains to her doctor with a mixture of courage and fatalism.

+ The *Winter Wife* does not have the centripetal force of the best biographical drama: the ability to contain a life in an episode and a personality in a perfectly turned anecdote. It assumes knowledge, for instance, of Mansfield's family background which is only referred to in a somewhat overloaded final monologue by Ida after Katherine's death.

But it has a searching and moving characterisation, devoid of sentimentality, which is brilliantly picked up in the portrayal by Rachel Joyce, of a woman who could be as capricious, cruel and ungenerous one minute as she was courageous and perceptive the next. The paradox is captured in jewel-like moments such as her squeal of triumph as, from her sickbed, she uncovers the humanity of her distinguished French

doctor (a quietly convincing Michael Irving). For an instant childlike delight replaces pain and the idle flirtation of a relationship founded as much on + moves + as on medicine.

The same ambivalence dominates Katherine's relationship with Ida, a lanky and ingratiating Gabrielle Lloyd who allows you to feel the devotion of this saintly character while understanding how cloying she must have seemed to a free spirit like Katherine Mansfield, particularly when she was so pinioned by illness.

The sexuality latent to the friendship of these unlikely childhood friends – one dull and dependable, the other brilliant and bitchy – is never overstated. Patrick Sandford's elegant production, which comes to the Lyric from Southampton's Nuffield Theatre. It achieves a touching representation of a life conducted on the borders of reality and fiction.

Claire Armitstead

Rachel Joyce

ANNE GIBSON

La Dame de pique

OPERA BASTILLE, PARIS

The new staging of Chaliapov's *Queen of Spades* (in Russian) at the Bastille in Paris is shared with La Scala, Milan, where it was given last summer. The film director Andrei Konchalovsky has clothed his avowedly expressionist, "nightmarish" treatment of the opera in grandiose, grey-green architectural sets by Ezio Frigerio – mysterious, dimly-lit evocations of Petersburg "white nights". For much of the time the stage is dominated by a monument bearing a sculptured bas-relief presumably representing the old Countess in her youth as the "Muscovite Venus".

The period has been moved forward from the late 18th century to the time of the opera's composition a hundred years later. This makes nonsense of the Countess' reciting Versailles in the days of the Marquise de Pompadour, but Chaliapov's inspired choice of a Grieg score for her to croon in half-voice is in any case anachronistic. The Countess' Edith Evans hat, Lisa's friends posing in pre-Raphaelite frocks, the street gang in Mack-the-Knife brown bowlers popping up after Lisa's

sueicide, or the stiffly formal treatment of the chorus in the early scenes (emphasising the conventionally operatic side of the work), don't greatly matter.

The *Faithful Shepherd* pastoral at the costume hall (choreographer Jean Guiseppe) was done as fantastic rococo. I thought, but could not be sure in the encroaching gloom, that the appearance (unlikely in 1890) of the Empress Catherine at the end of the scene was mimed by the Countess. To be fair, the impression of a surreal Petersburg dream-world where memories and traditions last so long that periods stretch and mingle, was quite powerfully suggested. Unfortunately there was a gap between what was seen and what was sung that could only have been bridged by stronger leading performers on the stage.

It may be early still to make much of the acoustic defects of the Bastille (how long was it before the Festival Hall became tolerable?). Yet, coming to the Big Fridge after two evenings in the golden resonance of La Scala, it

sounded as if the Bastille pit and stage don't acoustically coalesce. The orchestra is shaping well. The appointment of Myung-Whun Chung as conductor is clearly a success. He was persuasive in the dramatic pages and in the rococo pastiche (poison to prigs but delightful when done as well as this) of the pastoral. On stage voices tend to dry out: only singers with personality and projection – the Korean soprano Kungwon Park (Prilepsa in the pastoral) and the two fine baritones Sergey Leiferkus (Tomsky) and Gino Quilico (Yelensky) – came over freely.

The *Queen of Spades* however depends largely on the attraction-repulsion between the Countess and the wretched Herman. The former role was to have been taken by Régine Crespin, who has sung the part in various places during the last few years and whose magnetism would have been valuable. But "notre Régine nationale", as the papers call her, kept her public guessing up to the last moment before calling off on grounds of ill-health. The replacement, Irina

Bogatcheva, gave a quietly effective, intelligent reading on too small a scale for the house. She wasn't helped by the cold-looking set for the Countess' bedroom, with apparently unglazed windows below which the old lady died in her wheel-chair with her back to the audience.

The Herman, Vladimir Popov, who has a real Russian plangent tenor, was nervous and insecure of intonation in the first part, clear but not very strong later, in appearance Popov suggested neither the obsessive gambler of Pushkin's story nor the Byronic figure preferred by Chaliapov. The girl Lisa was the Danish soprano Tina Kiberg – tall, slim, wearing her ball dress with distinction, phrasing delicately and sensitively but so far lacking the core in the tone, the line and the "bite" for Lisa's great solo in act 3. A good Pauline will usually steal the scene in Lisa's room. The French mezzo Hélène Perrugina did just that. Full house, much enthusiasm.

Ronald Crichton

Elizabeth Hall tonight at 18.30. Norrington conducts the London Classical Players in a concert titled *The Background to the German Requiem*, with music by Palestrina, Schütz, Handel, Bach, Schubert, Mendelssohn and Brahms.

Tomorrow's programme, beginning at 15.00, includes a fortepiano recital by Melvyn Tan and an open rehearsal of the German Requiem, including a discussion of performance problems and classical playing techniques. On Sunday at 11.00, Peter Branscombe will talk about the spiritual and cultural

background to Brahms; and the weekend is rounded off with a performance of the German Requiem at 15.00, with the solo parts sung by Sylvain McNair and Olaf Bär.

Amsterdam can also look forward to a high-powered musical weekend. At the Concertgebouw tonight, Janos Fürst conducts The Hague Residentie Orchestra in music by the Scandinavian composers Niels Gade and Carl Nielsen. Tomorrow afternoon the Netherlands Philharmonic play Messiaen's Turangalilia Symphony in the evening and on Sunday at 14.15, Murray Perahia is soloist in a Beethoven programme with the Royal Concertgebouw Orchestra conducted by Wolfgang Sawallisch.

Major operatic events in the coming week include a new production of La Clemenza di Tito (Sun) at the Vienna State Opera, conducted by Sylvain Cambreling, and Parsifal at the Metropolitan Opera in New York (Thurs), conducted by James Levine, with Plácido Domingo in the title role

and Jessye Norman as Kundry. Starting next week, the annual Spring Festival in Budapest offers a wide range of cultural events till the end of the month. There are at least four major concerts to choose from every day, and the programme also includes a Hungarian dance festival starting next Friday.

EXHIBITIONS GUIDE

AMSTERDAM

Rijksmuseum Dutch Drawings from the Collection of Maida and George Abrams: 115 drawings mainly from the early 17th century, including works by Rembrandt and his school. The Abrams' collection, gathered over the past 30 years, specialises in genre compositions and figure studies, but also includes coloured drawings of flowers and animals. Ends April 28. Closed Mon.

Van Gogh Museum Dutch Painting 1880-1895: with 178 works, the exhibition sheds light on the artistic reforms pioneered by the generation of painters which followed the Hague School. It also shows how Van Gogh was influenced by the Dutch cultural climate before 1890, and how he in turn inspired talented artists of the younger generation. Ends May 26. Daily.

Royal Academy The Bührle Collection: Impressionist and Old Master paintings, including works by Canaletto, Van Goyen, Cézanne, Van Gogh, Gauguin and Degas. Ends April 14. Daily.

BERLIN
Museum für Moderne Kunst From Expressionism to the Resistance: Art in Germany 1909-1936. First showing in Europe of the Marvin and Jane Fishman Collection, tracing the development of Expressionism and the reaction against it in the Neue Sachlichkeit. Ends April 28. Closed Mon.

National Gallery Anselm Kiefer:

58 works by the German artist (b.1945) drawn from collections worldwide, including expressionist paintings and monumental steel sculptures, voicing Kiefer's preoccupation with war and the destruction it causes. Ends May 20. Closed Mon.

LONDON

Barbican Centre Centenary tribute to the English painter Stanley Spencer. Also Man Ray: fashion photography from 1922 to 1942. Ends April 1. Daily.

Hayward Gallery The Twilight of the Tsars: Russian Art at the Turn of the Century, with 500 exhibits from Soviet galleries showing art nouveau architectural designs by Shekhtel and Fomin, the revival of Slavonic and Russian craft traditions, the obsession with the East and the symbolist style of painters such as Borisov-Musatov and Tchashnik. Ends May 19. Daily.

Royal Academy The Bührle Collection: Impressionist and Old Master paintings, including works by Canaletto, Van Goyen, Cézanne, Van Gogh, Gauguin and Degas. Ends April 14. Daily.

Tate Gallery Max Ernst (1891-1976), centenary retrospective of the German-born Surrealist, comprising 200 paintings, drawings, collages and sculptures from collections

throughout Europe and America. Ends April 21. Daily.

Victoria and Albert Museum Appearances: Fashion Photography since 1945, a study of post-war trends, with 200 classic photographs by Norman Parkinson, Ronald Traeger, David Bailey and others. Ends April 28. Daily.

MADRID

Museo Nacional Centro de Arte Reina Sofia Masters from the Guggenheim Collection: from Picasso to Pollock, with 125 paintings and sculptures representing the main movements in 20th century art. Ends May 13. Closed Tues.

Closed Mon.

TARTU

Fondation Pierre Gianadda Chagall in Russia: 40 oils and 150 drawings and watercolours from Soviet museums and private collections. The majority of works, including seven panels of decor for Moscow's Jewish Theatre, were until recently hidden from the public eye. They contain all Chagall's favourite themes, but unlike his later work, the style is influenced by Cubism. Ends June 3. Daily.

MUNICH

Villa Stuck Sculpture and Space: abstract sculpture and other examples of concrete art by Max Bill (b.1908) and eight other established artists from Germany, Switzerland and Scandinavia. Ends April 28. Closed Mon.

NEW YORK

Brooklyn Museum Alfred Bierstadt: Art and Enterprise, with 74 oil paintings by the American landscape painter Bierstadt (1830-1902), ranging from small plein-air sketches to the monumental western panoramas

Of fakirs, cheetahs and bats

None of the paintings, drawings or sculpture on show at Hazlitt, Gooden & Fox were conceived as works of art. The meticulous accounts of landscape, flora and fauna, of the personalities and everyday life of the sub-continent that appear in *Indian Painting for British Patrons 1770-1850* were commissioned from native artists by the British in the spirit of science or simply as souvenirs, in the years before photography was to render such records obsolete. That they are now valued for their artistic merit too is not a bit surprising.

Curiosities and question

marks abound in this engaging

show.

In pride of place as one

of the most extraordinary pil-

grims of the age, is the fakir

Purani Pura, drawn around

1790.

Less obviously Indian is an

early 19th century view of the

Ganges by an artist who had

obviously been taught the art

of watercolour by an English

painter of some stature. But

who? The pictures of race-

horses are in an unmistakable

English idiom too, apart from

the exotic grooms.

Outstanding Anglo-Indian

paintings do not exist in any

great number and the chances

are they will never be another

sale exhibition of this quality.

The show continues at Hazlitt,

Gooden & Fox, Bury Street,

until March 28.

In great contrast but of comparable

charm is the Christopher

Wood Gallery exhibition (at

Motcomb Street, also until

March 28) of "The Artistic Interior". The title is broadly interpreted to draw on a rich variety of late 19th century British and Continental images of interiors by artists, artists at work, artists' houses and "Artistic" or Aesthetic interiors – the last quite in a period when artists' houses represented the state-of-the-art interior decoration.

Atkinson Grimshaw's Spar-

borough house, "Castle by the Sea," is a case in point, here providing the props for two recently rediscovered can-

vases. Turkey carpets, Kash-

mir shawls, Japanese fans,

Renaissance metalwork char-

gers and blue and porcelain

the prerequisites of a fashion-

able home 1

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Grand design for defence

MR JACQUES Delors, the European Commission president, has never been a man for half-measures. He sees his role as the philosopher-guide of a community of 12 nations who have to be reminded constantly of certain grand objectives, to ensure steady progress towards a more unified Europe.

Mr Delors was true to form in his lecture in London yesterday. Though not everyone, including the British government, will agree with the concrete proposals he makes for a common European foreign and defence policy, he is right to underline the urgency of addressing this whole issue in the aftermath of the Gulf war.

The Gulf war, as Mr Delors readily admits, provided "an object lesson on the limitations of the European Community". The Community's ability to act jointly on the international stage have not kept pace with the very important steps that have been taken over the past few years towards economic integration. The Twelve, it is true, were able to act coherently when they supported the adoption of United Nations sanctions against Iraq, but did not even try to adopt a common policy on their military contributions.

Mr Delors draws very different conclusions from this failure than the British government. Instead of claiming that the absence of a common stance in the Gulf demonstrates the futility of believing that a group of 12 nations can ever adopt a common foreign, let alone a joint defence policy, he asserts that, on the contrary, it underlines the need for such policies.

Bigger role

Mr Delors' arguments will certainly persuade those who believe that the Community was never intended to remain no more than a large market, with some common policies, but with no real influence on international political developments. At a time when the Community is discussing the creation of an economic and monetary union, which would give it an even greater weight in international economic affairs than it has already, there is every reason why it should also play a bigger international political and defence role.

It is not so much Mr Delors' assertion that the EC needs to build a stronger political and defence identity that is controversial. It is the methods that he proposes to achieve that objective, particularly in the field of defence policy, which appear unrealistic to many.

There is already wide agreement among the member states that they should be a link between the nine-nation European Union and the political co-operation mechanism of the Community, under the overall umbrella of the European Council, composed of the heads of government of the 12. The WEU, all of whose members are also members of Nato and the EC, could form an effective bridge between the two organisations.

Transitional solution

Mr Delors, however, looks upon such a system as no more than a transitional solution. He would like the 12 to state that the ultimate goal is a single European community which would also take decisions on both foreign and defence policies.

Though he makes the proposal that, under the new treaty, "decisions on the principle and implementation of a common defence policy" would still require unanimity, the Commission's proposals are clearly too ambitious. Britain, as well as some other nations such as France, would never relinquish their power to take sovereign decisions in such a sensitive area as defence.

Nor do Mr Delors' proposals take account of the US attitude. While it is true that Washington has always been in favour of a "European pillar" of the Atlantic Alliance, it would look askance at any attempt by the European Community to forge a completely separate defence policy.

Indeed, such a move might even provoke a complete military disengagement by the US from Europe.

The advantage of the WEU "bridge" solution is that it avoids all these pitfalls. It allows the European countries to co-ordinate their defence policies, while not giving the impression that they are doing so outside the framework of Nato.

The state and British industry

HAVING lost an empire of state-owned industries, ministers and senior officials at the Department of Trade and Industry will spend this weekend racking their brains to find a role for their department. The House of Lords report on innovation in manufacturing industry, published on Wednesday, makes some useful specific suggestions. But as an attempt to map out a new model for government's relationship with industry, the report is a failure.

The report, by a select committee chaired by Viscount Caldecote, is in part common sense. It recognises that innovation is not a purely technological process, conducted by *bottoms in laboratories*. Innovation also requires the commercial exploitation of ideas by companies with sensible business plans. However, this admission of the responsibility industry bears is clouded by a serious misnomer.

Like its forerunner, the Aldington report on manufacturing, published by a House of Lords committee in 1985, this report displays a sectarian snobbery about the importance of manufacturing industry.

A woolly argument that Britain's strength in aerospace and pharmaceuticals can be explained by government involvement prompts the dangerous suggestion that the launch aid provided for jet engines should be extended to other products. This is justified by the claim that it is conceivable that the UK will end up with no significant British-owned industry.

Sterile arguments

The report gets bogged down in sterile arguments about the state's role in the economy. One of the most important changes of the Thatcher revolution was a renunciation of state intervention and subsidy. Instead, the government should create an environment within which industry could flourish. The committee is wrong to suggest that the pendulum should swing back. The way forward is to develop the government's role as creator of the environment for a dynamic private sector.

The government's most important contribution should be to provide a stable macro-

Mr Norman Lamont, the UK chancellor, may have been locked away in pre-Budget purdah for the past six weeks, but there is a strong whiff of tax reform in the air.

Pre-election Budgets, like the one on March 19 could be, are rarely radical. But they often set down markers for future deeds. Expectations are growing that this year's Budget and, more probably, the Conservative party's manifesto for the next election will herald a tax-reforming agenda for the 1990s.

Such thoughts have been fuelled by the prime minister's desire to turn Britain into an "opportunity society".

By the belief that Mr Lamont is a tax reform enthusiast, and by his action in appointing Mr Bill Robinson, former head of the Institute for Fiscal Studies, to be his special adviser in the Treasury.

Symptomatic of a reviving interest in fiscal change has been a flurry of pamphlets and booklets from various think-tanks.

In the past week alone, the free-market Institute of Economic Affairs has produced a book advocating the "earmarking" of specific taxes to particular forms of government spending.

Towards the political left, the Joseph Rowntree Foundation has published a report by Mr John Hills, a London Labour party adviser, which attempts to cut through the thicket of subsidies, benefit and tax concessions surrounding housing finance with 39 proposals for reform.

That ideas for reform are coming

BUDGET



from right and left at an accelerating pace is an indication that much remains to be done to update Britain's tax system for the 21st century.

The 1980s were a period of intense fiscal change, particularly during the long chancellorship of Mr Nigel Lawson. But although parliament has enacted more than 3,500 pages of tax legislation since 1979, Britain's tax system is some way from meeting the three classic objectives of the reformer, which are to promote:

- economic efficiency
- fairness
- administrative practicality.

The Thatcher years, particularly during Mr Nigel Lawson's chancellorship, witnessed a radical reform of corporation tax and a thoroughgoing restructuring of the income tax system. But relatively little was done to alleviate various poverty traps at the bottom end of the income scale; and the taxation of savings in Britain is generally acknowledged to be a mess.

Now, however, the unfinished business of the last decade and the government's political aims may be coinciding.

Mr Andrew Dilnot, the new director of the IFS, believes that if the prime minister is serious in his desire to turn Britain into a society of individuals with opportunities to realise their full potential, his government will have to extend the tax and benefit system. In spite of changes to National Insurance contributions in October 1988, 400,000 low-income families still lose through taxation of the withdrawal of benefits more than 50 per cent of every extra pound earned while 45,000 lose more than 90 per cent of each additional pound earned. The accompanying table shows how the poverty trap operated in early 1988.

Shortly before he joined the Treas-

Object lesson

If you're reading this after putting in a solid hour of hard work, you are mismanaging yourself. You should have downed tools and taken up the PT 20 minutes ago.

Or so Observer gathers, at least, from management-training specialist Louis Alexander of the InfoSound consultancy. "We can only operate at peak efficiency in relatively short bursts," he says. "After about 40 minutes our body and brain will take a break and we will start to daydream." So two thirds of the way through every hour, we should stop and spend the rest of it relaxing.

Alexander is giving a seminar on the topic at the Enterprise Training Centre in London's Newington Causeway on Wednesday week. Perhaps his brain was taking a break when he fixed the programme.

Starting at 8pm, the first session runs straight through until 6. Then there's a 15-minute break for refreshments before the final stretch lasting for three quarters of an hour.

Lew's world

Overfed, overired and misunderstood. If that is an unfair description of typical Morgan bankers, the fact remains that they're commonly pictured as handsome, athletic, WASPish and replete with Harvard degrees.

Lew Preston, the 64-year-old next president of the World Bank, seems to fit the image nicely. Harvard graduate and ex-marine, he comes from a wealthy Westchester family, and wife Patsy is a granddaughter of newspaper publisher Joseph Pulitzer.

Preston retired from J.P. Morgan last month after almost 40 years. And though he has never courted publicity like some of his industry peers, he gives the impression of being a traditional white-shoe

Norman Lamont's first Budget may provide clues to a tax-reforming government agenda for the 1990s. Peter Norman reports

Straws in the wind on the tax system

Anomalies in the tax system

HOW SAVINGS ARE TAXED			
Form of savings	Is income taxed?	Are capital gains taxed?	Is inflation relieved?
Owner occupied housing	no	some	yes
Pension funds	no	no	N/A
Life insurance	(varying rates)	yes	some
Company shares	yes	yes	no
Government securities & corporate bonds	yes	yes	no
Bank & building society deposits	yes	no	no

Source: Prof. John Kay, *Routes to Fiscal Neutrality*, IFS, 1980

THE POVERTY TRAP, January 1989				
(Calculations are for a married man with two children aged 10 & 13, rent of £30 a week, and rates of £12 a week)				
Gross weekly earnings	50.00	100.00	150.00	200.00
Plus: Child benefit	14.50	24.18	34.50	44.50
Family credit	49.55	74.27	104.57	134.00
Housing benefit	25.07	32.47	45.77	60.00
Less: Income tax	0.00	5.31	17.81	30.31
National Insurance	2.50	7.00	13.50	18.00
Net income	136.52	138.84	140.24	166.19

Source: *The British Tax System* by John Kay & Marvin King, 1980

He was unable, however, to overcome Mrs Thatcher's determined support for tax relief on mortgage interest payments, a subsidy to the middle-class voter that will cost the Treasury an estimated \$7.5bn in the current financial year. The Thatcher years also saw Mr Lawson piling up other tax reliefs as in the case of personal equity plans, which could be justified as encouraging enterprise, but from which only the more wealthy members of society benefit.

According to the Child Poverty Action Group, this "fiscal welfare" means that a married couple with a single earner on £40,000 a year can benefit from subsidies to the tune of £127.45 a week through mortgage interest relief, pension incentives and a Personal Equity Plan. The benefits securing an unemployed married couple are about the same, at £126.61 a week.

There was a shift of emphasis to more fairness during Mr Major's brief spell as chancellor. His decision to abolish the composite rate tax from April was motivated by a profound dislike of the way it forced non-taxpayers to pay tax on their savings.

He accepted a large increase in Inland Revenue staff as an unavoidable by-product of the reform.

In other ways, Mr Major was prepared to break with the Lawson tradition of tax reform. His decision in the last Budget to turn workplace nutes

OBSERVER



"He's like John Major but without the charisma."

banker from the US East coast. While the young Preston was initially regarded by his bosses as a "playboy, socialite and lock" – according to Ron Chernow's excellent book, *House of Morgan* – the image soon changed.

Citicorp's Walter Wriston always had a much higher profile. But then, as Preston once was in a rare interview, Wriston was "running a financial conglomerate and we're running a bank".

Preston is very much the bankers' banker – the man Federal Reserve chairman Paul Volcker could rely on to organise the lifeboat for Continental Illinois, and pioneer the first Mexican debt swap.

But it would be wrong to regard his appointment as a dull and conventional choice.

In 10 years at the top of Morgan, Preston masterminded a cultural revolution.

Not only did he transform Morgan from a old-line commercial bank into a global merchant bank but he was the man who picked out young Dennis Weatherstone, the working-class London lad who started with the old Guaranty Trust at age 15. Weatherstone now heads the most famous bank in the US and two of Morgan's other four top men were born foreigners.

Tube dream

Bed of nails, poisoned chalice...? Choose your own metaphor for John Hughes's new position as finance director at London Underground.

The last incumbent left abruptly in October after news that an unexpected budget shortfall had plunged the Underground into a cash crisis.

The cause was apparently over-enthusiastic spending – not that the average tube train sufferer saw much benefit.

Now Hughes has the job of screwing still more costs out

sheet – because the name smacks of the Byzantine Empire, modern Turkey's Greek predecessor.

No heed was taken of Ortayli's rejoinder that the word (Arabic for Constantinople) was Istanbul's official name in Ottoman times, and used on coins well into this century.

So survival looks unlikely for a recently launched Turkish environmental magazine. It's called Green Byzantium.

New venture

■ How the venture-capital industry has changed. Take for instance the move being made by Rodney Hall. Three years after setting up the British arm of GE Capital Corporate Finance – the financial services operation of America's General Electric – he is moving to J.O. Hambro & Partners.

At GE, Hall excelled in UK mezzanine finance activities. In the hey-day of buy-outs in 1988-89 mezzanine finance – a half-way house between loan and equity funding – was needed to make big deals possible. As that's no longer so now big buy-outs have lost vogue, GE is turning to providing loan finance.

At Hambro, Hall expects to be investing in smaller deals, management buy-outs and restructurings, where the venture capitalist's industrial expertise is in demand rather than the financial engineering skills of the mezzanine expert.

Own back

■ As a woman reversed her towbar-equipped Volvo gingerly towards the one vacant parking space, a young man whizzed his GTI straight into the opening, got out, and as he stalked past her window, smirked: "That's what you can do when you're a good driver."

Whereupon she accelerated backwards hard into his car, and replied: "That's what you can do when you have money."

eried into a tax-exempt benefit in kind for working mothers ran counter to all Mr Lawson's efforts to reduce perks in the tax system and marked Mr Major in the eyes of many Treasury officials as a shrewd politician but a poor tax reformer.

S "My passport says if my wife says I can't go, I have no heart." The political debate yesterday claimed his wife had invited him to invade us. al-Mataar, who has been in plan on July 1 to expand our conference, was by Mr Slobodan Milošević planning me.

When Mr Chandra Shekhar became Indian prime minister at the head of a minority coalition last November, few political observers believed he would last long. But nobody could have predicted that his term would end so abruptly and in such inauspicious circumstances as it has.

His resignation on Wednesday - precipitated by a row as trivial as it was acrimonious, involving the former prime minister, Mr Rajiv Gandhi - earned his government dubious distinction as the shortest-lived since India's independence. It also leaves Indians, who have seen the back of three prime ministers in less than 18 months, warily contemplating another trip to the polls in the next few weeks.

Never since 1948 can the Indian people have embarked on a general election campaign in a state of greater uncertainty as to where their country is heading, or the type of government that will emerge. The gloomy backdrop encompasses:

- Rivalry of a bitterness rarely surpassed between India's Hindu majority and Muslim minority;
- Unprecedented conflict over the country's caste system;
- The growth of militant separatist movements in at least three of its 25 states;
- A severe economic crisis, featuring rising inflation, spiralling public spending and a worsening balance of payments.

Worse still, the election campaign may simply serve to exacerbate the polarisation that has been evident for some time within India's political system, and which has contributed to its recent history of weak and indecisive governments.

Some Indians find comfort in the thought that at least over the last four months there has not been a repetition of the widespread caste and Hindu-Muslim rioting that rocked the country last year. But if there has been truce there are also now fears that the beginning of the campaign could unleash the hatred again.

There is little confidence that India's secular tradition - by which Hindus and Moslems have lived together on a common footing - will survive the continued growth in Hindu militancy or the possibility of the radical Hindu Bharatiya Janata party (BJP) being an important participant in future governments. The BJP is the party expected to make the most gains in the election.

The BJP is deliberately vague about its goals. But Moslems understandably fear that its advocacy of Hindutva

After the fall of India's shortest-lived government, electors face going to the polls at a time of more uncertainty than ever, writes David Housego

Bound by a damaging past



(Hindu national awakening)

share of resources.

The proposal last year of former Prime Minister V.P. Singh to expand the proportion of central government jobs reserved for lower castes to 49.5 per cent touched off an explosion of anger among the upper castes - but brought him support from the poor. Since the fall of his government in November, Mr Singh has been drawing large crowds in the north to whom he has been preaching the need for solidarity among the poor and Moslems against the higher castes.

Meanwhile, the unity of the Indian federation has come under strain from separatist movements in the states of Punjab, Kashmir, and Assam. Large areas of Kashmir and Punjab are under the control of the militants at night. The failure to solve these disputes is part of a wider problem of the failure of central government to yield more power to the regions at a time when it is recognised that India is too vast a country to be administered from New Delhi.

But in many areas caste divisions have become more embedded because caste associations are both a form of protection in a more mobile and violent society and a way for social groups to grab a larger

share of resources.

The strength of central government in India has been ebbing away for some time. It

was undermined during the final years of Mr Rajiv Gandhi's 1984-89 premiership, when he faced numerous charges over illegal commissions paid to Bofors, the Swedish arms manufacturer, and other companies. His fall in 1989 was followed by Mr Singh's coalition government, a period of weak leadership that was terminated last November when the BJP withdrew its support. In recent weeks, Mr Shekhar's government has in turn been undermined by the machinations of Mr Gandhi, who was anxious that the prime minister was proving an unexpected success.

Weak government has meant that government spending, the balance of payments and inflation have slipped out of control. It is increasingly accepted that India should have sought a loan from the International Monetary Fund at least 15 months ago. Now, with its foreign exchange reserves depleted and its Budget postponed, it needs IMF help more

than ever.

The election seems unlikely to give any single party an absolute majority - meaning that Congress, the BJP and the Janata Dal will be competing to be the pivot of a new coalition.

At the earliest, India could have a new government by early May. Almost certainly the most pressing task on its plate will be the economy.

With the IMF, donor nations and commercial banks unwilling to lend to India until both a government and a Budget emerge, the prospect of India being forced to seek a rescheduling of its foreign debt loans increasingly large. Whether any new government will be in a position to stop the more fundamental rot is another matter.

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In contrast, Mr V.P. Singh is building an electoral alliance that brings together his own northern-based Janata Dal party, the Communist and leftist parties, and the Moslems - a grouping designed to appeal to the poor and lower castes with the aim of wrenching from the upper castes their dominance of the administration, and hence of economic power.

The danger for the Congress is that it could be squeezed by the two "conviction" parties that have emerged on its right and left.

The BJP has in its favour the country's most charismatic leader, Mr L.K. Advani. It is a "cadre" based party that now receives large financial backing from business and derives its basic support from the upper and trading castes.

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Growing social and political instability faces Tirana following decision in Rome Italians will send home 12,000 Albanians

By Judy Dempsey, East European Correspondent, in London

ALBANIA faces growing social and political instability following yesterday's decision by the Italian government to send home about 12,000 Albanians who hijacked ships to escape to the west.

Panic broke out in the southern Italian port of Brindisi as hundreds of the starving Albanians, who had been at sea for three days, grabbed food from frightened relief workers.

Mr Tonino Bettanini, an Italian government spokesman, said there were already 7,000 Albanians in ships, or at the docks in Brindisi, and 5,000 more in boats waiting to dock.

After an emergency session of the Italian cabinet in Rome, Mr Claudio Martelli, deputy prime minister, said: "Apart from more than 3,000 who have already arrived, our position is that, except for any political refugees, they should all be sent back to Albania."

The prospect of thousands being forcibly returned to the island is likely to fuel unrest inside the country because it will deprive the authorities of a safety valve to dilute growing discontent.

The country's first free elections, scheduled for March 31, could be postponed if instability continues.

There are also fears that the unrest will spill across into neighbouring Yugoslavia.

Albania's council of ministers, or cabinet, which is under the direct control of President Ramiz Alia, head of the ruling (communist) Party of Labour (APL), met in emergency session earlier this week.

The council accused "internal and external enemies of our country of exploiting the economic difficulties through which we are passing."

The Yugoslav authorities have told Albanians they are prepared to take in the country's Serb and Montenegrin minorities.



Jump to freedom: Albanian refugees arriving at the southern Italian port of Brindisi yesterday

The Albanians started escaping to Italy more than a week ago in the second mass flight this week, that reforms would continue.

"Democratisation is now irrevocable. Democracy has become a way of life for the entire people," he told Mr de Marco.

He added that Albania now had a free press, freedom of worship, and citizens had freedom to travel abroad.

But those who arrived in Italy and Yugoslavia spoke of a climate of fear. A wave of

nationwide anti-government demonstrations last month provided the embattled hardliners in the army and APL with an excuse to clamp down after students and workers had toppled statues of the late dictator Enver Hoxha.

Since the dictator died in 1985, Mr Alia, his chosen successor, has embarked on a cautious path of economic and political reform. But political and tribal reasons have prevented him from breaking with the Hoxha legacy.

The APL owes its entire legitimacy to Hoxha. If Hoxha was "demythologised", the APL would be devoid of any historical inheritance.

Despite some four decades of uncompromising Marxist-Leninist ideology, tribal loyalties persist.

Continuing political and social unrest could unleash these traditional tensions, undermine Albania's attempts at democratisation and lead to bloodshed.

France told to justify car imports policy

By Andrew Hill in Brussels

THE European Commission has asked France to justify part of its policy on Japanese car imports, opening the first stage in a formal process which could end in legal action against the French government.

The Commission has picked on a comparatively small feature of French policy - alleged restrictions on the import and registration of privately owned Japanese cars - as "a symbolic act," according to one official. "This might be the starting point for other cases. It shows we're prepared to take action," he said yesterday.

An exaggerated Mr Martin Bangemann, EC commissioner responsible for industrial affairs, said last month he was "at the end of his efforts" on the Japanese car issue.



Bangemann: exasperated

But the Commission is likely to wait before taking further formal action because officials believe plans agreed by the European car industry's new lobby group two days ago could end the stalemate between bureaucrats and car makers.

According to one official, the lobby group's proposals, not yet unveiled, seem to be moving "in the same direction" as Mr Bangemann's. The chances of a breakthrough had already been enhanced by the decision of Mr Jacques Calvet, the chairman of Peugeot, to distance the French car manufacturer from the new lobby group.

The Commission is searching for a compromise EC policy on Japanese car imports before the introduction of the single

market at the end of 1992, and is proposing a six-year transition period.

During that time the Commission estimates that Japan's

EC market share might grow from about 10 per cent to 19 or 20 per cent. Mr Calvet, who is calling for a summit meeting of EC governments to decide on the policy, wants a 20-year freeze on the import of Japanese cars to the EC.

France, which has yet to reply to the Commission's formal request for information, has set an import quota of just 3 per cent.

The Commission's letter is the first step in a three-stage procedure activated if the Commission considers a member state has not fulfilled a treaty obligation.

The next stage would be a "reasoned opinion" on the subject, setting a deadline for compliance, with the threat of legal action if the deadline is broken.

The prime minister has said it may be impossible for the cabinet to reach a consensus on the issue. He has told aides that in those circumstances he would take the decision personally.

The markets may have ignored the fact, but the oil price has crept up to around \$20 a barrel in advance of next week's Opec meeting. A month ago producers faced a gloomy outlook on the assumption that any likely outcome to the Gulf war would be followed by a collapse in crude prices. Iraq changed that single-handedly, first by ensuring that Kuwaiti production and refining capacity would be slow to return and then, it seems, by allowing its Saudi pipeline to rust so badly that its own flow will be

Major may be forced to impose poll tax decision

By Philip Stephens in London

MR JOHN MAJOR, the British prime minister, may have to impose a decision on the replacement for the poll tax - the controversial local government charge - amid signs of continuing disarray in the senior ranks of the Conservative government.

The latest disagreement involves a battle in Whitehall over Mr Michael Heseltine's plan for a new-style property tax between his Department of the Environment and the Treasury.

The prime minister has said it may be impossible for the cabinet to reach a consensus on the issue. He has told aides that in those circumstances he would take the decision personally.

The slump in Conservative support in the Ribble Valley by-election yesterday underlined again the urgency of the government's review, although Mr Major is still insisting he is more concerned "to get it right later rather than earlier".

The heated arguments over the future of local government finance this week persuaded some middle-ranking ministers to tell Mr Heseltine that he should reconsider keeping the poll tax. But the majority in the cabinet still believe it would be electorally suicidal to maintain the present system.

Mr Heseltine wants a tax linked to the size rather than the capital or rateable value of individual properties but it has run into fierce Treasury opposition. It envisages a series of payment bands based roughly on the size of each property. At present he is suggesting five rates, the lowest levied on an "empty flat" and the highest on a "country mansion".

His case is that what he has dubbed an "intelligent" property tax would not provoke such strong opposition from the significant numbers of Tory voters who might be alienated by a return to the rates.

The strategy, however,

envisioned the injection of billions of pounds in additional central government grant to the local authorities to limit the number of losers.

Court ruling threatens Greek share sales

By David Gardner in Brussels

GREECE's plans to privatise some 30 companies came to a halt yesterday when an Athens court deferred to the European Court of Justice, which is expected to find this month that the way in which the state originally took over one of them was illegal.

The Greek court's posture means that the future of all these companies, taken over by the previous, Socialist government of Mr Andreas Papandreou, is in doubt.

Sale of the companies was already problematic because the European Commission is expected shortly to seek the repayment from some of them of substantial state aid. More-

over, one mooted solution to the impasse, of offering government guarantees to purchasers, would almost certainly be found under EC rules to constitute illegal state aid.

The companies at issue were taken over indirectly between 1983 and 1986, when the government obliged them to turn their heavy debts with state banks into capital, in exchange for the loans being written off. They were kept afloat through aid estimated to average some \$770m a year.

The Advocate General of the European Court in Luxembourg at the end of January issued an opinion that the case of Karellos, a textiles com-

pany, the issuing of the shares to the state banks contravened EC company law because the shareholders were not consulted.

The European Court's judgment is likely to follow this opinion.

The Athens court which yesterday took this likelihood on board was examining similar alleged infringements in the case of seven companies, including Herakles General Cement, the leading cement producer and one of a dozen of the candidates for privatisation seen as going concern.

Herakles faces having to repay some \$190m it received

from the Greek government, if the 11 EC states that belong to Nato to act like a European caucus inside the Western alliance.

Mr Delors has wanted to introduce defence into the EC since he became Commission president in 1985. But his call in 1988 for a special EC summit on security - to discuss Europe's place between the two superpowers - fell flat, with none of the EC leaders responding. He apparently calculates that the time is ripe to bring Europe back to where it was in the early 1950s when a European Defence Community was proposed.

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• Reuter reports from Berlin: Germany's Treuhand privatisation agency said yesterday it would soon sign deals with more than 60 international banks and management consultancies to sell hundreds of former communist companies in east Germany.
The Treuhand aims to raise DM14bn this year from company sales, though the cost of company closures and bailouts could be DM23bn.
But finding buyers for the rest is proving a harder task and has forced the agency to

Call for defence policy

Continued from Page 1

Potential EC members such as neutral Austria and Sweden will see Mr Delors' proposals as raising the political price of entry.
Mr Rohn said each bank would get a range of companies, from the more modern to some of the more inefficient. The banks would be paid a daily allowance to cover costs and a success fee for making a sale.
The Bush administration has backed a security role for the EC in stronger terms than any US administration since the 1960s. But recently US officials have indicated they would not

Germany faces deficit

Continued from Page 1

call in British, US and French advisers who are skilled in privatisation. "Each bank will be offered a package of an average 10 companies," said Mr Hubert Rohn, a Treuhand official.

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• Reuter reports from Berlin: Germany's Treuhand

INTERNATIONAL COMPANIES AND FINANCE

Preussag improves to DM350m

By David Marsh in Bonn

PREUSSAG, the German steel, trading, minerals and energy conglomerate which took over the Salzgitter steel company at the end of 1989, yesterday reported improved net profits of DM350m (\$226m) for the nine months' business year ended September 30.

Mr Ernst Pieper, the chief executive, forecast a further increase in net earnings in the current 1990-91 business year following profits of more than DM100m in the first quarter. Preussag profits for the full 12 months' business year of 1989

amounted to DM315m. The group is paying an unchanged DM8 dividend for the shortened 1990 business year on equity capital raised in 1990, turnover was roughly stable during the period, Mr Pieper said.

Fixed asset investment rose to DM75m from DM33m. Mr Pieper called new business "satisfactory" for the first three months of the 1990-91 business year, with DM71m in orders registered during this period.

Operating profits rose last year to DM77m from DM45m in 1988. Turnover increased by 16 per cent to DM19m during the nine months' business year. After taking into account the incorporation of Salzgitter —

which was effective just for the final three months of 1989 — and the shorter business year in 1990, turnover was roughly stable during the period, Mr Pieper said.

Fixed asset investment rose to DM75m from DM33m. Mr Pieper called new business "satisfactory" for the first three months of the 1990-91 business year, with DM71m in orders registered during this period.

Orders in hand at the end of December were DM11.9m, 8 per cent above the level three

months earlier. However, first-quarter turnover fell by 6 per cent to DM6.8m compared with the corresponding figure in the previous year — above all because of lower non-ferrous metals prices and the weaker dollar.

He also said the group had made investments of DM500m in east Germany, making 3,000 jobs. It announced yesterday the acquisition of leading east German limestone works, Hars-Rak in Saxony-Anhalt, said to own some of the best quality deposits in Europe.

Ladbroke expects only break-even start

By David Churchill in London

LADBROKE Group, the UK hotels and leisure company, said yesterday that it only expected to break even for the first two months of the present financial year due to the recession and Gulf war.

The news came from Mr Cyril Stein, Ladbroke's chairman, as the company announced preliminary full-year results for the year ended December 31 1990.

Ladbroke, whose operations include the Hilton International hotel chain, the Texas Homecare do-it-yourself stores, and Ladbroke betting shops, produced only a slight increase in pre-tax profits from £30.2m (£37.45m) in 1989 to

£30.6m last year. This was on turnover also up marginally from £2.7m to £2.8m.

Mr Stein's statement yesterday set the shares back after an initial rally, closing 13p down on the day at 24p.

Mr Stein said that international travel had already started to pick up and would benefit the Hilton hotels, which get 70 per cent of their revenue from business travellers.

"But the first two months of the year were obviously affected by a lack of activity which applied to almost every industry," he said. "Ladbroke was not immune, and profits in the first half of 1991 will have

to come from four months of trading."

A further 20 Hilton hotels are planned, including the first in Mexico, Norway and Denmark, as well as extra ones in France. The company has also reached agreement with Japanese investors, including the Industrial Bank of Japan and Nippon Fire and Marine Insurance, to accelerate its hotel-opening programme in the Asia-Pacific region. Ladbroke plans to double the number of Hiltons in Japan by 1995.

Pre-tax profits of the Hilton hotels division rose from £16.7m in 1989 to £17.42m. Ladbroke's betting shop chain, which produced pre-tax

profits of £9.7m against £9.1m, saw a decline in profitability towards the end of last year.

Texas Homecare suffered from the recession and general slump in retailing with pre-tax profits of £39.7m against £40.1m in 1989.

The property division increased pre-tax profits, net of interest, from £55.9m to £65.2m in a difficult climate.

The company's gearing has been reduced to 58 per cent and, with lower capital investment planning, is expected to be further this year. A final dividend of 5.5p per share is proposed, marking a total of 10.6p, a rise of 84 per cent.

Skis Rossignol sees losses of FFr130m

By George Graham in Paris

SKIS ROSSIGNOL, the leading French ski and sports equipment manufacturer, expects to report net losses of more than FFr130m (US\$24.9m) in the year ending March 31, Mr Laurent Boix Vives, the group's chairman, announced yesterday.

Rossignol's loss warnings have become progressively more dramatic over the past 12 months.

A year ago, Mr Boix Vives expected losses to be confined to between FFr20m and FFr50m, but by last summer his estimate had risen to FFr85m, and in December it was revised again to FFr100m.

Mr Boix Vives said

Rossignol's results included losses on its tennis racquet business and some FFr50m of restructuring costs, but around FFr120m came from the impact of the fall in the dollar and the yen.

The year's results could still be altered by the exchange rates applying at the end of this month, he warned.

The group has already taken a number of measures, however, which Mr Boix Vives said should bring it back to break-even in 1991-92, even without taking account of the improvement in the skiing market, triggered by this season's good snow conditions in Europe.

Higher prices, made possible

by Rossignol's strong market share, should improve margins by around FFr50m, he said, added, while cuts in overheads at all the group's subsidiaries should save around FFr60m more.

Productivity improvements should save another FFr15m, he said.

The group expects to have maintained sales at around 1.42m pairs of skis, sold under the Rossignol and Dynastar brands, in the year to March 31, despite an 11 per cent drop in the world market for downhill skis.

This would take its world market share above 30 per cent for the first time.

Rossignol is currently

forecasting stable ski sales in 1991-92, while in the ski boot sector it hopes to restore sales, under the Rossignol and Lange brands, to around 470,000 pairs, or 12 per cent of the world market, after plunging 15 per cent to 400,000 pairs in the current season.

Losses in the tennis racquet division were worse than expected, Mr Boix Vives said, and the division would continue to weigh on results in 1991-92.

All profits from the recently-acquired Roger Cleveland golf club subsidiary would be ploughed back into developing this business, he added.

BRIERLEY INVESTMENTS LIMITED*Interim Profit***ANNOUNCEMENT**

('000s)	HALF YEAR TO 30 DEC 89	HALF YEAR TO 30 DEC 90	FULL YEAR TO 30 JUNE 90
Profit After Tax and Minorities	175.2	188.2	401.7
Adjusted Earnings Per Share*	9.0c	9.9c	21.1c
Adjusted Dividends Per Share*	5.0c	5.0c	11.0c
Shareholders' Funds	3,012	2,662	2,761
Capital Funds	5,381	4,226	4,468
Net Debt to Capital Funds	125.5%	70.8%	64.8%

* Adjusted for bonus issues
Interim figures are unaudited

INDUSTRIAL EQUITY (PACIFIC) LIMITED

"We have announced a proposal whereby, subject to acceptance by Industrial Equity (Pacific) Limited (IEP) shareholders and approval by BIL shareholders, BIL will acquire the minority interests in IEP through an issue of three BIL shares for every two IEP shares."

BALANCE SHEET

"In acquiring Mount Charlotte, we accepted that we would need to reduce debt... since these accounts were prepared, net debt has been reduced by \$1.2 billion to \$5.4 billion... we anticipate a further reduction in net debt to approximately \$4 billion by 30 June which... is equivalent to a net debt: capital funds ratio of 75%..., and is acceptable in the current environment."

P D Collins
Chief Executive

B A Hancox
Chairman

FOR FURTHER INFORMATION ON BIL, OR A COPY OF THE INTERIM REPORT, PLEASE CONTACT:
TREVOR BEYER, RESIDENT DIRECTOR
3RD FLOOR, 10 EASTCHEAP, LONDON EC3M 1DZ, TELEPHONE: (071) 623 9067 FAX: (071) 623 9068

Siemens in Italian rail equipment agreement

By John Wyles in Rome

SIEMENS was last night understood to be in urgent talks with the troubled privately-owned International Leisure Group (ILG) over the status of the company's £50m (\$100m) overdraft with the bank.

German retail group Krauth, which is rumoured

to be interested in investing in ILG, said last night it was not involved in taking a stake.

ILG, which was last com-

pany yesterday on its financial position, announced a month ago that its cash flow problems caused by high gearing and the slumps in holiday bookings were being dealt with by a financial restructuring.

The Civil Aviation Author-

ity, which has licensed ILG to

control.

The is because EPTIM's rail way equipment manufacturer, Breda Ferrovie, belongs by

industrial logic with the group

of companies that ILG, which is lead by a Christian Democrat, and its engineering holding, Flumeneca, have been building around Ansaldi Trans-

port. The Siemens deal puts Ansaldi in a position to offer a high speed train alternative to the ATB 500 based on German technology.

The Italian national railways, the Ferrovie dello Stato, recently signed a strategic agreement with ILG, which will have included an understanding that the group would seek to supply an alterna-

tive to the ETB 500.

In parallel with its agree-

ment with Siemens, Ansaldi

has also signed a co-operation agreement with Firma, an Italian rolling stock manufac-

Telegraph may buy Spain daily

By Tom Burns in Madrid

THREE years after buying the British national newspaper, the Daily Telegraph, the British newspaper owned by Mr Conrad Black, the Canadian financier, is negotiating the acquisition of Ya, a Madrid daily that was formerly controlled by the Catholic church in Spain and is part of the Bilbao-based Comecosa media group.

The talks mark at least the third and the most ambitious bid attempt by Mr Black to break into the Spanish market.

Previous targets have included Diario 16 and El Independiente. There were also preliminary discussions with El Mundo, another Madrid newspaper.

Industry sources said earlier negotiations with other Spanish publishers had broken down over the British group's wish to purchase majority control.

Comecosa is understood to be anxious to sell the Madrid daily in order to concentrate on the regional newspaper market. Ya, once the platform of the Spanish bishops and one of the top selling national Spanish dailies 15 years ago, has lost readership in recent years and has a circulation of less than 50,000.

Ya was bought by Comecosa, together with three regional newspapers also owned by the bishops' Editorial Católica publishing house after protracted negotiations in the late 1980s. It has failed to regain lost ground despite its conversion into a colour daily, if conservative, tabloid.

Comecosa said that the bene-

fits from its SKr1.25bn acquisition of Cobe Laboratories in the US last June will become apparent over the next three years following a reorganisation of its activities.

Cambro diversified into

products for cardiovascular

surgery and blood component

technology by buying Cobe.

Earnings were increased by 24

per cent in 1990, while sales rose by 39 per cent to SKr1.3bn.

A dividend increase to

SKr6.70 from SKr7.50 in 1989.

The group reported a profit of SKr1.53bn in its cemented

Lloyds Bank in talks over ILG's £50m overdraft

By David Churchill, Leisure Industries Correspondent

LLOYDS Bank was last night understood to be in urgent talks with the troubled privately-owned International Leisure Group (ILG) over the status of the company's £50m (\$100m) overdraft with the bank.

German retail group Krauth, which is rumoured

to be interested in investing in ILG, said last night it was not involved in taking a stake.

ILG, which was last com-

pany yesterday on its financial position, announced a month ago that its cash flow problems

caused by high gearing and the slumps in holiday bookings were being dealt with by a financial restructuring.

ILG said at that time that

Lloyd's had agreed to the

annual move of turning the £50m overdraft into equity and becoming the company's biggest shareholder.

At the same time, ILG said that it was raising some £40m from its other shareholders; primarily Mr Werner Rey's Omni Holdings, which owned 49 per cent of ILG.

Mr Rey was also said to be selling 19.4 per cent of his stake to Aspro, the German retailer, and the remaining 26.5

per cent to Harper, a German investment company.

However, it is not clear whether either transaction had actually been completed.

NMB Postbank suffers weaker second half

By Ronald van de Krol in Amsterdam

NMB POSTBANK, the Dutch bank which merged earlier this week with insurer Nationale-Nederlanden, said its net profit fell by 3.5 per cent to Ff 635m (\$358m) in 1990, reflecting a weaker second half.

The joint venture is still 48 per cent owned by the Trentham, the trust body charged with privatising east German industry.

Postbank has not yet specified when and if it will assume full control.

Allemann, the non-life part of the business, yesterday announced preliminary figures for 1990 which showed higher claims because of storm damage last spring.

It paid out 882,000 claims for storm damage

INTERNATIONAL COMPANIES AND FINANCE

Amgen set to entrance the medicine men

Karen Zagor examines the implications of this week's court ruling on patent rights

AMGEN, one of the most promising US biotechnology companies, scored a coup when a federal court this week gave the company a patent monopoly in the US for its EPO drug. The drug is used to treat anaemia in kidney dialysis patients, and should pave the way for Amgen to become a fully-fledged independent pharmaceuticals company.

The ruling ended a four-year legal battle between Amgen and Genetics Institute over erythropoietin, or EPO, which Amgen will market under the brand name EpoGen. The court decided that Genetics Institute had not proved that it had isolated a protein with the biological characteristics described in the patent.

Amgen now has exclusive rights for

the sale and production of EPO in the US for at least seven years.

Wall Street registered its enthusiasm for Amgen's growth prospects by pushing the share price up 8% to \$122½ at midday yesterday, following a \$12 gain on Wednesday after the federal court ruling. Shares in Genetics Institute plummeted more than 50 per cent during trading on Wednesday, but recovered somewhat yesterday morning, adding \$1½ to \$90½.

The decision secures Amgen's position as the leading US biotechnology company. Although its sales from EpoGen, which received FDA approval in 1988, are expected to be about \$35m this year, the company's market capitalisation is staggeringly large at close to \$4.5bn.

And analysts are extremely bullish about Amgen's future. Mr Viraj Mehta, an industry analyst at Mehta & Isaly in New York, said: "Here is a company that 10 years ago was just a glimmer in someone's eyes that became a small biotechnology company and now it has become a fully-fledged pharmaceuticals company."

Amgen's growth on the back of EpoGen has been phenomenal. EpoGen's first-year sales of more than \$150m set an industry record. For the first six months of 1991, Amgen's revenues jumped to \$150m from \$88m in the first half of 1990, and net income soared to \$25m from only \$4.7m in the same period. The company's total debt at the end of 1990 was \$15.5m.

Amgen's second drug, Neupogen (recombinant granulocyte colony-stimulating factor), could be an even bigger money-spinner. The drug helps boost the body's immunity to bacterial infections and has been extensively tested among cancer patients undergoing chemotherapy.

Neupogen helps restore the immunity during chemotherapy and allow patients to withstand heavier doses of chemotherapy.

A Food and Drug Administration advisory committee recently gave support for the use of Neupogen in treating chemotherapy-associated infections, and final regulatory approval to market the drug is expected by the end of March.

Pacific Dunlop hit by domestic recession

By Kevin Brown in Sydney

PACIFIC Dunlop, the diversified Australian manufacturer group, yesterday blamed the domestic recession for a 10.7 per cent fall in interim net profits to A\$126.8m (US\$105.2m) on turnover down 2.4 per cent to A\$2.5bn.

Net earnings dropped 37.3 per cent after an abnormal loss of A\$13.7m relating to redundancy and rationalisation costs. Last year's interim result included an abnormal profit of A\$1.5m.

Mr John Gough, chairman, said demand had fallen progressively over the six months to the end of December, and Christmas trading had been particularly weak. However, the impact of recession in Australia had been partly offset by international operations.

Results in most areas were "satisfactory" given the difficult economic circumstances. The worst hit divisions were South Pacific Tyres, the distribution activities, and GNB Batteries (Australia), which returned "significantly" lower profits.

Pacific Brads produced a "much improved" result following substantial restructuring, and the industrial, foam, fibre and cables group continued to achieve "excellent" results in the depressed conditions.

Mr Gough said trading conditions in Australia showed no sign of improving in the second half, but all divisions had adjusted to the reduced trading levels and were performing "creditably".

Mr Philip Brass, managing director, said sales had fallen in the third quarter, and were likely to be around 2.6 per cent lower in the second half than in the comparable period of last year.

The directors declared an increased interim dividend of 10.5 cents per share, fully franked, compared with 9.5 cents after last year's first half.

The result was in line with market expectations, and the shares closed 2 cents lower at A\$5.34.

BIL slips 7% and warns on year's dividend

By Terry Hall in Wellington

BRIERLEY Investments (BIL) blamed a "particularly hostile investment environment" for its 6.9 per cent drop in net profits to NZ\$175.15m (US\$104m) in the six months to December 31.

The interim dividend was unchanged at 5 cents a share. However, Mr Bruce Hancock, BIL's chairman, said in view of the difficult outlook, the company might have to reduce the full-year dividend, which last year was 11 cents.

Mr Hancock said that the dividend policy had been exhaustively discussed by directors, but they had dismissed suggestions

that they follow the practice of not paying dividend to increase shareholders' wealth.

The BIL profit was achieved on sales 7.5 per cent down from 6.9 per cent in the six months to December 31.

Mr Hancock said in view of the difficult outlook, the company might have to reduce the full-year dividend, which last year was 11 cents.

Mr Hancock also announced BIL was continuing its asset sales programme after the purchase of Mount Charlotte, the UK hotel group, by selling its recently-acquired 14 per cent stake in Australasian brewery

and liquor group, Lion Nathan, for NZ\$170m, through an institutional placement.

Mr Hancock said that, since balance date, net debt had been reduced by NZ\$1.2bn to NZ\$24.4bn and total assets by NZ\$5.5m to NZ\$42.7bn. He added that the group expected a further reduction in net debt by June 30 to approximately NZ\$24bn, equivalent to a net debt to capital funds ratio of 75 per cent. This was a reduction from its peak at December 31 of 126 per cent.

BIL said that in spite of the impact of high interest rates,

recession and the Gulf war, Mount Charlotte hotels had increased after-tax profits to last year to NZ\$1.1m (US\$81.5m) for an increase of 5 per cent.

In the half-year to December 31, International Equity Pacific saw its net profits drop 26 per cent to HK\$612.23m (US\$78.5m).

The company's car dealership business, Tazier Kensley and Millburn, lifted after-tax profits by 11 per cent to HK\$85m on sales of \$1.14bn. Excellent results in France and Australia had more than offset a small downturn in the UK.

Sharp rise in costs hits Goodman Fielder

By Kevin Brown

GOODMAN Fielder Wattie, the Australasian foods group, suffered a 12.8 per cent fall in net profits before abnormal items in the first half to December, on turnover up 1.8 per cent to A\$26.2m (US\$1.54bn).

The decline was caused by increases in taxation and interest charges caused by the consolidation of some activities as a result of restructuring.

The group said its trading performance had improved significantly following its decision to refocus on its core food operations and sell or close peripheral activities.

First-half trading profits increased by 30.7 per cent to A\$139.7m, but the improvement was obscured by a 61 per cent rise in interest charges to A\$48.2m, and an increase in tax from A\$3.8m to A\$26.7m.

Trading profits increased by 11 per cent to A\$76.9m in Aus-

tralia, on turnover up 7.6 per cent, in spite of the contraction of the food and retail sectors.

Trading profits were up 49 per cent to A\$49.2m in New Zealand, on sales up 11.9 per cent. European operations reported an 83 per cent rise in trading profit to A\$16m.

Mr Michael Nugent, chief executive, said the improvement in the quality of trading profits would "further enhance the credibility of the company's core food business strategy". He said the improvement was "particularly pleasing" given the depressed state of the Australian and New Zealand economies.

Net profit after abnormal items

was up 64.5 per cent to A\$67.1m after including abnormal profits of A\$4.5m, largely relating to the sale of shares in Centrepoint Properties. The comparable profit last year was struck after abnormal losses of A\$30.1m.

Mr Nugent said Goodman Fielder expected to maintain the level of trading profits in the second half, but warned that any improvements were likely to be modest given the depressed short-term outlook for the Australasian economy.

The directors maintained the interim dividend at 5 cents, unfranked, but indicated that the full year dividend may not be maintained.

Australian brewer beats profit target

By Kevin Brown

SA BREWING, the Adelaide-based drinks and manufacturing group, increased net profits by 11.3 per cent to A\$50.8m (US\$33m) for the six months to December, in spite of the Australian recession.

Mr Ross Wilson, chief executive, said the result exceeded the group's target of a 5 per cent increase in net profits, but warned that the second half would be difficult.

"I can't make forecasts, but it seems to me that the balance of the second half will be the same as the first eight months - very tough - and we will have to concentrate on cost reduction and maintaining market share," he said.

Mr Wilson said trade showed no sign of improving in the first two months of the second half, but forecast a domestic economic recovery beginning in the third quarter or early in 1992.

He said the recovery was likely to be led by revived US economic growth, and revealed that SA Brewing was considering possible US acquisitions.

First-half sales rose 10 per cent to A\$845m, including a six-weeks contribution from Penfolds Wines.

The directors declared a fully franked interim dividend of 7.75 cents, up from 7 cents.

Earnings fall 54% at John Labatt

JOHN LABATT, Canada's second largest brewer, hit by recession and restructuring charges, posted a 54 per cent drop in third-quarter earnings, writes Robert Gibbons in Montreal.

Labatt, subject of persistent takeover rumours and the consumer products arm of the big Brascan holding company, said profit for the three months ended January 31 was C\$16m (US\$15.5m), or 15 cents a share, against C\$38m, or 44 cents, a year earlier, on sales of C\$1.26bn, against C\$1.26bn.

The first nine months showed profit of C\$104m, or C\$1.10 a share, against C\$123m, or C\$1.48, a year earlier.

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March 1991

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Italian Lire 150,000,000,000**13 per cent. Guaranteed Notes due 1995**

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NOKIA

incorporated with limited liability in the Republic of Finland

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given to the shareholders of Nokia Corporation (the "Company") of the Annual General Meeting ("AGM") to be held on Thursday, 4 April, 1991 at 3:00 p.m. at The Helsinki Fair Centre, Congress Wing, Congress Hall C1, Rautatientori 3, Helsinki, Finland.

The following matters, specified in Article 12 of the Articles of Association, will be on the agenda for the meeting:

- review of the annual accounts, comprising the Profit and Loss Account, the Balance Sheet, the Annual Report of the Board of Directors and the Consolidated Accounts;
- review of the Auditors' Report;
- approval of the Profit and Loss Account, the Balance Sheet, the Group Profit and Loss Account and the Group Balance Sheet;
- decision on any measures to which the profit or loss shown in the approved Balance Sheet or Group Balance Sheet may give rise;
- decision on discharging the members of the Board of Directors and the President from liability;
- decision on the number of members to serve on the Board of Directors and the number of regular auditors;
- decision on the remuneration to be paid to the members of the Board of Directors and to the auditors;
- appointment of members of the Board of Directors, and
- appointment of the auditors and the deputy auditors.

The accounts for the 1990 financial year will be on display from March 27th, 1991 at the Company's Head Office at Eteläesplanadi 12, Helsinki, Finland, and the offices of Etskida Securities, Skandinaviska Etskida Limited at 26 Finsbury Square, London EC2A 1DS. Copies of the accounts in Finnish, Swedish and English will be sent to shareholders upon request to the Registrar. Copies of the accounts will also be available on request from Etskida Securities. Copies of the full annual report will be available from Etskida Securities from 27th March, 1991.

Registered shareholders who wish to exercise their voting rights at the AGM must give notice to the Company of their intention to attend not later than 2nd April, 1991 at 4:00 p.m. Notice may be given to the Shareholders' Registrar in person at the Office of the Company at Heikkinen 7 A, Helsinki, Finland, during office hours, or by telephone (358) 0 1807 380, or in writing to the Shareholders' Registrar, Nokia Corporation, P.O. Box 117, SF-00211, Helsinki, Finland. Written notice should arrive no later than 2nd April, 1991.

Helsinki, March 1991
Board of Directors of Nokia Corporation

FIDELITY INTERNATIONAL FUND
Société d'Investissement à Capital Variable
33, Boulevard Prince Henri
L-1724 LUXEMBOURG
R.C. Luxembourg B 24 054

Notice of Annual General Meeting

NOTICE is hereby given that the Annual General Meeting of the Shareholders of FIDELITY INTERNATIONAL FUND, a société d'investissement à capital variable organised under the laws of the Grand Duchy of Luxembourg (the "Fund"), will be held at the principal office of the Fund, 33, Boulevard Prince Henri, Luxembourg, at 11:00 a.m. on March 21, 1991, specifically, but without limitation, for the following purposes:

- Presentation of the Report of the Board of Directors.
- Presentation of the Report of the Auditor.
- Approval of the balance sheet and income statement for the fiscal year ended November 30, 1990.
- Discharge of the Board of Directors and the Auditor.
- Ratification of the co-option of Charles T. M. Collis as a Director of the Fund in replacement of John M. S. Patton.
- Election of five (5) Directors, specifically the re-election of all present Directors: Messrs. Edward C. Johnson 3d, Charles T. M. Collis, Charles A. Fraser, Jean Hamilus and H. F. van den Hoven.
- Election of the Auditor, specifically the election of Coopers & Lybrand, Luxembourg.
- Declaration of a cash dividend in respect of the fiscal year ended November 30, 1990, and authorisation of the Board of Directors to declare additional dividends in respect of fiscal year 1990 if necessary to enable the Fund to qualify for "distributor" status under United Kingdom tax law.
- Consideration of such other business as may properly come before the meeting.

Approval of the above items of the agenda will require the affirmative vote of a majority of the shares present or represented at the Meeting with no minimum number of shares present or represented in order for a quorum to be present. Subject to the limitations imposed by the Articles of Incorporation of the Fund with regard to ownership of shares which constitute in the aggregate more than three percent (3%) of the outstanding shares of the Fund, each share is entitled to one vote. A shareholder may act at any meeting by proxy.

Dated: February 20, 1991

BY ORDER OF THE BOARD OF DIRECTORS

To the Holders of Warrants
to subscribe for shares of common stock of

SUMITOMO FORESTRY CO., LTD.
(the "Company")

(Issued in conjunction with an issue by the Company of U.S.\$100,000,000 5 1/2% per cent. Guaranteed Bonds Due 1992)

NOTICE OF FREE DISTRIBUTION OF SHARES AND ADJUSTMENT OF SUBSCRIPTION PRICE

NOTICE IS HEREBY GIVEN, pursuant to Clause 4 (A) and (B) of the Instrument dated 29th September, 1988 under which the above described Warrants were issued, that on 28th February, 1991, the Board of Directors of the Company resolved a free distribution of shares of common stock of the Company at the rate of 0.1 share for each one share to its shareholders of record as of 31st March, 1991.

As a result of such distribution, the Subscription Price at which shares are issuable upon exercise of the Warrants will be adjusted in accordance with Clause 3 of the Instrument from Yen 1,290.30 to Yen 1,173 with effect on and from 1st April, 1991.

Sumitomo Forestry Co., Ltd.

By: The Sumitomo Bank, Limited as Principal Paying Agent.

Dated: 8th March, 1991.

**Notice to the Warrantholders of
CREDIT SAISON CO., LTD.
(formerly Seibu Credit Co., Ltd.)**
(the "Company")

Warrants to subscribe for shares of common stock of Credit Saison Co., Ltd. (the "Warrants") issued with

U.S. \$100,000,000**3 1/4% Guaranteed Bonds due 1992**

Adjustment to the Subscription Price of the Warrants

We hereby advise you of the adjustment to the Subscription Price of the captioned Warrants pursuant to the Clause 3 Paragraph (i) of the Instrument dated 5th August, 1988.

The Board of Directors of the Company resolved at the meeting held on 22nd February, 1991, to make a free distribution of shares of common stock of the Company to the shareholders on record as of 31st March, 1991 at the rate of ten (10) per cent. of shares then held by each of such shareholders.

Accordingly, the present Subscription Price of the Warrants will be adjusted as follows:

New Subscription Price Yen 2,576 x 1/1.10 = Yen 2,432.70

The new Subscription Price shall become effective as from 1st April, 1991 (Japan time).

Credit Saison Co., Ltd.

By: The Sumitomo Trust and Banking Company, Limited as Principal Paying Agent

Dated: 8th March, 1991

Lend Lease Corporation Limited
A\$100,000

Option Bonds due 1996 (the "Option Bonds") convertible into 10,000,000 Ordinary Shares of Lend Lease Corporation Limited (the "Company")

Possible Adjustment of Subscription Price

NOTICE is hereby given that on February 28, 1991 the Company announced a non-renounceable rights issue at \$12.00 per share on the basis of one (1) share for every ten (10) shares held. The issue is fully underwritten by Ord Minnett Securities Limited and Cazenove & Co London, who will also act as brokers to the Issue. It is anticipated that the rights issue will be such as to result in a reduction of more than 15% in the market value of the Option Bonds. The Option Bonds (as defined in the terms and conditions of the Option Bonds) will be converted to the Subscription Price is likely to become effective on Wednesday May 1, 1991.

If Option Bondholders exercise their conversion rights pending the date of adjustment, they will forfeit the benefit of any such adjustment. If Option Bondholders exercise their conversion rights so that the Conversion Date falls after March 22, 1991, (the books closing date for the rights issue) they will not be entitled to participate in the rights issue in respect of the Shares arising on Conversion. The details of Conversion Rights are set out in Condition 6, printed on each of the Option Bonds.

Banque Paribas Luxembourg

March 5, 1991 Principal Paying and Conversion Agent

To the Holders of Warrants
to subscribe for shares of common stock of

SUMITOMO FORESTRY CO., LTD.
(the "Company")

(Issued in conjunction with an issue by the Company of U.S.\$150,000,000 4 1/2% per cent. Guaranteed Bonds Due 1993)

NOTICE OF FREE DISTRIBUTION OF SHARES AND ADJUSTMENT OF SUBSCRIPTION PRICE

NOTICE IS HEREBY GIVEN, pursuant to Clause 4 (A) and (B) of the Instrument dated 9th September, 1988 under which the above described Warrants were issued, that on 28th February, 1991, the Board of Directors of the Company resolved a free distribution of shares of common stock of the Company at the rate of 0.1 share for each one share to its shareholders of record as of 31st March, 1991.

As a result of such distribution, the Subscription Price at which shares are issuable upon exercise of the Warrants will be adjusted in accordance with Clause 3 of the Instrument from Yen 1,425.70 to Yen 1,296.10 with effect on and from 1st April, 1991.

Sumitomo Forestry Co., Ltd.

By: The Sumitomo Bank, Limited as Principal Paying Agent.

Dated: 8th March, 1991.

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Dated: 8th March, 1991.

SEC and CFTC futures dispute nears resolution

By Barbara Durr in Chicago

THIS lengthy dispute in the US between the Commodity Futures Trading Commission and the Securities and Exchange Commission appears near to resolution following approval of legislation by the Senate Agriculture committee.

The bill, which must be approved by the Senate, would bolster the CFTC's regulatory powers and leave stock index futures in its hands. But margin authority for stock index futures will move to the Federal Reserve. The SEC, backed by the treasury, had sought jurisdiction of these products.

Day-to-day margin setting on stock index futures will remain the responsibility of the exchanges, but the bill would give the Fed the right to require the exchanges to raise or lower margins when it believed the financial integrity of the markets or their clearing systems are at risk. The Fed would also be allowed to delegate its authority to the CFTC.

Mrs Wendy Gramm, chairwoman of the CFTC, has emerged

the winner in the jurisdictional battle. Her agency not only retained stock index futures oversight, but won on two significant other issues.

Based on baskets of shares, which the SEC claimed should be under its authority, are now to be considered futures and overseen by the CFTC. However those IPAs that have been approved or submitted to the SEC for approval before December 31 1990 will be excluded from CFTC scrutiny.

Mrs Gramm also won a crucial skirmish over what can be exempted from the exclusive regulatory authority granted to her agency by the Commodity Exchange Act. Hybrid financial products, which contain elements of a future as well as of a security, are now to be submitted to the CFTC-designed test that will determine whether such products derive more than 50 per cent of their value from play on the underlying commodity. If they do, they will come under the CFTC.

BatteryMarch to press on with Soviet venture plans

By Stephen Fidler, Euromarkets Correspondent

THE US investment management group BatteryMarch is going ahead with plans for a fund to channel foreign investment into Soviet defence companies attempting to convert their production to meet civilian needs.

Mr Dean LeBaron, founder and trustee of the Boston-based group, said the Soviet Companies Fund would be split into three investment areas: aerospace industries, electronics, and other industries.

The split was decided because the investment in aerospace appeared to be moving ahead more quickly than in the electronic industry which in turn was advancing more rapidly than the other investments, for example, metals.

BatteryMarch has established an office in Moscow and this month opened an office in Leningrad.

The first fund should be off

the ground by late spring, he said.

After originally targeting a fund of \$400m to \$5bn, he said its likely size would be towards the bottom of that range.

The project, announced last October, has not been moving as quickly as planned. Mr LeBaron said this had been caused mainly by a sharp fall in the number of US businessmen willing to travel because of the Gulf war and the effect on western businesses of the Soviet crackdown in the Baltic republics. He said there was no sign of reduced Soviet commitment to the project, despite an apparent weakening of economic reform efforts.

BatteryMarch has established an office in Moscow and this month opened an office in Leningrad.

The first fund should be off

Financial engineers in pursuit of perfect capital

Simon London on the complex world of hybrids which share some of the features of both debt and equity

JUST as genetic engineers have learned to create new breeds of plant or animal, financial engineers profit by combining the vital attributes of existing securities to create a financial hybrid.

But where the geneticist is aiming for resistance to disease or pests, the financial engineer is looking for resistance to tax. Rather than physical climate, the financial engineer must conquer the accounting environment.

The apogee of financial engineering in the current depressed climate are hybrid instruments which share some of the features of debt and some of the features of equity. They are instruments which cut balance sheet gearing but cost the issuer far less than common stock. The challenge is to design an instrument which looks like equity and is for the purposes of accounting, but qualifies as debt for the purposes of tax.

A loose definition of equity might include the following elements: it is risk capital, simple, free of covenants, subordinated, a shock absorber for senior creditors, of indefinite life with no maturity date.

Quite which of these elements and in which combination define equity varies from country to country. The Accounting Standards Board is currently grappling with an inclusive definition of equity for UK companies. The tax authorities, however, work to a different set of rules, taking their lead from law rather than accounting

standards. It is this arbitrage between law and accountancy that the financial engineer often seeks to exploit. The instrument must also be saleable. Many of the more complex structures are designed to make perpetual subordinated debt instruments attractive to investors. The US auction market structure for preferred shares and French repackaged perpetual notes fall into this category.

Perhaps the simplest debt/equity hybrids are convertible bonds, such as the convertible capital bonds issued by UK companies including Sainsbury, British Airways and Tesco.

The structure was designed by SC Warburg, the UK investment bank. The bonds give investors the right to convert into ordinary shares at a very small premium to the current market price, making conversion highly likely. Moreover, the bonds are highly subordinated, giving the holders something akin to equity rights.

This combination of factors has convinced the accountants that the bonds can be accounted for as near-equity from the date of issue. Looked at from an economic perspective, rather than the legal perspective favoured by the tax authorities, the bondholders rank behind other creditors in the event of default. Yet if the issuer remains a going concern, the likelihood is the bonds will be converted into equity.

Another variation on the convertible theme was launched last month

by Banco Central de Spain with a Ecu50m issue of bonds that are mandatorily convertible into ordinary shares. The bonds have a maturity of five years, but if the holders do not convert by the maturity date redemption payments come only in the form of equity, not in the form of cash.

Other than convertible structures, corporate financiers have concentrated on ways of making perpetual subordinated debt saleable to investors. Perpetual instruments are not readily accepted by international investors because they are not very liquid instruments.

Perhaps the most complex structure of this sort has been designed for the French market - repackaged perpetual notes.

Perpetual notes are placed with investors, but a portion of the notes are prepaid in advance and the money is invested via a trust company in deep-discount zero coupon bonds, usually from a sovereign government to minimise credit risk in the intervening period. When the zero coupon bonds mature, usually after 10 or 15 years, the proceeds are used to buy back the perpetual notes from the issuer.

Critics argue that AMPS are tax inefficient because interest payments are not tax deductible for the issuer. In this sense it differs from other debt/equity hybrid structures.

But they are true hybrids when looked at from the economic perspective. Because of the remarketing process, the cost of capital rises when the issuer is in trouble - just like debt.

Authorities have also taken the view that the coupon payments can be deducted from tax by the issuer.

It is a measure of the importance of the tax treatment to all of these debt equity hybrids that a tax ruling from the French authorities at the end of last year prompted a flood of issues, the biggest of which was a Frf500m issue for LVMH, the luxury goods and drinks subsidiary of UK brewing concern Guiness, via J.P. Morgan.

The structure would not work in the UK because tax law prohibits companies (other than banks) from claiming payments on perpetual instruments as tax deductible.

The main US hybrid is auction market preferred shares (AMPS), which the French repackaged perpetual notes have no maturity date but are structured to be saleable. The interest rate on AMPS is set through a regular remarketing or 'auction' process. At each auction investors have the right either to sell the bonds back to the intermediary which issued the notes (the remarketing agent) or demand a higher rate of interest.

Critics argue that AMPS are tax inefficient because interest payments are not tax deductible for the issuer.

The key element of the structure is that conversion into preference shares is at the option of the issuer, rather than the holder, of the notes. However, being convertible into a hybrid instrument rather than pure equity, the structure moves quasi-equity back one step further from common stock.

The AMPS market totals \$25bn. However, other structures are designed for a specific company and placed privately with a group of institutional investors.

For example, earlier this year PolyGram raised \$600m of quasi-equity in a placement of exchangeable subordinated notes. Not only are the notes a convertible hybrid, they are also convertible into AMPS - themselves hybrid instruments.

The structure was designed by Goldman Sachs especially for PolyGram, which has a Dutch domicile. Three series of notes were issued with initial maturities of three, seven and 20 years. The notes were exchanged into US auction market preference shares at the option of the company any time after the initial maturity dates - or in special circumstances. This allows the company to set up an AMPS programme whenever it chooses, and in the meantime to bolster its balance sheet.

The notes are accounted for as a minority interest in PolyGram's accounts, under the general heading of equity, but the coupon payments are deductible against tax.

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Wide variety of deals reflects market's basic lack of direction

By Tracy Corrigan

NEW issues in the Eurobond market emerged in a variety of currencies, again reflecting the lack of direction in bond markets. Underwriters are finding placement of bonds

WestLB, the lead manager, which does not have a strong presence in the Euro market, said the deal was aimed at retail investors, largely outside Germany.

Although Credito has a strong triple-A rating, Italian financial names are not well-liked by investors, who have been spoilt by a string of sovereign and supranational borrowers in the sector, and ECUS60m is a large issue for retail placement to absorb. The deal was still in syndication at the end of European trading.

In the lira sector, the European Coal and Steel Commission launched a large L450m issue of 11% per cent five-year bonds via San Paolo.

The agency is tax-exempt for Italian investors, and with a coupon below 12 per cent, domestic demand provided important support for the deal. A Frf50m four-year deal for

General Electric Capital Corporation met firm demand from Swiss investors, but French institutions, less familiar with the name, were less involved. The deal, which was swapped into fixed-rate dollars, ended at 99.70 bid, from a fixed rate of 99.76.

Elsewhere, Eksporfinans, the Norwegian agency, added a Can\$165m tranche to an outstanding Can\$250m deal due 1994 first launched in 1990. Dealers said the tranche would re-inject some liquidity into the deal. Demand for Canadian dollar paper is concentrated on the short end of the market, due to the sharply inverted yield curve. The issue was swapped into floating-rate dollars at about 15 basis points below the London interbank offered rate.

The reinvestment flow created by the redemption of old issues continues to buoy demand in the Australian dollar market, where two more deals emerged yesterday and Unilever's deal, launched on Monday, was increased by

A\$25m to A\$125m. Mobil, the US oil company, brought its first issue in the Eurobond market for more than five years. The A\$100m deal via Westpac, for Mobil Australia

Finance, carries a 12 per cent coupon and matures in 1997. The State Bank of New South Wales launched a A\$100m five-year deal via Deutsche Bank Capital markets.

NEW INTERNATIONAL BOND ISSUES

Borrower	US Dollars	Amount m.	Coupon %	Price	Maturity	Fees	Book runner
Nissho Iwai UK (a)	PT Astro (b)	30	8½%	101½	1998	1½/1½	Dai-Ichi Kangyo Bk, Morgan Stanley Int.
Credit Suisse BK (a)	300	9½	101½	1996	1½/1½	West LB	
ESportifins (Esportifins SA) (c)	125	10½	69.95	1994	1½/1½	Goldman Sachs Int.	
AUSTRIAN DOLLARS	100	12	100%	1997	2½/1	Westpac Banking Corp.	
Mobil Aus.Fin.Co.(a)	100	11½	99½	1996	2½/1	Deutsche Bk.Cap.Mkt.	
State Bank of NSW (a)	750	8½	101.16	1995	1½	Paribas Cap.Mkt.	
FRENCH FRANCS	750	8½	101.16	1995	1½	Yamashi Bank(Switz)	
NIKU Engine Co. (d)*	50	5½	100	1995	-	-	
LIRE	4500m	11½	101.70	1995	1½/1½	la.Bancario SPaolo	

*Private placement. (b)Convertible. (c)With equity warrants. (d)Final terms. a) Non-callable. b) Amount increased from \$100m on 7/3/91. Coupon was indicated at 8½-7%. Conversion premium fixed at 17.7%. c) Fungible with existing C\$250m issue. Non-callable. d) Put option on 30/9/93 at 105% to yield 6.208%.

LONDON MARKET STATISTICS

FT-ACTUARIES SHARE INDICES

* The Financial Times Ltd 1990. Compiled by the Financial Times Ltd in conjunction with the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS	Thursday March 7 1991					
	Wed Mar 6	Tue Mar 5	Mon Mar 4	Mar 3	Mar 2	Year ago
Figures in parentheses show number of stocks per section						
Index No.	Day's Change %	Day's High	Day's Low	Index No.	Index No.	Index No.
1 CAPITAL GOODS (188)	-0.7	12.20	5.56	9.99	0.85	872.60
2 Building Materials (24)	-0.5	12.21	5.56	10.07	0.55	1163.09
3 Contracting, Construction (31)	-0.5	12.77	5.58	10.16	0.39	1404.83
4 Electricals (10)	-2.2	11.63	5.70	10.50	0.80	2396.19
5 Electronics (26)	+1.2	8.46	4.78	12.52	1.25	1045.91
6 Engineering-Aerospace (8)	-0.5	7.99	4.78	8.46	0.85	447.42
7 Engineering-General (47)	-0.5	12.20	5.56	10.07	0.55	1163.09
8 Financials (11)	-0.5	12.20	5.56	10.07	0.55	1163.09
9 Metals (13)	-0.5	12.20	5.56	10.07	0.55	1163.09
10 Other Industrial Materials (21)	-0.5	10.83	5.40	10.58	0.71	1517.07
21 CONSUMER GROUP (182)	-0.7	8.85	3.79	14.03	3.44	1400.70
22 Brewers and Distillers (22)	-0.1	9.30	3.62	12.35	7.47	1723.71
23 Food Manufacturing (20)	-0.5	9.91	4.16	12.45	1.69	1160.50
24 Food Retailers (16)	-0.5	8.30	3.04	15.76	2.56	2561.00
25 Hotels and Leisure (22)	-1.5	7.73	2.78	10.24	0.91	3012.12
26 Household Goods (11)	-0.5	10.24	4.76	12.21	7.41	1401.60
27 Medical Goods (1)	-0.5	4.76	2.78	10.24	1.31	

UK COMPANY NEWS

TI rises 15% to £128.4m helped by currency hedging gain of £5m

By Andrew Baxter

TI GROUP, the specialist engineering company, yesterday reported a 15 per cent rise in 1990 pre-tax profits from £115.5m to £128.4m, but warned that the latest figures were blattered by £5m of net gains from currency hedging.

The results were at the high end of analysts' expectations, and TI's shares rose 12p to 519p, against the market trend.

Mr Christopher Lewington, chairman, said the results showed the success of the group's five-year restructuring. TI is recommending a final dividend of 15p, a share, giving a total of 19.5p (17.5p) for the year. Earnings per share rose to 85.5p (82p).

Since 1986 TI has spent about £300m on transforming itself from a dull, Midlands-based producer of bicycles, engineering products and domestic appliances into an international manufacturer of

mechanical seals, small tubes and other specialist engineering products.

TI's turnover last year fell to £893.6m (£926.9m), reflecting disposals and currency factors, but at constant exchange rates it rose by 9 per cent or £75m. Operating profits rose to £115.1m (£106m) and margins from 11.4 to 12.9 per cent.

Without the benefit of 57.5m of hedging gains, principally against the US dollar, the operating margin would have been 12.1 per cent. At constant exchange rates TI's ongoing businesses had underlying profit growth of about 7 per cent.

TI's three core businesses had varying fortunes last year. Stripped of currency factors, the John Crane International engineered seals business achieved organic growth of 22 per cent in profits, helped by new products, continued

investment, and benefits from international technology transfer.

The specialised tube business, headed by Bundy International, achieved underlying growth of 6.4 per cent, but the specialised engineering side suffered a 7.7 per cent fall. The reason was depressed demand in the US for large furnaces, partly offset by success in Europe.

On the outlook for 1991, Mr Lewington said the year had started slowly, particularly in the UK, which now accounts for only 15 per cent of TI's business, against 55 per cent in 1986.

• COMMENT

After all his achievements at TI since 1986, Mr Lewington was refreshingly modest about last year's results, giving much of the credit to Mr Sydney Taylor, appointed managing director

(operations) at the beginning of last year. That pleased the City, which worries about

chairmen who have too much on their plate, but investors will now be wondering whether TI can keep up the pace in 1991. It will be hard, for example, repeat last year's hedging success. On the other hand, reorganisation costs will be down from £36.2m in 1990 to a final instalment of £15.5m and acquisition costs, down from £42.5m in 1989 to £13.5m last year, are likely to be modest again - TI is in no hurry to make a splash. Much will depend on the speed with which the US emerges from recession, but for now the City seems right to continue with Lewington's view that TI is relatively well placed to weather longer conditions in the UK and US. The shares trade on a p/e of 9.3, slightly better than the sector average.

CHARLES BAYNES, the diversified industrial group which has grown rapidly through acquisitions, yesterday announced a £9.3m rights issue to help fund two acquisitions and a 37 per cent rise in 1990 pre-tax profits to £5.61m.

It is issuing 21.1m new shares on a 1-for-5 basis at 43p per share. This represents an 11 per cent discount to the share price, ex-dividend. The shares rose in response to the announcement to close up 2p at 53p.

The proceeds from the issue will be used to help fund the acquisition of Truflo, a group of specialist manufacturing and distribution of packaging materials.

In the year to December 31 Baynes increased pre-tax profits from £4.1m to £5.61m on turnover up 30 per cent at £53.04m (£40.95m).

Earnings per share increased to 3.74p (3.06p) and a final dividend of 0.80p (0.75p) per ordinary share is recommended, making a total for the year of 1.20p, against 1p last time.

Mr Bruce McInnes, chairman, said the two businesses complemented Baynes' core businesses of specialist manufacturing and distribution of packaging materials.

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The top twenty institutions investors control 67 per cent of the shares.

Truflo has been conditionally acquired for about £8.5m.

There is an initial cash consideration for Fist Fast of £2.1m, with further deferred consideration of between £2m and £3m on an earn-out basis.

The combined consideration will be satisfied with £8.6m net to be raised by the rights issue complemented by cash resources. Baynes' net cash balance stands at about £6m.

Ferrari Holdings, a computer services group also quoted on the USM, the shares of which were suspended on Wednesday at 50p, had been working with Hill Samuel, the merchant bank, on a financial reconstruction plan. This was needed because of heavy debts taken on when acquisitions were made by the group's former management.

However, Ferrari said yesterday that it had been unable to obtain agreement from its bankers or its major shareholders for the provision of adequate additional debt or equity finance. A rights issue had been mooted, but this was dropped last month as it was unacceptable to some shareholders.

Singer & Friedlander Group, the merchant bank, holds 34.7 per cent of the ordinary shares and more than 70 per cent of the preference shares of Ferrari. Its original investment was £14m.

Mr John Talbot and Mr Alan Lewis of Arthur Andersen, the accountants, said they hoped to sell Ferrari's businesses as going concerns and a number of possible buyers had already expressed interest. The group has 600 employees in all.

See Lex

Receivers called in at Tern and Ferrari

By Maggie Urry

TWO COMPANIES, Tern and Ferrari Holdings, went into receivership yesterday, each saying that the move had been necessitated because their bankers refused to support refinancing plans.

Lloyds Bank was named by each as the bank which called in receivers. It had no comment to make.

Mr Peter Hickson, managing director of Tern, the property and construction group, the USM-quoted shares of which were suspended on Tuesday at 50p, said yesterday: "I am very disappointed that our bank was not able to help us to continue trading."

He said that he had put sensible proposals to Lloyds, including a plan to convert debt into equity, but these had been turned down. Mr Hickson said Tern's construction subsidiary was trading profitably and generating cash. It had an order book of £20m.

Mr Hickson headed a new management team which had sold Tern's loss-making estate agency business and was winding down the speculative property activities. The receivers, accountants Touche Ross in Cardiff, said they were hopeful of selling the business as a going concern. It has 180 employees.

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See Lex

WPP meets expectations with 20% improvement to £90m

By Maggie Urry

WPP, the marketing services group in the middle of refinancing talks with its 30 banks, announced a 20 per cent rise in pre-tax profits to £90m for 1990. The group also revealed that banks in the refinancing would get success fees linked to the company's share price.

The result was in line with revised expectations after Mr Martin Sorrell, chief executive, warned last November that profits would not meet earlier

targets of £110m.

The final dividend, 12.5p last year, was passed last December, the day the cancelled payment of the 12.5p interim dividend declared in August.

The shares rose 11p to 129p yesterday, well above their recent low of 50p but still substantially down from the peaks of over 210 reached in 1987.

However, those who had expected final details of the refinancing package to accompany the figures were disappointed.

Mr Sorrell said that agreement in principle had been reached with the co-ordinating committee of six banks in late January, and proposals had been sent to the wider circle of 24 banks late last month. He said the package would be completed as soon as possible.

The group is in danger of breaching its banking covenants in the second quarter of this year.



Martin Sorrell: agreement in principle with banks

Meanwhile, WPP published a balance sheet on the basis that the refinancing had been agreed. This showed negative shareholders' funds of £242m (negative £342m) and net debt of £297m (£325m).

WPP burdened itself with debt when it bought the advertising agencies J Walter Thompson in 1987 and Ogilvy & Mather in 1989.

Pre-interest profits were £132.9m (£125.5m) covering the

£42.5m interest charge this year.

The pre-tax profit figure was after providing £8m against the cost of the refinancing, aside from the success fees and another £6m as a provision against reorganisation costs.

Offsetting those were £2m received as inducements to sign property leases, and £2m released from provisions made earlier and not needed.

The refinancing will include the consolidation of working capital facilities, the medium-term loan and uncommitted loan facilities into an enlarged committed medium-term loan.

Lending margins will also rise, by 1% percentage point according to estimates, and the main covenants will be changed.

Mr Sorrell said the banks' success fees payable in cash would be triggered at certain levels of the share price - well above the current price and with a cap - according to how much debt WPP had drawn from the facilities. The lower the amount of debt the higher the trigger price.

After a lower rate of tax of 40.4 per cent compared to 46 per cent, minorities of £3.1m (£2.3m), and provision for preference dividends of £17.6m (£19.9m), retained profits were £132.9m (£125.5m). Fully diluted earnings per share were 71.3p (71.5p).

Poor margins cut Ben Bailey to £325,000

A combination of high interest charges and harsh trading conditions in the UK housebuilding market hit margins at Ben Bailey Construction in the six months to end December.

Although turnover of the Yorkshire-based housebuilder fell by only £700,000 to £7.4m in the period, pre-tax profits tumbled from £1.0m to £225,000.

Mr Richard Bailey, chairman, said that until interest rates were substantially reduced, there were signs of an upturn in the economy, he could foresee any improvement in margins.

Ratings fell to 2p (5.3p) and the interim dividend of 0.5p (0.6p).

Administrators have also decided to raise an additional stand-by facility to repay any personal deposits who wanted to withdraw their money.

Morgan Grenfell, acting on behalf of Cukurova and JP Morgan, its financial adviser, was unable to persuade Barclays and National Westminster, BCMB's two biggest depositors, to agree.

The banks would not comment yesterday on why they rejected the proposals, but are thought to have been unwilling to tie up their funds in BCMB for as long as three years when they had had no previous experience of Cukurova.

They are also likely to have

Cukurova's BCMB deal off

By Richard Waters

PLANS TO sell British & Commonwealth Merchant Bank to Cukurova, the Turkish industrial group, collapsed yesterday after two UK clearing banks refused to support the deal.

See Lex

McInerney agrees deal with bankers

By Michyo Nakamoto

MICINERNEY Properties, the Irish property and leisure group, has agreed a debt for equity swap with its bankers, which will enable it to conclude its withdrawal from the UK commercial property market.

Six banks, which have not been named, have agreed to release McInerney Homes, the group's UK subsidiary, from loan obligations involving £20m related to the group's UK commercial property interests.

In exchange they are taking a 51 per cent stake in McInerney Homes.

The deal results in a loss of about £2m for the group. The aggregate book value of the property assets involved is

about £30m.

Mr Sean Cannon, chief executive, said that the company's UK commercial projects, which are concentrated in the south-east, had been a severe drain on group liquidity. Its Irish activities remained profitable.

McInerney is retaining its UK housing interests through the remaining 49 per cent it still holds in McInerney Homes.

The deal with its bankers also provides McInerney with the option to buy back the 51 per cent stake after two years at open market value, but not less than £1m.

Borrowings will be reduced by £25m as a result of the transaction.

DIVIDENDS ANNOUNCED

Ardagh	Int	0.725*	Apr. 12	0.625*	4 2.5*
Avon Security	Int	2.75	June 7	4.9	4.45
Bailey (Bov)	Int	0.3	May 25	0.5	1.5
Baynes (Chelms)	Int	0.8	May 17	0.75	1.2 1
Emress	Int	2.2	May 23	2.2	3.4
Gaskell	Int	5.5	July 1	5.5	8.5 8.3
Ledrake	Int	5.83	July 1	5.85	9.79
More O'Ferrall	Int	10	May 9	10	13.2 13.2
MTS	Int	2.41	May 8	2.4	2.4
MTS	Int	2.41	May 8	2.4	2.4
Mucklow (AJ)	Int	2.565	July 1	2.23	5.13
Murray Int'l	Int	3.36	May 24	3.2	10.2 9.2
Nichols (Vivio)	Int	6.7	May 13	6	11 10
Penton	Int	1.91	June 28	1.7	2.5 2.2
Principal Hotels	Int	n/a	-	1	1
Renshaw	Int	2	Apr. 29	1.6*	4.8*
Rex Royce	Int	4.7	July 15	4.7	7.25 7
TI Group	Int	1.8	May 16	1.775	18.5 17.5
Uitwater	Int	7	May 31	6	

UK COMPANY NEWS

Higher oil prices behind 16% rise at Ultramar

By Deborah Hargreaves

ULTRAMAR, the diversified oil and gas group, yesterday reported a 16 per cent increase in 1990 net profits to £119m, largely as a result of higher oil prices in the second half.

Mr John Darby, chairman, said the group was seeing an improvement in its refining operations in California and Canada this year, and was planning to increase gas production. He said the oilfield for oil prices was extremely uncertain but that Ultramar would be happy with a price of around \$20 to \$21 a barrel.

The group continued to be adversely affected by the strength of sterling against the dollar, and its dollar results showed a 40 per cent rise for

last year. Sales revenue was up slightly to £1.75bn for the year, compared with £1.76bn.

Earnings per share increased from 27.5p to 32.2p. The annual dividend is lifted by 17 per cent to 10.5p (50), with a final of 7p.

The share price dropped 11p to 340p. Group gearing rose by 4.5 percentage points to 78 per cent of shareholders' funds.

On a replacement cost basis which eliminated stock gains and losses, Ultramar's results looked weaker with operating profit dropping from £56.9m to £74m.

High oil prices encouraged record levels of output and the group increased production of oil and gas to an oil equivalent of 109,000 barrels a day from 104,500 b/d in 1989.

See Lex

TVS sets up committee to defend franchise

By Raymond Snoddy

TVS Entertainment yesterday announced the setting up of an executive group with the task of trying to retain its south of England television franchise.

TVS ran into serious problems over its \$820m purchase of MTM, the US production company, and recently Mr James Garrow, the TVS founding chief executive, left the company.

The company is also certain to face serious challenges for its southern franchise, which is one of the most lucrative in the country.

Mr Rudolph Agnew, the new chairman of TVS, will head the executive group.

It will also include Mr Tony Brook, managing director and deputy chairman, Mr Alan Boyd, director of broadcasting, Mr John Fox, director of sales, and Mr Clive Jones, former deputy director of programmes who has been appointed deputy managing director and director of regional programmes.

Talks are under way for the sale of MTM and once this is completed TVS Entertainment will in effect return to concentrating on its core businesses; TVS Television.

Granada and Border link to bid for Tyne Tees

By Raymond Snoddy

GRANADA TELEVISION is linking up with tiny Border TV to bid for the Tyne Tees television franchise in the upcoming competitive tenders for new commercial television licences.

The Granada announcement is the latest sign that the battle for the new franchises is heating up. Tyne Tees is emerging as one of the most popular targets with signs that as many as half a dozen rival bidders could be interested.

Under the bidding rules the north-east franchise is one of the few that a major ITV company can bid for.

Each ITV company can bid for a second franchise, but, to prevent too great a concentration of power, large companies can only bid for small regions with which they do not share a border.

Tyne Tees is the largest of the "small" companies.

The Granada plan envisages that Border's director of programmes, Mr Paul Corley, who used to work for Tyne Tees, will put the bid together with Mr Stuart Prebble, director of regional programmes at Granada. The latter would be managing director if the bid succeeded.

Border, one of the smallest of the ITV companies, would

be able to take a stake in the joint company that would run the north-east franchise.

Other bidders expected to go for Tyne Tees include Television North East and Northern Television - consortia put together by independent television production companies.

Mr David Reay, chief executive of Tyne Tees, said yesterday he liked the competition.

"I think they will all fall on the quality threshold for regional programming," he said. Bidders have to pass a programme quality test before financial bids are considered.

Last month Yorkshire Television paid 25.1m for a 19 per cent stake in Tyne Tees.

Mr Reay in turn is planning to bid for the franchise for another medium-sized regional ITV company.

Mr Leslie Hill, managing director of Central Independent Television, was yesterday appointed chairman and chief executive of the company. He succeeds Mr David Justham who retires as chairman and a director of the company. Central also implied yesterday that it would not be applying for a second franchise but would concentrate on trying to retain its existing franchise, the second largest after Thames.

Pair of executives to resign at Kingfisher

By Clay Harris, Consumer Industries Editor

KINGFISHER, the retail group encompassing Woolworths, B&Q and Superdrug, is parting company with two executive directors as part of a management streamlining.

The company said yesterday that Mr Geoff Powell, chairman of B&Q and Comet, and Mr Vic Steel, chairman of Woolworth and Superdrug, had agreed to relinquish their positions after a smooth transition had been achieved, probably within weeks.

Mr Geoff Mulcahy, chairman and chief executive, said they would leave "on the friendliest of terms".

Managing directors of the four retail divisions and of the Chirtwell Land property subsidiary will join the three remaining executive directors on a new management committee.

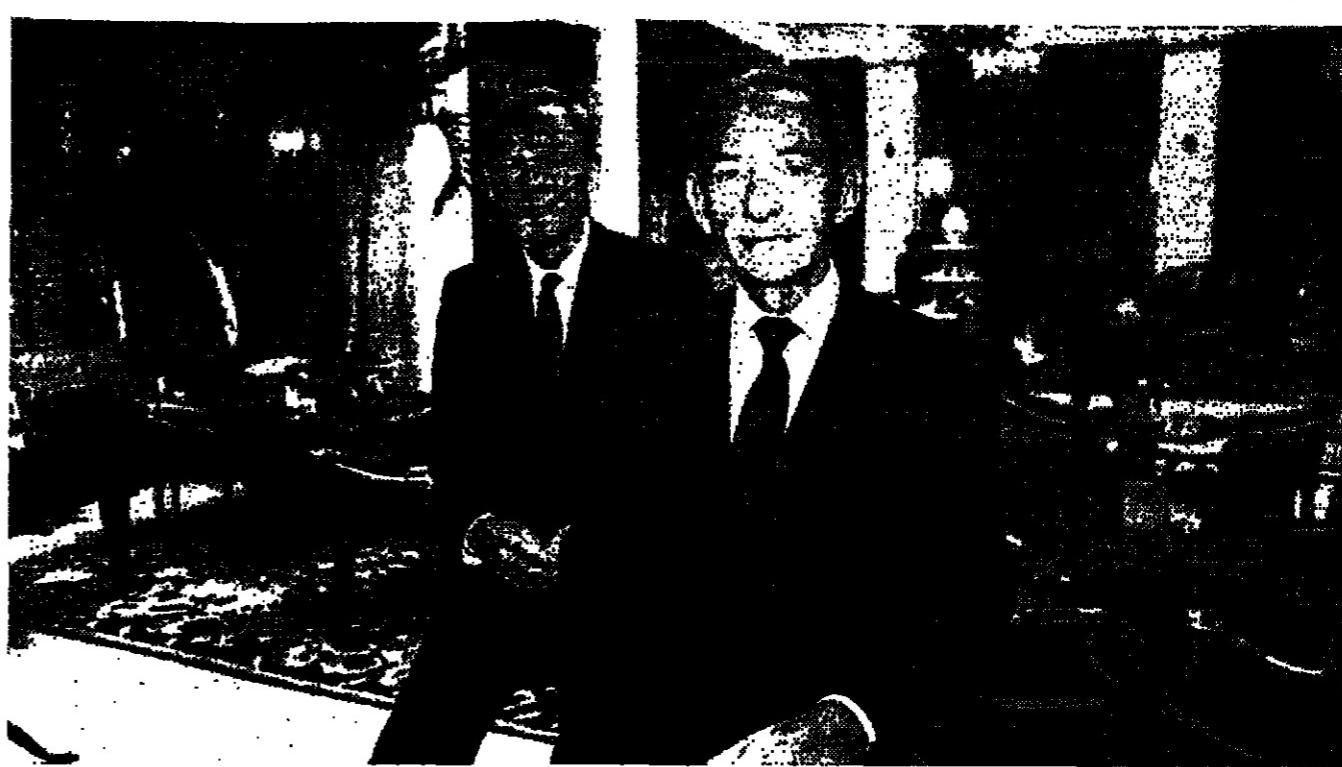
Mr Steel, 52, former head of Guinness' United Distillers subsidiary, joined Kingfisher in 1987. Mr Powell, 46, former managing director of Granada's UK rental and retail division, came in 1989. He played a key role in Kingfisher's bid for Dixons Group which was blocked by the Monopolies & Mergers Commission.

Mr Nigel Whittaker, corporate affairs director, said the two men had provided "air cover" for relatively new managing directors as they gained experience. Now, Kingfisher had decided to shorten lines of communication. The position of a handful of support staff was also under review.

"It makes sense to cut out what is in effect an extra bureaucratic layer," said Mr John Richards, County West WoodMacKenzie's retail analyst.

Both men were on three-year rolling contracts and made more than £235,000, including bonuses, in 1989-90. Mr Whittaker said: "We have agreed reasonable but not excessive compensation."

Kingfisher is due to report its results for the year to January 31 on March 27. "Nothing concerning the results can be inferred from these changes," Mr Whittaker added yesterday.



Ashley Ashwood

The Langham hotel which opened earlier this week, writes David Churchill

The hotel has been brought back to life by Ladbroke at a reported cost of over £80m, more than 50 years after it closed its doors to guests.

The hotel, situated in Portland Place opposite the BBC's central London radio studios, has some 410 bedrooms, including 54 suites, three restaurants and a bar.

Standard rooms are on offer at a special price of £150 a night, although the Royal Suite costs £1,000 a night plus VAT. The hotel has opened during the worst time ever for London hotels as a result of the Gulf War and recession. Hotels, which are normally about 60 per cent full at this time of the year, have been only 30 per cent occupied in recent weeks. Business, however, is reported to be picking up now that the war is over.

Acquisitive ASH surges 43% to £33.2m

By Jane Fuller

A SERIES of acquisitions in late 1990 helped Automated Security Holdings to increase its pre-tax profit by 2.5 per cent to £23.2m in 1990.

The result, up from £23.3m in the year ended November 30 1989, included a full 12 months from API Alarms in California, and Lander and Group 4 Alarms in the UK. Turnover shot up by 74 per cent to £200m (£114.7m) and trading profit improved by 79 per cent to £24.5m (£25.1m).

Interest paid multiplied more than three times to £14.7m (£4.2m) and year-end debt grew from £58m to £105m, giving gearing of about 84 per cent.

The increased number of shares in issue limited the growth in fully diluted earnings per share to 20 per cent, from 17.9p to 21.5p. This was helped by an even lower tax rate of 11.7

per cent (13.7 per cent).

All of the acquisitions were attached to the security systems division, which more than doubled trading profit to £38m (£18m) on turnover of £141.3m (£79.1m). Mr Tom Buffett, chairman, said organic growth was between 15 and 20 per cent.

Margins had been improved through rationalisation of the new and old businesses, including closing branches and reducing the number of control stations.

In loss prevention, a division which has been prepared for possible flotation, trading profit rose to £10.6m (£8.5m) on turnover of £58.9m (£33.9m). Margins had been eroded by start-up costs in the telesurveillance business, he said.

It had been hoped to float off 25 per cent of the loss prevention business, with the whole valued at more than £150m. But market conditions had moved

against the plan. It would be reviewed after ASH gained a US listing, scheduled for May.

The group has, however, sold its 17.1 per cent stake in Gardner, another security company, for £7.2m. It also intends to dispose of other investments with a value of about £17m, including a stake in Scantronics.

Mr Buffett said that growth would come from the enhancement of alarm systems via TVX, a tiny video camera developed by Edinburgh University; a till monitoring system to prevent thefts by shop staff; and the geographic expansion of API.

A final dividend of 3.1p makes a total of 4.9p (4.25p), a 15.3 per cent increase.

COMMENT

Even though ASH has not made a significant acquisition since September 1989, it has continued to guzzle cash and will appear-

POWER THROUGH PERFORMANCE.

GROUP PROFIT AND LOSS ACCOUNT

For the year ended December 31, 1990

	1990 £m	1989 £m
Turnover	3,670	2,962
Operating Profit	468	383
Profit before exceptional items and taxation	226	237
Profit before taxation	176	233
Profit attributable to shareholders	134	192
Earnings per ordinary share		
- net basis	13.9p	21.3p
- net basis before exceptional items	19.1p	21.8p
Dividend per ordinary share	7.25p	7.0p

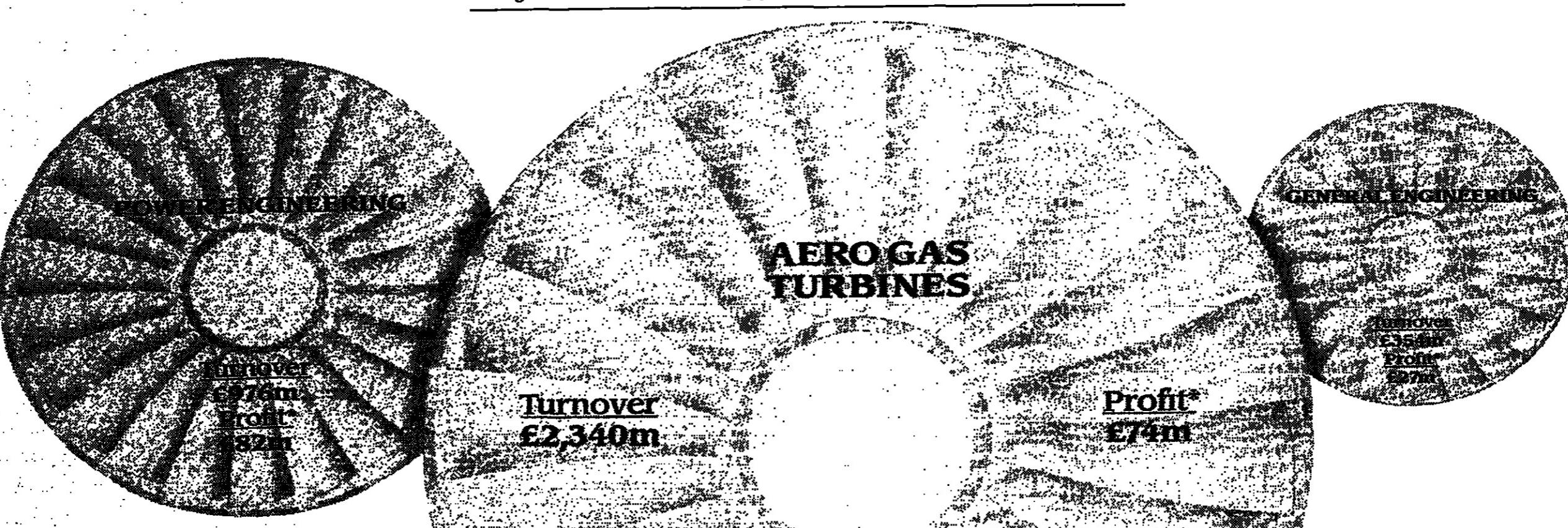
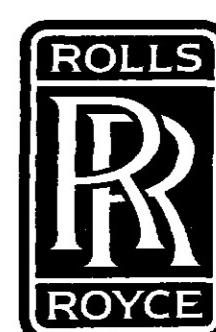
Dividend: The directors recommend a final dividend of 4.7p per share (1989 4.7p per share) making a total dividend for 1990 of 7.25p per share. The dividend is almost twice covered.

Year end net cash was £170 million, slightly less than the previous year end (£193 million).

Commenting on the results, the Chairman of Rolls-Royce, Lord Tombs of Brailes, said: "In a difficult industrial climate we are taking determined steps to reduce further our costs and strengthen our market position.

"We have a £5.7 billion order book. The underlying performance of the company is satisfactory and provides a sound base from which to face the uncertainties and opportunities which result from the Gulf conflict in both the civil and military aero-engine sectors and take advantage of new markets for the Industrial Power Group."

Rolls-Royce plc, 65 Buckingham Gate, London SW1E 6AT



NOTES 1. Financial data for the year to December 31, 1990 has been abridged from the full Group accounts for that period. The 1990 accounts, which received an auditors' report without qualification, have not yet been delivered to the Registrar of Companies.
2. The Annual Report will be published and sent to all Rolls-Royce plc shareholders by the end of April.

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UK COMPANY NEWS

Chairman claims challenge imminent to industry pricing agreement

Pentos rises to £15m but warns on outlook

By John Thornhill

MR TERRY Maher, chairman of Pentos, the UK's second biggest book seller, yesterday claimed that some mainstream publishers were on the verge of publishing books on a non-net basis.

If this happened, he said, it would eventually lead to the abandonment of the Net Book Agreement, which sets minimum selling prices for most books. "Once these titles are published the NBA will wither on the vine."

However, Mr Maher has campaigned relentlessly for the abolition of the NBA and long forecast its demise, yet the agreement has rumbled on for many years.

The Publishers' Association also pointed out yesterday that the NBA was flexible enough to allow publishers to choose to sell some books on a non-net

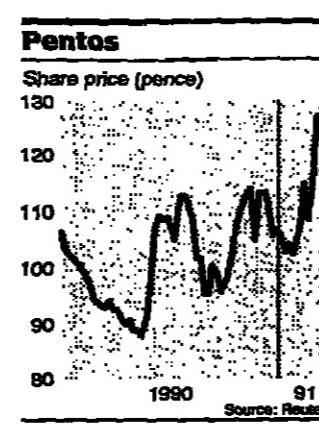
basis without destroying the agreement as a whole.

Mr Maher made his comments while announcing a 21 per cent improvement in 1990 pre-tax profits from £12.5m to £15.1m. Sales grew by 20 per cent to £172.2m (£143.2m).

Book sales increased by 40 per cent during the year to £83.5m. The Diltons bookstores increased sales by 28 per cent - 10 per cent on a same shop basis - and the Hatchards and Claude Gill shops boosted sales in the three-month period in which they were included.

The Athena poster shops lifted sales by 21 per cent and Ryman, the stationery chain, saw an 8 per cent improvement.

In difficult market conditions the office furniture businesses recorded a 1 per cent increase in sales to £33.5m and



operating profits grew by 6 per cent to 25.5m.

The recommended final dividend of 1.5p brings the total pay-out to 2.5p (2.2p).

Earnings per share, which

were diluted by the rights issue to fund the £10.5m acquisition of the Hatchards and Claude Gill bookshops, rose to 9.5p (8.4p).

Commenting on prospects, Mr Maher said business, particularly in central London, had been badly affected by a combination of recession, cold weather, a fall in the number of tourists, and the uncertainty created by the Gulf war.

We expect the market to continue to be difficult this year. It will be several months before we return to normality,"

he said.

• COMMENT

Reports of the death of the Net Book Agreement may or may not be premature, but Pentos' increasing strength in the book retailing business allows it to

take advantage of the consoli-

dation of the fragmented sector anyway. Underlying volume sales from its bookstores were encouragingly healthy in the first part of last year before external factors wrought their damage. Trading in the first two months of the current year has plainly been awful and this is likely to restrict growth in pre-tax profits this year; they may only move ahead to 21.7m. If so, earnings are likely to fall.

making the prospective p/e ratio of 13 look rather high. But further out the group looks well placed to take advantage of any upturn. The company is financially sound, the office furniture business is proving surprisingly resilient, and Pentos is doing well to control costs, which by retalling industry standards are likely to show only modest rises this year.

Daily News unions meet Maxwell

By Nikki Tait in New York

UNION leaders of the New York Daily News yesterday turned up for their meeting with Mr Robert Maxwell, expressing optimism that a deal could be struck which would encourage the UK publisher to purchase the loss-making tabloid.

"Of course we're ready to give," commented Mr Tom Pennacchio, secretary of the Newspaper Guild. He declined, however, to specify what concessions might be on the table.

The British publisher was equally tight-lipped about the changes he is seeking. Confronted by the formidable barrage of reporters outside the Maxwell-owned Macmillan publishing house, Mr Maxwell refused to comment on the desired scale of any job cuts or wage concessions.

On Tuesday Mr Maxwell signed a letter of intent to buy the 71-year-old tabloid from the Tribune Company. But the publisher must now reach agreement with the unions whose strike has largely kept the publication off the streets since last October. If a deal cannot be struck, the Tribune has threatened to close the paper on March 15.

Employees' representatives, who welcomed Mr Maxwell's intervention on Tuesday, conceded that the British publisher had not always been the unions' best friend.

principal manufacturing facilities from Long Island to Pennsylvania. Mr Meyer said the move had now substantially reduced fixed costs at Alsy.

On the outlook for the current year, the company was trading satisfactorily at present. "We'll just have to be very cautious," Mr Meyer said.

Aside from Alsy, all the businesses had been profitable.

• COMMENT

Emess is the kind of company that makes an excellent recovery play: the only problem is, if it has already been discovered as such and consequently has achieved a dramatic 50 per cent resurgence in its share price since the start of the year. But investors should not forget the strategies ahead, particularly in the commercial lighting division, even though some improvements on the decorative side is in sight. Emess let cover slip sharply from its average historic level of 24 times to maintain the dividend this time; it is not at all clear whether it will be able to make the same payment for 1991. Forecasts are extremely tricky, but another fall in pre-tax profit to about 2.7m seems a fair view.

Emess attributed this to the weak US economy exacerbated by a disruptive relocation of its

High interest and US loss behind setback at Emess

By Clare Pearson

PRE-TAX Profits of Emess, the lighting and electrical fittings group, were halved in 1990 from \$18.7m to \$9m, while fully-diluted earnings per share fell from 8.75 to 4.25.

Mr Michael Meyer, chairman, described the performance as "unsatisfactory", notwithstanding the speed and severity of the recession in Britain and the US, which had taken the group by surprise.

However, the final dividend is being maintained at 2.25p making 3.5p (3.4p) for the year. Turnover was 12 per cent ahead at \$16.5m (£14.5m).

The pre-tax line benefited from a \$2m exceptional gain. This comprised a profit on the sale of Royal Sovereign Group's stationery and graphics wholesaling business, offset by negative items including provision for money owed by the frag division.

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The Hardwicke deal was financed partly by a two-for-three rights offer to raise 5.1p (4.5p).

The shares, which have recovered much of the ground lost during the second half of last year, climbed a further 7p to 20.5p.

EMESS

Share price (pence)

250

200

150

100

50

0

1990 1991

Source: Reuters

More O'Ferrall pleases City in spite of 26% fall

By Clare Pearson

MORE O'FERRALL, the outdoor poster contractor, pleased the stock market yesterday even though it reported a 26 per cent fall in pre-tax profits from £13.09m to £9.71m for the year to end-December.

After a 54 per cent decline in profits in the first six months to £1.98m, the company managed to limit the second half decline to £7.7m (£8.8m).

Turnover increased by 8 per cent to £83.8m (£53.2m).

This was a slightly better performance than anticipated. Analysts were also cheered by a statement from Mr Russell Gore-Andrews, chairman, that demand for its media, which comprises illuminated panels for bus shelters and very large hoardings, was holding up well in the current year.

The final dividend is being maintained at 10p making an unchanged total for the year of 13.2p. The shares rose 30p to 261p yesterday.

After being hard hit by a sudden revenue shortfall in the first half, the fall in operating profits in UK and Ireland was confined to 10 per cent increase in rates for bus shelter panels.

Gearing at the year-end amounted to 126 per cent although the company said

debt had reduced since then, thanks to positive cash flow from operations.

Net interest payable rose to £3.27m (£1.96m). This was largely because of the £5.9m acquisition last March of the Belgian Visibility Group. It also reflected continued investment in developing advertising structures, albeit at the lower level of £10m (£14.8m).

Mr Gore-Andrews said overheads had been reduced, development costs curtailed and capital expenditure for the year cut back from a planned £15m to £10m. The final quarter also benefited from a 10 per cent increase in rates for bus shelter panels.

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Acquisitions help MTM advance 46% to £13.58m

By David Owen

MTM, the specialist chemicals group which last year bought Hardwicke Chemical as part of an aggressive thrust into the US, has reported a 46 per cent advance to £13.58m in annual profit, helped by both acquisition and organic growth.

The Cleveland-based company said 60 per cent of the improvement came from acquisitions in 1990, having attempted unsuccessfully in February to buy Chemox International, a fellow

UK chemicals producer. Turnover climbed 34 per cent to £85.41m (£63.73m). The latest figures include

one month's contribution from Hardwicke, the \$11.2m (£8.9m) purchase of which almost doubled group capacity in higher-value fine chemical products.

Year-end debt amounted to just over £24m, producing gearing of 59 per cent. Mr Lines said that this was fractionally below expectation.

The Hardwicke deal was financed partly by a two-for-three rights offer to raise 5.1p (4.5p).

The shares, which have recovered much of the ground lost during the second half of last year, climbed a further 7p to 20.5p.

NEWS DIGEST

North Sea safety helps MTL

THE BUILDING of new North Sea oil and gas platforms and safety improvements to existing installations helped MTL Instruments report a 23 per cent rise in 1990 pre-tax profits.

The North Sea was the main factor behind a strong UK market. The US-quoted safety products company said there had also been rapid success for the recently-established competence in Australia and India.

Taxable profits were £3.77m (£2.68m) on turnover 18 per cent ahead at £14.05m (£11.85m). The pre-tax figure was struck after interest received of £743,000 (£527,000).

Earnings per share came out at 13.69p (11.34p). A final dividend of 1.5p is proposed for a total of 2.8p (2.4p).

Trading conditions cause fall at Gaskell

"Extremely difficult trading conditions", increased interest charges and an exceptional charge of £246,000 conspired to force pre-tax profits at Gaskell down from £2.4m to £1.32m in the year to December 31.

Mr Edward Andrew, chairman of this carpet and non-woven textiles manufacturer, said that turnover rose 7 per cent to £40.32m (£37.64m), but that trading profits fell 12 per cent to £2.44m (£2.75m). Interest charges rose to £688,000 (£626,000) and the exceptional charge related to the closure of two factories, due in 1991.

Explaining the results, Mr Andrew said that in the second half, and particularly the last quarter, the company had faced declining demand causing disappointing profit figures.

Earnings per share dropped to 16.1p (27.5p) but the final dividend is a maintained 5.5p for a total of 8.5p (8.3p).

Small advance to £5.3m at Mucklow

A&J Mucklow, principally engaged in industrial and commercial property investment and development, slightly improved its pre-tax profit from £5.17m to £5.3m in the half year to December 31, 1990.

During the last few months conditions had deteriorated and demand weakened, said Mr Albert Mucklow, chairman. In spite of this, letting rates were being maintained and appreciable benefit was coming from rent reviews.

In the period net rental income was £6.93m (£5.69m)

and investment income

was £1.1m (£1.0m). Total profit before tax was £5.3m (£5.17m).

From turnover of £11.05m the pre-tax profit came to £841,000. Previously, turnover was £11.57m and profit £425,000, but included £4.47m and loss £21,000 respectively from discontinued activities.

The results reflected the maturing and repositioning of what was a relatively new port-

JN Nichols (Vimto) reduced to 7.1m

Lower pre-tax profits of £7.1m compared with £8.15m were announced by JN Nichols (Vimto), the soft drinks and confectionery group for 1990.

On turnover little changed at £89.83m (£89.76m) operating profits were £8.76m (£8.15m). However, the taxable result last year was boosted by a £1.56m gain on disposal of its folio of hotels. Occupancy level in Europe was 76.8% (72.8%) per cent and in the UK 61.8% (56.0%) per cent.

Earnings per share were 1.96p (1.67p). There is no interim dividend (1p) because of the deficit in reserves; but application was being made to the Court to eliminate that.

The accounting date is being changed to October 31 and the current period will cover 16 months. A second interim statement to cover June will be issued.

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COMMODITIES AND AGRICULTURE

Tin price slide claims another big victim

By Kenneth Gooding, Mining Correspondent

'EVERY TIN producer in the world except for some *garimpeiros* (Brazilian wild cat miners) is operating at a loss," suggested Mr Andy Shaw, analyst at the Metals & Minerals Research Services consultancy organisation, yesterday.

He was speaking after another important mine fell victim to the present severely depressed tin prices. These are certainly at their lowest level since the end of the second world war and probably in real terms since tin mining first began.

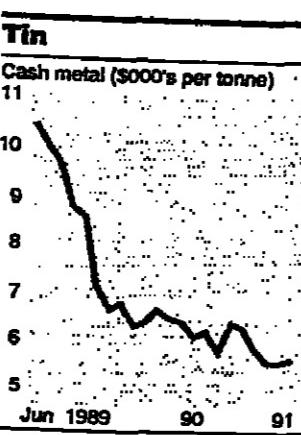
The Renison tin mine at Zeehan, Tasmania, closed yesterday after management and unions failed to agree on a proposed cost-cutting rationalisation plan. It was put on to a care and maintenance basis.

Mr Campbell Anderson, managing director of Renison Goldfields Consolidated, said his company expected tin prices to remain depressed "in the medium-term" until surpluses stocks were absorbed.

Mr Shaw of MMRS said that the huge stockpile of tin, which is weighing heavily on the market, would be steadily whittled away this year but that the metal's price would not benefit until 1992 and 1993.

Prices have languished below the average production costs of all but the wild cat tin miners for many months and are now causing extreme problems around the world. For example:

• At least nine tin mines have



mine nearby has been put on a care and maintenance basis after the British Government withheld promised financial support because of the poor tin market conditions. More than 400 jobs will be lost as a result.

In Indonesia the world's two biggest tin smelters said yesterday that the loss of tin concentrate material from Renison in Australia would give them severe problems. Datuk Keramat Smelting Corporation, which processes all of Renison's output, is already working at only between 70 and 80 per cent of capacity because low prices has reduced supplies of concentrate.

• RTZ Corporation's Copper Pass tin smelter in the north of England is to close with the loss of all 489 jobs, also because low prices are starving it of suitable feedstock.

The result of these cuts – and numerous others throughout the industry – should be to reduce tin production this year to between 150,000 and 155,000 tonnes, said Mr Shaw of MMRS. Output had already come down from 172,000 tonnes in 1989 to 160,000 tonnes last year.

The seven members of the Association of Tin Producing Countries (Malaysia, Indonesia, Thailand, Bolivia, Australia, Zaire, and Nigeria) attempted to stabilize the tin price.

When the ITC ran out of funds it had about 120,000 tonnes in its stocks, enough to keep consumers satisfied for nine months.

Analysts suggested yesterday that Renison's decision to close the mine might have been a tactical ploy to bring the unions to heel. The company said yesterday it was reviewing "all technical and commercial options" that would enable costs to be cut sufficiently for the mine to be re-opened.

turbing the market – might fall to only 3,000 tonnes in 1991, from 10,000 tonnes last year, Mr Shaw suggested.

Tin consumption had remained relatively stable and was likely to show its recession-proof tendencies again this year, said MMRS. Consumption last year fell by about 1,000 tonnes to 180,000 tonnes and would probably remain roughly at that level in 1991.

If these forecasts were accurate, western world tin stocks would fall this year by 10,000 tonnes to 35,000 tonnes – still equivalent to a hefty 2.7 months supply.

The tin industry's present difficulties date back to the early 1980s when rampant smuggling in south east Asia fed a supply surplus that eventually resulted in October 1985 in the collapse of the International Tin Council's efforts to support the tin price.

• The result of these cuts – and numerous others throughout the industry – should be to reduce tin production this year to between 150,000 and 155,000 tonnes, said Mr Shaw of MMRS. Output had already come down from 172,000 tonnes in 1989 to 160,000 tonnes last year.

Brazil would account for much of the reduction, with production expected to drop to 32,000 tonnes this year from 50,000 tonnes in 1989 and 38,000 tonnes last year. Smuggling of tin in concentrate from Brazil – one of the main factors dis-

tinguishing the market – might fall to only 3,000 tonnes in 1991, from 10,000 tonnes last year, Mr Shaw suggested.

Tin consumption had remained relatively stable and was likely to show its recession-proof tendencies again this year, said MMRS. Consumption last year fell by about 1,000 tonnes to 180,000 tonnes and would probably remain roughly at that level in 1991.

Mr Shaw said that some 65 per cent of tin today was produced at a loss. The average cost of producing tin in the formal mining sector was roughly US\$2.80 a lb compared with last night's London Metal Exchange cash price of US\$2.51 a lb. Companies in Asia had dredged gravel beds for tin had operating costs of nearly \$4 a tonne.

More than 90 per cent of Australia's tin output of 7,500 tonnes last year was accounted for by Renison. Now that it has closed down its tin mine, Australia is unlikely to meet its 1991 export quota of 6,337 tonnes.

Renison, which is 49 per cent owned by Hanson, the Anglo-American conglomerate, aimed to remain in business by cutting costs by eliminating 100 of the 348 jobs at its Zeehan mine and reducing annual output by 2,000 tonnes.

Analysts suggested yesterday that Renison's decision to close the mine might have been a tactical ploy to bring the unions to heel. The company said yesterday it was reviewing "all technical and commercial options" that would enable costs to be cut sufficiently for the mine to be re-opened.

Cuba opens its oil fields to foreign prospectors

By Tim Coone

CUBA HAS broken with a 31-year-old tradition and contracted a foreign oil company to begin offshore exploration work along its northern coast.

The six-year contract was quietly signed last December with a French consortium consisting of Total, the French oil major, and Compagnie Europeenne des Petroles. Exploration is due to begin this year and the consortium has undertaken to carry out 1,800 sq km of seismicographic survey and to drill four exploratory wells in the Santa Clara area of Cuba's northern coast.

Financial details of the contract have not been revealed, but according to a Cuban diplomat: "If oil is discovered in commercial quantities there will be benefits both for the company and for the Cubans."

The contract is a "production partnership agreement" with Union del Petroleo de Cuba, British Petroleum has held informal discussions with the Cubans and other European oil companies are also reportedly interested, although the issue of political risk is apparently holding them back.

Cuba sold the oil surplus to its needs on the spot market, bringing in much-needed hard currency of some \$300m per year. Soviet trade officials have been warning for the past year though that such arrangements could not continue and that future trade agreements would have to be set at world market prices.

In the past Cuba bought Soviet oil cheaply, and sold sugar to Moscow at prices averaging four to five times the world market level.

The Cuban government began putting out feelers to foreign oil companies last year, when it became clear that the Soviet Union was no longer

willing to underwrite Cuba's huge energy deficit and to maintain oil deliveries to Cuba at existing levels.

At present Cuba produces only about 5 per cent of its annual oil needs of some 16m tonnes a year. Production comes mostly from small onshore wells located close to the coastline 100 km to the east of Havana. The remainder is imported from the Soviet Union. The Soviets had been supplying 12m to 13m tonnes annually under the five-year plan which expired last December, but began to cut back deliveries six months ago as economic difficulties mounted at home and to impress upon the Cubans the need for self-sufficiency and less dependence upon Soviet economic aid.

Now all is on the downside for the Cubans, however. Exported from the high-technology and high added value areas of Cuban industry, such as biotechnology and medical equipment grew dramatically last year with a spate of new orders jumping to about \$800m according to the Cuban Embassy in London. The Centre for Genetic Engineering in Havana, completed three years ago at a cost of \$10m, is claimed to be the most advanced biotechnology centre in Latin America. Along with oil exploration, it is seen by the Cuban government as a strategic area for the country's economic development.

Sierra Leone arrests unlicensed French trawler

By William Pearson

THE SKIPPER of the French fishing-boat "Marsouin" was caught with his nets down this week 90 miles south-west of Freetown. His crew, and his boat, a 600-tonne trawler out of Concarneau, were arrested by the Sierra Leone fishery patrol vessel "Maritime Protector" for operating without a licence, and escorted back to the capital. The skipper faces the confiscation of his boat, his gear and his catch – 21,250 worth of prime tuna – always assuming the government prosecutes.

Such an event would attract

little attention if it happened in UK waters, but for it to happen off the coast of an African country is little short of stupendous. It may well be the first time. For years African coastal waters, and in particular the teeming fishing grounds off West Africa, have been a free-for-all for hordes of unlicensed foreign fishermen – and there has been little that countries like Sierra Leone have been able to do about it. They lacked a boat with a trained crew, good radar, good communications

and good operational management. Now though it looks as though the days of the free catch may be over, in Sierra Leone waters at least.

How has this unprecedented change come about? The "Maritime Protector" is operated by a joint venture company, Maritime Protection Services, Sierra Leone, majority-owned by the government, the remainder by a group of UK investors, and managed by Macalister Elliott & Partners of Lynmouth. Since the vessel started oper-

ating in January 1991, the number of illegal fishing boats working the country's coastal shelf has declined steeply. Macalister Elliott estimates that some \$250m worth of fish was "exported" from Sierra Leone in 1990, from which the government received no revenue whatsoever. This year, it expects to receive some \$10m in fees and royalties – not bad for the first year under the new system. This new income must be welcome to an administration somewhat short of foreign exchange, even now in

the throes of another IMF economic restructuring.

Sierra Leone is having to fight for a reasonable return from its commodities. The country's waters are rich in fish stocks across the board, from the most lucrative, like shrimp and lobster, through grouper, snapper, sole, tuna, the cephalopods (squid, octopus) and on into herring. The Soviets alone had no less than 100 trawlers operating in the region last year, with attendant mother ships, scooping up most of what swims.

Britain's Milk Marketing Board submits programme for reform

By David Blackwell

THE UK'S milk Marketing Board, which has a monopoly on milk supplies for England and Wales, has set off along the road towards becoming a voluntary co-operative and ending statutory powers which go back to 1933.

The board, which has struggled for the past year or more to come up with a programme for reform, submitted its plans to the Ministry of Agriculture. Mr John Gunner, the

minister, welcomed the proposals, saying that he would "seek to facilitate the necessary steps to pave the way."

Mr Rob Steven, chairman of the MMB, could give no timetable for change. Once the proposals have been agreed with the Minister, they will go to the European Commission in Brussels. Then they will come back to the UK, and will put to a referendum of the 31,500 dairy farmers who supply 82 per cent

of the total UK market. The process is likely to take many months. Meanwhile, Mr Steven insisted, the milk marketing scheme would be "rigorously upheld."

The plan envisages a vertically integrated co-operative having control of Dairy Crest, the MMB's manufacturing arm, which has 25 per cent of the UK market for dairy products. The co-operative would take over the business, assets and

habilities of the MMB. Mr Steven described the plan as a major step forward. "It was a unanimous decision of the board, and I believe we can look forward to a positive response from the government." However, he stressed that the proposals were outline only. No changes would be made until the terms and the timing were right. Producers would be recommended to become a co-operative only

when it was seen as clearly in producers' interests.

Mr Andrew Dore, president of the Dairy Trade Federation, which represents 300 UK dairy companies, welcomed the move away from a statutory body, but said the federation was opposed to a voluntary monopoly. "We would welcome change and a free market, but we don't want to be landed with buying from a monopoly supplier," he said yesterday.

Ivory Coast plans cocoa and coffee moves

By Kenneth Gooding

THE IVORY Coast government said yesterday that it was to restructure its cocoa and coffee marketing system, but gave no immediate details of the change, reports Reuters from Abidjan.

A statement published in the daily *Fraternite Matin* said Ivory Coast would not discard the strategy of protecting farmers' income against world market fluctuations. But huge losses over the past three years by the *Caisses de Stabilisation* (Caisstab), the state commodities marketing board, mean reform was needed.

The cabinet has therefore authorised the restructuring of the [price] stabilising system," the statement said.

The economy of the Ivory Coast has slumped in the past few years as successive seasons of oversupply have slashed world prices for its two main exports.

The government statement said the reorganisation would aim to maximise Ivory Coast's coffee and cocoa earnings and production potential, cut Caisstab costs and ensure adequate prices for farmers.

US boosts recycling rate for aluminium cans

By Kenneth Gooding

ALUMINIUM strengthened its claim to be a "green" or environmentally friendly metal in the US last year when the aluminium beverage can recycling rate rose from 60.8 per cent in 1989 to 63.6 per cent.

The value to can collectors was about US\$800m.

Last year 54.9m aluminium beverage cans were recycled in the US, 5.6m more than in the previous year. Trade associations that compiled the statistics claim last year that this involved 1,088,000 lb of the metal from the solid waste stream.

Since aluminium recycling began in the US 20 years ago 415bn cans weighing 10m tonnes have been recycled, earning collectors about \$5bn.

In the UK the aluminium can recycling rate in the US first passed the 50 per cent mark as recently as 1987, says Michael Dunn, president of the Can Manufacturing Institute.

"In just four years we have gone from recycling one in two cans to nearly two in every three. In another few years aluminium cans will have all but disappeared from the nation's solid waste stream."

According to Mr Dunn, the US now had more than 10,000 privately operated buy-back centres and more than 2,400

MARKET REPORT

LONDON COCOA prices came under pressure from profit taking. Dealers said Far Eastern producers, Brazil and the Ivory Coast all seemed to have taken advantage of the rise in prices during the last couple of days. However, a leading UK trade house continued to be one of the main buyers amid speculation that it could be involved in a deal with the Soviet Union. Freight futures closed mixed after the BFI rose to 1,757, a record high. It has now risen daily since January 20 by a total of 278 points. The April contract hovered around the 50 point limit up for most of the day before easing to close

29 points higher. On the LME three-month zinc struggled to stay above \$1,200 a tonne. Good trade selling this week has generally satisfied the fairly widespread buying interest which had developed in anticipation of a break above \$1,200. Yesterday buying against activity in the options market prevented the break below \$1,200 in the morning but by the end of the afternoon the support was looking shaky again, traders said. In Chicago, pork bellies were sharply ahead and live hogs were limit up at midday on steady buying from meat packers.

Compiled from Reuters

London Markets

SPOT MARKETS

	Close	Previous	High/Low
Crude oil (per barrel FOBT)	+ or -		
Diesel	\$228-229	-5	
Brent Stand (dated)	\$15.55-15.65	-0.25	
Brent Stand (April)	\$15.20-15.25	-0.15	
WTI (1st pt)	\$15.80-15.85	-0.25	
OS products			
OWNE prompt delivery per tonne FOBT	+ or -		
Diesel	\$228-229	-5	
Gasoil	\$230-231	-10	
Heavy Fuel Oil	\$37.73-37.75	-10	
Naphtha	\$275-276.20	-2	
Petroleum Argus Estimates			
Other			
Gold (per troy oz)	\$808.05	-4.00	
Silver (per troy oz)	\$20.50	-0.50	
Palladium (per troy oz)	\$401	+2	
Palladium (per troy oz)	\$410.10	+1.25	
Aluminium (free inwards)	\$154.00		
Copper (UK Producer)	\$116.00		
Lead (US Producer)	\$95.00		
Nickel (free inwards)	\$105.00	+7	
Tin (Kuala Lumpur market)	14.01/11		
Zinc (New York)	260c		
Zinc (US Prime Western)	260c		
Cattle (live weight)	105.61p	-0.50*	
Sheep (dead weight)	105.71p	-0.44*	
Pigs (live weight)	105.71p	-0.50*	
London daily sugar (raw)	321.29c	-0.5	
London daily sugar (refined)	321.29c	+2.5	</



WORLDWIDE SPECIALISED ENGINEERING

TI Group — Full Year 1990

		1990	1989
Pre-tax profit	UP	£128.4m	£111.5m
Earnings per share	UP	55.5p	49.0p
Dividend	UP	19.5p	17.5p

For further information about the TI Group, contact the Department of Public Affairs, TI Group plc, 50 Curzon Street, London W1Y 7PN.

The contents of this advertisement, for which the directors of TI Group plc are solely responsible, have been approved for the purposes of Section 57 of the Financial Services Act 1986 by Price Waterhouse as authorised persons.

Continued Growth



TI GROUP

LONDON STOCK EXCHANGE

Profit-taking sales easily absorbed

A MUCH calmer mood prevailed in the UK equity market yesterday as investors adjusted their portfolios following the powerful advance achieved on Wednesday. The substantial gains in share prices over the previous two trading sessions proved irresistible to profit-takers but the FTSE's fall of 22 points on the FTSE scale was regarded as little more than a pause for consolidation. The stock market remained very confident that domestic interest rates are coming down and that prospects for recovery from the cold recession are improving. It was a day with something for every sector of the investment community. The institutions were happy to take some profits, while the market-making firms, which had suffered losses on Wednesday as they

Account Dealing Dates			
Time Dealing:	Mar 11	Apr 7	
Options Declaration:	Mar 7	Mar 27	Apr 11
Last Dealings:	Mar 8	Mar 28	Apr 12
Accrued Dividends:	Mar 18	Apr 8	Apr 22
New dealings may take place from 8.30 am two business days earlier.			

struggled to buy stock to meet earlier selling commitments, were able to pick up some performance by Wall Street overnight.

However, the marketmakers quickly moved to buy blue-chip stocks, where dealing positions had been so badly squeezed in the previous session, and the early fall of 11 Footsie points was largely recovered before interest waned again.

With the market left to its own devices, the Footsie turned

port yesterday. Utility stocks, also somewhat out of favour during the market's bullish run, were also wanted. By the end of the day, some fund managers were already showing interest in buying back again as London turned down afresh and closed near to the low of the day.

The final reading showed the FTSE Index at 2,437.1, a loss of 22.3 on the day. Market turnover, as measured through the Seaq electronic network, totalled 670.8m shares, a far cry from the 1.05bn traded on Wednesday, but still a healthy number by comparison with the poor trading levels seen earlier this year.

There was significantly less inter-dealer business transacted yesterday, and traders expect the final data to confirm that retail, or customer, business in equities, remained to have established itself at its new peak level.

as the sign of a healthy market.

Also indicating a return to more rational investment behaviour was the response yesterday to the latest corporate profits and trading statements. Rolls-Royce, the defence aero-engines group, weakened noticeably after disappointing the market, as did Ladbrokes, the leisure group; company statements were largely brushed aside during the advance of the previous day.

"A period of welcome consolidation," was the summary of the day from a dealer at a leading US investment bank. While confidence in the UK market remains high, it is likely that the near term trend may now be set by Wall Street. However, the UK market is believed to have established itself at its new peak level.

R-R upset by poor results

ROLLS-ROYCE published poor results which prompted a rash of cuts in profit forecasts. The shares were driven 17 down to 159p, the day's biggest fall in the FTSE 100. The turnover of 39m was exceptionally strong for the stock.

The selling appeared to be dominated by US and Japanese investment houses, which are big holders of the stock. One disgruntled US marketmaker commented: "It was a nightmare for London houses. The States has done about 25m of the turnover."

S.G. Warburg, which has been bearish of Rolls for some time, came in at the low end of estimates, reducing its 1991 forecast by 33m to 1,856m. BZW lowered its figure by 23m to 2,207m and County NatWest moved down by 24m to 2,206m.

Analysts aid the company exacerbated the effect of a 25 per cent fall in profits with a poor presentation, at which it failed to cushion the shock of its unexpectedly high research and development (R&D) costs. Mr Peter Jeighton of County said: "The presentation was a classic pile of Rolls-Royce. They were exceedingly unhelpful. They could easily have prepared people for the size of R&D."

Ladbroke hit

Analysts cut their forecasts across the board after Ladbroke published its full year results. Profits came in a shade better than the previous year's at 320m, but the accompanying statement was bearish. The stock retreated 15 to 264p on good turnover of 3.8m.

The company said betting income had been lower than expectations and that it had only broken even in the first two months of 1991. Mr Bruce Jones at Smith New Court said that, at 300, in contrast, had been strong and therefore profits for the current year would probably be lower. His estimate is £250m, close to the upper end of a range of analysts' forecasts that starts at County NatWest's £200m.

Ms Julie Feaver at County is wary of the effect of the recession and Middle East tension in business travel and hotel occupancy. Mr Jones, however, stuck a positive note, based partly on the company's rating: "They are on 10.7 times earnings.

ings for the current year, falling to 9 for next year; this makes them look attractive over the medium term." He added that there would be short-term dullness in the share price on consideration of the cautious statement.

Reuters in demand

Reuters was the best performer of the day among FTSE 100 stocks. Mr Brian Newman at Henderson Crosthwaite said there was progress on Globex, the company's embryonic futures trading service. Mr Newman said the service was in final stages of testing and that its two most important customers, the Chicago Mercantile Exchange and the Chicago Board of Trade, should be launching a marketing drive ahead of the inauguration, now pencilled in for June.

He added that Reuters was in a position to benefit from the UK government's review of the UK telecommunications duopoly. In September last year Reuters bought Uplink, one of seven companies licensed to compete with British Telecom and Mercury Communications in the satellite communications market.

Traders commented that the Reuters stock was going ex-dividend on Monday, which would encourage buying by income funds. The shares closed at the day's best of 883p, an improvement of 27. Turnover was an unusually high 2.7m.

Oils were firm as the market decided they had been left alone too long and were now undervalued. BP was steady at 335p as County NatWest shifted its position from sell to hold on the expectation of a large oil discovery in the Gulf of Mexico and Credit Lyonnais Laing pushed it as a buy. Shell, also a Laing buy recommendation, saw profits halved to 33m and the shares fell 7 to 46p.

Advertising agency WPP climbed 11 to 135p after revealing profits ahead of many forecasts at 90m, against 75m in the previous year. However, not all analysts were sanguine about the company's prospects.

Mr Mark Sheppard at UBS

Philips & Drew rated the stock "strong sell". He said the first half would be awful and that the company's commitment to paying the dividend on the convertible preference shares would mean that holders of the ordinary stock might not receive a dividend for three or four years.

Poster advertising specialist More O'Ferrall jumped 30 to 261p after announcing profits better than expected at £9.7m, compared with £13.1m in the previous year. Kingfisher declined 5 to 440p, partly in sympathy with Warburg's bullishness and also as Scottish Amicable said it had increased its stake by almost three percentage points to 8 per cent.

shares after the stock's recent lacklustre performance.

Some brewery leaders bucked the market's downward trend, with Guinness putting in the strongest performance on overseas demand. Mr John Wakely at Lehman Brothers noted that the stock was habitually weak ahead of its figures, due this year on March 21. He said worries over LVMH, the French luxury goods group with which Guinness has a near 24 per cent cross-holding, should have been diminished by LVMH's 25 per cent improvement in recent weeks on the Paris bourse. He added that 80 per cent of Guinness's earnings were from overseas and that the company would therefore benefit from the likely strength of the dollar. Guinness climbed 11 to 82p on high volume of 6.1m.

Scottish & Newcastle put on 5 to 349p as analysts reported back from a visit yesterday to the company. They heard that the group was gaining market share, fell 7 to 46p.

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APPPOINTMENTS

The

LONDON SHARE SERVICE

FT MANAGED FUNDS SERVICE

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Unit Trust	Name	ISIN	Unit Price	Offer Price	Yield %	Units	Unit Price	Offer Price	Yield %	Units	Unit Price	Offer Price	Yield %	Units	Unit Price	Offer Price	Yield %	Units	Unit Price	Offer Price	Yield %	Units				
TSB Unit Trusts	TSB 2000H		104.34	104.34	-	1,000,000	M & G Securities Ltd	104.42	104.42	-	1,000,000	Alfred Dunbar Assurance Pts - Contd.	104.71	104.71	-	1,000,000	Eagle Star Insurer, Midland Assn	104.8	104.8	-	1,000,000	Liberty Life Assurance Co Ltd	104.40	104.40	-	1,000,000
Charter Pt. Anthony	TSB 2000L		104.34	104.34	-	1,000,000	Jacobs Units	104.42	104.42	-	1,000,000	Guarante Royal Exchange - Contd.	104.71	104.71	-	1,000,000	Merchant Investors Assurance Co Ltd	104.40	104.40	-	1,000,000					
TSB Brit Growth	TSB 2000M		104.34	104.34	-	1,000,000	Charter Pt. Mkt 5	104.42	104.42	-	1,000,000	Set Set A	104.71	104.71	-	1,000,000	Set Set B	104.71	104.71	-	1,000,000					
Do Accm	TSB 2000N		104.34	104.34	-	1,000,000	Per Am Eu Cap	104.71	104.71	-	1,000,000	Equity Invt	104.71	104.71	-	1,000,000	MI France Japan & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000O		104.34	104.34	-	1,000,000	Per Am Eu Inv	104.71	104.71	-	1,000,000	Equity Inv	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000P		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	International	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000Q		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000R		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000S		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000T		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000U		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000V		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000W		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000X		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000Y		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000Z		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000A		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000B		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000C		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000D		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000E		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000F		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000G		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000H		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000I		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000J		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000K		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000L		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000M		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000N		104.34	104.34	-	1,000,000	Per Am Inv	104.71	104.71	-	1,000,000	Investment	104.71	104.71	-	1,000,000	MI Germa Inv & Co	104.5	104.5	-	1,000,000					
Do Accm	TSB 2000O		104.34	104																						

● Current Unit Trust Prices are available on FT Cityline. To obtain your free
FT Cityline CD-ROM, call 081-925-2128 or write to the FT Cityline help desk on 071-925-2128

FT MANAGED FUNDS SERVICE

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	Bid	Offer	Price	Yield	Yield	Bid	Offer	Price	Yield																	
U.S. Treasury Securities Fund Ltd	1.75	1.75	1.75	-	-	1.75	1.75	1.75	-	1.75	1.75	1.75	-	1.75	1.75	1.75	-	1.75	1.75	1.75	-	1.75	1.75	1.75	-	
Fuel Income Fund	1.75	1.75	1.75	-	-	1.75	1.75	1.75	-	1.75	1.75	1.75	-	1.75	1.75	1.75	-	1.75	1.75	1.75	-	1.75	1.75	1.75	-	
Yamalishi Capital Management (Guernsey) Ltd	51.00	51.00	51.00	-	-	51.00	51.00	51.00	-	51.00	51.00	51.00	-	51.00	51.00	51.00	-	51.00	51.00	51.00	-	51.00	51.00	51.00	-	
Yamalishi Fund	51.00	51.00	51.00	-	-	51.00	51.00	51.00	-	51.00	51.00	51.00	-	51.00	51.00	51.00	-	51.00	51.00	51.00	-	51.00	51.00	51.00	-	
Yamalishi Fund Ltd	51.00	51.00	51.00	-	-	51.00	51.00	51.00	-	51.00	51.00	51.00	-	51.00	51.00	51.00	-	51.00	51.00	51.00	-	51.00	51.00	51.00	-	
IRELAND (ISIN RECOGNISED)																										
Irc Cos.	Bid	Offer	Price	*+	*%	Bid	Offer	Price	*+																	
GAM Fund Management Ltd (a)	29 Grosvenor Street, Dublin	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
Global Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
Global Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM Direct Fund	1.00	1.00	1.00	-	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	1.00	1.00	1.00	-	
GAM																										

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar edges up ahead of data

THE DOLLAR edged up towards DM1.55 yesterday.

During European trading it failed to test resistance around

that level however as the market looked ahead with caution

to New York's US employment

data for February at 1pm.

There were no fresh factors, but sentiment was helped by comments from Mr John Sununu, the White House chief of staff, in which he endorsed the view stated by Mr Alan Greenspan, Federal Reserve Board chairman, on Wednesday that the US economy is near to a turning point.

Mr Sununu said that "fundamentals remain to indicate that the projection of a short, shallow slowdown is true and that the country is about to turn around and move forward."

February unemployment is widely expected to rise 6.3 from 6.2 per cent, but there should be comfort from data on non-farm payrolls. Analysts are generally looking for a fall of between 25,000 and 100,000 in February payrolls, and a possible revision in the sharp January fall of 222,000.

News of the January fall prompted the last easing of the Federal Reserve's monetary stance, including a cut in the US discount rate.

At the London close the dollar had advanced to DM1.5475

from DM1.5410; to FF15.2675 from FF15.2475; and to SF1.3500 from SF13.3445, but had fallen to Y13.85 from Y13.15. On Bank of England figures the dollar's index eased to 624 from 625.

Sterling weakened against the dollar, but was firm against its partners in the European Monetary System, showing no reaction to a sharp fall of wholesale interest rates in London or any apparent nervousness about the outcome of the Ribble Valley by-election.

The pound fell 35 points to 1.8685 and also declined to Y255.25 from Y257.25. On the other hand it rose to DM2.9200 from DM2.9125; to FF15.9375 from FF15.9175; and to SF12.5475 from SF12.5400. Sterling's index gained 0.1 to 75.8.

The pound remained slightly above the weakest placed French franc in the EMS exchange rate mechanism. At

the Paris fixing the Spanish peseta fell slightly and the D-Mark eased to FF13.4051 from FF13.4055. There was no sign of intervention by the Bank of France.

Weak German current account and trade figures weighed on the D-Mark, pushing it generally lower. Germany's current account swung to a deficit of DM1.2bn in January from a surplus of DM3.3bn in December, and the trade surplus narrowed to DM1.3bn from DM3.8bn.

It was generally expected that the figures would show little movement and the news sparked some selling of the D-Mark.

The Spanish peseta remained up around its EMS ceiling with a divergence indicating a 78 per cent. An indicator over 75 per cent carries with it a presumption, but not an obligation for action.

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Mar 7	Day's spread	Close	One month	% p.a.	Three months	% p.a.
U.S.	1.8675 - 1.8695	1.8680 - 1.8670	1.8680 - 1.8670	5.54	2.43 - 2.40m	5.54
Canada	1.7245 - 1.7265	1.7245 - 1.7265	1.7250 - 1.7260	2.57	1.7250 - 1.7260	2.57
Netherlands	1.1575 - 1.1605	1.1595 - 1.1605	1.1595 - 1.1605	2.57	1.1595 - 1.1605	2.57
Denmark	1.0945 - 1.0975	1.0955 - 1.0975	1.0955 - 1.0975	2.57	1.0955 - 1.0975	2.57
Spain	1.1205 - 1.1235	1.1215 - 1.1235	1.1215 - 1.1235	2.57	1.1215 - 1.1235	2.57
Ireland	1.1625 - 1.1655	1.1635 - 1.1655	1.1635 - 1.1655	2.57	1.1635 - 1.1655	2.57
Austria	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Belgium	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Portugal	1.0925 - 1.0955	1.0935 - 1.0955	1.0935 - 1.0955	2.57	1.0935 - 1.0955	2.57
Italy	1.1025 - 1.1055	1.1035 - 1.1055	1.1035 - 1.1055	2.57	1.1035 - 1.1055	2.57
Greece	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Switzerland	1.1525 - 1.1555	1.1535 - 1.1555	1.1535 - 1.1555	2.57	1.1535 - 1.1555	2.57
Austria	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Denmark	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Spain	1.1205 - 1.1235	1.1215 - 1.1235	1.1215 - 1.1235	2.57	1.1215 - 1.1235	2.57
Ireland	1.1625 - 1.1655	1.1635 - 1.1655	1.1635 - 1.1655	2.57	1.1635 - 1.1655	2.57
Austria	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Belgium	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Portugal	1.0925 - 1.0955	1.0935 - 1.0955	1.0935 - 1.0955	2.57	1.0935 - 1.0955	2.57
Italy	1.1025 - 1.1055	1.1035 - 1.1055	1.1035 - 1.1055	2.57	1.1035 - 1.1055	2.57
Greece	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Switzerland	1.1525 - 1.1555	1.1535 - 1.1555	1.1535 - 1.1555	2.57	1.1535 - 1.1555	2.57

Commercial rates taken before the end of London trading. Six-month forward rates 4.51-5.56m. 12-month rates 5.27-5.75m. Correction for March 5, Netherlands Day's spread 3.2755-3.2875. Jesus Cosa 254, 75-27.75

Forward premiums and discounts apply to the US dollar and not to the Japanese yen.

STERLING INDEX

Mar 7	Day's spread	Close	One month	% p.a.	Three months	% p.a.
U.S.	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Canada	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Netherlands	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Denmark	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Spain	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Ireland	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Austria	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Belgium	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Portugal	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Italy	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Greece	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Switzerland	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Austria	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Denmark	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Spain	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Ireland	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Austria	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Belgium	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Portugal	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Italy	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Greece	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57
Switzerland	1.0225 - 1.0255	1.0235 - 1.0255	1.0235 - 1.0255	2.57	1.0235 - 1.0255	2.57

Commercial rates taken before the end of London trading. Six-month forward rates 4.51-5.56m. 12-month rates 5.27-5.75m.

Forward premiums and discounts apply to the US dollar and not to the Japanese yen.

Estimated conversion calculation.

All SAR rates are for Mar 5.

Estimated conversion calculation.

All SAR rates are for Mar 5.

Estimated conversion calculation.

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Estimated conversion calculation.

All SAR rates are for Mar 5.

Estimated conversion calculation.

All SAR rates are for Mar 5

WORLD STOCK MARKETS

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

~~3:00 pm prices March~~

NYSE COMPOSITE PRICES

1991 **9/ 6/91**
High Low Stock **Div. Yld. E 100s** **High Low**
Continued from previous page

1991												1991											
High Low Stock			P/ B/E			Close Prev.			High Low Stock			P/ B/E			Close Prev.			High Low Stock			P/ B/E		
Div. Yld.	E 100s	High	Low	Gross	Clos.	Div. Yld.	E 100s	High	Low	Gross	Clos.	Div. Yld.	E 100s	High	Low	Gross	Clos.	Div. Yld.	E 100s	High	Low	Gross	
Continued from previous page																							
21 473 Quaker Oats	1.60 0.03	191197	\$74	66%	57 1/2	-1/2	26 20% Standex	0.72 0.03	11	32 1/2	26 1/2	26 20%	1/2	31 1/2 Uni Corp	100	88	3 2%	3	2 2%	3	2 2%	3	2 2%
12 49 Quaker St	0.80 0.00	17350	12 1/2	12 1/2	12 1/2	-1/2	424 32 1/2 Stanhope	0.62 0.02	16	15 1/2	41 1/2	41 1/2	20%	1/2	21 1/2 UniAsset	0.46 0.02	18	15 20%	15	20%	15	20%	
24 115 Quaker	0.48 0.03	61195	18	17 1/2	17 1/2	-1/2	365 26 1/2 Stayway Inc	1.20 0.03	14	42 1/2	36 1/2	35 1/2	20%	1/2	16 1/2 UniDomRy	1.24 0.05	40	36 15%	36 15%	36 15%	36 15%	36 15%	
10 113 Quantum Cr	2.22 0.03	22727	17 1/2	17 1/2	17 1/2	-1/2	245 20 1/2 Starbucks	0.68 0.02	9	15	23	23	23	1/2	8 1/2 UniDental	0.20 0.02	24262100	8 1/2	8 1/2	8 1/2	8 1/2	8 1/2	
10 122 QuakerVal D	0.40 0.03	277	14 1/2	14 1/2	14 1/2	-1/2	92 8 1/2 State Mut. Co.	0.96 0.10	5	58	90 1/2	92	92	1/2	34 1/2 UniJammn	2.44 0.07	19	10 33%	10 33%	10 33%	10 33%	10 33%	
13 123 QuakerVal P	0.40 0.03	45	13 1/2	13 1/2	13 1/2	-1/2	504 2 1/2 Stego Corp	5	10	25	25	25	1/2	11 1/2 UniIndust	0.64 0.05	11	18 10%	10 10%	10 10%	10 10%	10 10%		
18 134 Quaker	1.98 0.05	12	22	21 1/2	21 1/2	-1/2	43 35 StegoSt. 20	1.19 0.05	11	19 1/2	50	50	1/2	18 1/2 UniIngrMgmt	0.30 0.02	11	18 1/2	18 1/2	18 1/2	18 1/2	18 1/2		
18 140 QuakerWkly	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	87 7 1/2 StegoCorp	0.22 0.03	7	71	75	75	75	1/2	11 1/2 UniParkCM	1.87 0.11	11	11 1/2	11 1/2	11 1/2	11 1/2	11 1/2	
18 141 QuakerWkly	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	7 1/2 StegoGems	0.26 0	6	62	62	62	1/2	2 1/2 UniPerf	2	26	1/2	1/2	1/2	1/2	1/2		
54 142 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	54 3 1/2 StegoFin	14 238	13 1/2	12 1/2	12 1/2	12 1/2	1/2	24 1/2 UniPS&G	2.00 0.11	11	11640 8 1/2	8 1/2	8 1/2	8 1/2	8 1/2		
364 143 QuakerWeb	0.60 0.02	70	162	162	162	-1/2	18 1/2 StegoCom	0.72 0.05	1	161 1/2	15 1/2	15 1/2	1/2	1 1/2 UniHome	9 767	1/2	1/2	1/2	1/2	1/2	1/2		
18 144 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	57 1/2 StegoBridge	0.72 0.05	1	161 1/2	15 1/2	15 1/2	1/2	13 1/2 UniLife	1.48 0.04	8	64 35%	35%	35%	35%	35%		
84 145 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	84 6 1/2 StegoEq	0.60 0.10	6	16	7 1/2	7 1/2	7 1/2	1/2	10 1/2 UniSurg	0.50 0.01	61165300	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	
314 146 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	314 7 1/2 StegoTm	1.40 0.03	11	31 1/2	31 1/2	31 1/2	1/2	40 1/2 UniWest	2.00 0.05	122649	30 1/2	30 1/2	30 1/2	30 1/2	30 1/2		
315 147 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	315 20 1/2 StegoGrates	1.17 0.03	11	31 1/2	31 1/2	31 1/2	1/2	51 1/2 UniTechn	1.00 0.02	81374 51 1/2	51 1/2	51 1/2	51 1/2	51 1/2	51 1/2		
316 148 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	316 20 1/2 StegoGardens	0.45 0.01	10	49 1/2	38 1/2	38 1/2	1/2	27 1/2 UniTelec	1.00 0.04	172301	26 1/2	26 1/2	26 1/2	26 1/2	26 1/2		
256 149 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	256 20 1/2 SunFlower	1.20 0.03	9	26	25 1/2	25 1/2	25 1/2	1/2	14 1/2 UniWater	2 1/2 1/2	14 1/2	14 1/2	14 1/2	14 1/2	14 1/2		
93 150 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	93 2 1/2 SunFlowerShoe	0.30 0.04	13	56	74	74	74	1/2	14 1/2 UniWtude	2 1/2 1/2	14 1/2	14 1/2	14 1/2	14 1/2	14 1/2		
94 151 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	94 2 1/2 SunFlowerShoe A	1.10 0.12	4	85	94	94	94	1/2	26 1/2 UniFood	0.76 0.02	18 231 26 1/2	26 1/2	26 1/2	26 1/2	26 1/2	26 1/2	
202 152 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	202 2 1/2 SunFlowerShoe B	1.32 0.03	22	25 1/2	32 1/2	32 1/2	32 1/2	1/2	11 1/2 UniHill	1.80 0.10	10 141 14 1/2	14 1/2	14 1/2	14 1/2	14 1/2	14 1/2	
203 153 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	203 2 1/2 SunFlowerShoe C	1.10 0.03	10	17 1/2	20 1/2	20 1/2	20 1/2	1/2	10 1/2 UniHill	0.82 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	
11 154 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	11 1/2 SunFlowerShoe D	0.90	14	44	44	44	1/2	19 1/2 UniHill	1.80 0.10	10 141 14 1/2	14 1/2	14 1/2	14 1/2	14 1/2	14 1/2		
11 155 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	11 1/2 SunFlowerShoe E	1.62 0.18	11	57	62	62	62	1/2	18 1/2 UniLabs	8 24	24 24	24 24	24 24	24 24	24 24		
204 156 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	204 2 1/2 SunFlowerShoe F	0.32 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.30 0.02	11 55 14 1/2	14 1/2	14 1/2	14 1/2	14 1/2	14 1/2		
205 157 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	205 2 1/2 SunFlowerShoe G	0.21 0.02	22	22 1/2	22 1/2	22 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
206 158 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	206 2 1/2 SunFlowerShoe H	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
207 159 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	207 2 1/2 SunFlowerShoe I	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
208 160 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	208 2 1/2 SunFlowerShoe J	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
209 161 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	209 2 1/2 SunFlowerShoe K	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
210 162 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	210 2 1/2 SunFlowerShoe L	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
211 163 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	211 2 1/2 SunFlowerShoe M	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
212 164 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	212 2 1/2 SunFlowerShoe N	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
213 165 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	213 2 1/2 SunFlowerShoe O	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
214 166 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	214 2 1/2 SunFlowerShoe P	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
215 167 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	215 2 1/2 SunFlowerShoe Q	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
216 168 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	216 2 1/2 SunFlowerShoe R	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
217 169 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	217 2 1/2 SunFlowerShoe S	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
218 170 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	218 2 1/2 SunFlowerShoe T	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
219 171 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	219 2 1/2 SunFlowerShoe U	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
220 172 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	220 2 1/2 SunFlowerShoe V	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
221 173 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	221 2 1/2 SunFlowerShoe W	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
222 174 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	222 2 1/2 SunFlowerShoe X	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
223 175 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	223 2 1/2 SunFlowerShoe Y	0.20 0.01	13	107 1/2	107 1/2	107 1/2	1/2	19 1/2 UniLabs	0.32 0.05	11 331 10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2		
224 176 Quaker	0.28 0.05	15	150	150 1/2	150 1/2	-1/2	224 2 1/2 SunFlowerShoe Z																

Price data supplied by Telektron.

Sales figures are unofficial. Yearly highs and lows reflect the previous 62 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 percent or more has been paid, the year's high-and-low range and dividends are shown for the new stock only. Unless otherwise noted, rates of dividend are annual disbursements on an ex-dividend declaration date.

v-dividend also *dv(a)*, b-annual rate of dividend plus stock dividend, c-liquidating dividend, d-call-called, e-new yearly low, f-dividend declared or paid in preceding 12 months, g-dividend paid in Canadian funds subject to 15% non-resident tax, h-dividend declared after split-up or stock dividend, i-dividend paid this year, omitted, deferred or no action taken at latest dividend meeting, j-dividends declared or paid this year, k-annualized earnings ratio, l-dividends declared with dividends in arrears, m-new issue to date, n-the past 52 weeks, The high-low range begins with the start of v-trading, nd-next day delivery, PRF price/dividends ratio, r-dividend declared or paid in preceding 12 months, plus stock dividend, s-stock split, t-stock split. Dividends begin with c or d splits, u-salary paid in stock in preceding 12 months, v-estimated cash yield on dividend or preferred stock, w-new yearly high, x-trading halted, y-in bankruptcy or receivership, z-being liquidated or wound up, AA-share, AB-share, AC-share, AD-share assumed by such companies and distributed among shareholders issued, ww-with warrants, x-ex-dividend or ex-rights date, y-key-ex-dividend date, z-without warrant, y-ex-dividend and ex-warrant date, AA-share, AB-share, AC-share, AD-share assumed by such companies and distributed among shareholders issued, ww-with warrants, x-ex-dividend or ex-rights date, y-key-ex-dividend date, z-without warrant, y-ex-dividend and ex-warrant date.

AMEX COMPOSITE PRICES

3:00 pm prices March 1

Stock	P/I Sis							P/I Sis							P/I Sis							P/I Sis						
	Div.	100s	High	Low	Close	Chng	Stock	Div.	100s	High	Low	Close	Chng	Stock	Div.	100s	High	Low	Close	Chng	Stock	Div.	100s	High	Low	Close	Chng	
T & E	1	161	24	35	35	-1	Cosco Fin.	5	800	850	820	810	+5	Hastings En.	1	200	21	18	18	+1	Pax M&P	1.70	4	7	8	+1	5	+1
Trans Corp	6	5	5	5	5	-1	Conquest	5	100	112	112	112	+2	Hilhaven	10.65	25	24	24	+1	Prin LD	1.65	5	117	123	+2	13.2	+1	
Exxon	8	122	103	192	184	+1	Conair	0	3494	45	45	45	+1	Horn&Holt	5	132	416	74	74	+1	Playway A	10	65	25	24	+1	25	+1
Int'l Ind	7	8	11	13	13	-1	Corona A	221	1745	42	42	42	+1	Houston	12	464	712	84	73	+1	Playway Y	-	-	-	-	-	-	-
International	9	45	37	37	37	-1	CrossAT A	17	48	274	275	274	+1	ICM Corp.	-	-	-	-	-	-	Gannett	0.12	22	145	74	+5	97	+1
Int'l Co A	10	4	37	37	37	-1	Crown CA	0.40	11	150	150	150	+1	Intercompu	1.80	23	3	52	33	+1	Pro Med	0.10	3	15	15	+1	5	+1
Int'l Pa	12	180	165	305	305	+1	Crown CB	0.53	8	112	202	202	+1	Interkios	0	4	28	34	34	+1	Prof Care	0.50	11	6	23	+1	7	+1
Int'l Pa	14	7	108	108	108	-1	Cubic	0.53	8	60	60	60	+1	Intertech	0	100	24	24	24	+1	Prof Care	0.50	11	5	5	+1	5	+1
Int'l Pa	16	184	125	784	784	+1	Customized	-	-	-	-	-	-	Jan Bell	2	429	4	4	4	+1	R&R	-	-	-	-	-	-	-
Petrol	18	23	11	11	11	-1	Cyberpath	5	81	56	56	56	+1	Kaneen Co	16	2288	104	81	81	+1	Rawl Corp	-	-	-	-	-	-	-
Gasoline	9	622	167	375	375	+1	- D -	-	-	-	-	-	-	Kirby Exp	7	7	45	42	42	+1	ReedEnv	77	35	8	8	+1	5	+1
Gasoline Cpt	10	2205	105	775	775	+1	Debtmed	3	100	42	42	42	+1	L - L -	20	122	35	35	35	+1	Ruddick	0.40	10	2100	28	+1	28	+1
Gasoline	12	105	72	14	14	-1	Oil India	37	166	14	14	14	+1	Lebarge	3	378	45	45	45	+1	S&S Corp	1.82	9	35	28	+1	28	+1
Gasoline	14	105	42	14	14	-1	Debtmed	14	5	44	45	45	+1	Lever Ind	5	17	14	14	14	+1	Shuttleton	53	3	15	15	+1	15	+1
Gasoline	16	24	15	3	3	-1	Duplex	0.78	14	18	14	17	+1	Levitt	5	2261	75	75	75	+1	Stewart El	18	111	12	12	+1	12	+1
Gasoline B	8	2	2	24	24	-1	DWG Corp	9	165	4	4	4	+1	Lynch Co	13	2	164	164	164	+1	Somers Ind	4	193	12	12	+1	12	+1
Gasoline A	-	-	-	-	-	-	- E -	-	-	-	-	-	-	M - M -	2	806	85	84	84	+1	Synalloy	0.40	7	289	124	+1	124	+1
Gasoline	-	-	-	-	-	-	GAC Int'l	5	54	32	32	32	+1	MagneCust	-	-	-	-	-	-	TW Ind	-	-	-	-	-	-	-
Gasoline	230	4	231	12	12	-1	Globe Co	0.53	22	160	194	194	+1	Master 200	2	70	124	124	124	+1	Taco Petz	0.40	17	80	30	+1	30	+1
Gasoline	251	2	251	12	12	-1	Gasgroup	2.15	10	43	154	154	+1	Maxxcess	3	319	464	464	464	+1	Telephor	1.30	30	80	34	+1	34	+1
Gasoline	272	2	25	12	12	-1	Globe Bay	17	301	8	73	73	+1	Medina A	0.44	226	222	222	222	+1	Thermofax	76	410	124	124	+1	124	+1
Gasoline	293	12	12	12	12	-1	Globe En A	17	210	271	74	74	+1	Medina B	5	2100	553	553	553	+1	Thermofax	-	-	-	-	-	-	-
Gasoline	314	12	12	12	12	-1	Globe	4	173	72	73	73	+1	Metha St	337	480	17	165	165	+1	THC Corp	0.80	25	1200	632	+1	632	+1
Gasoline	335	12	12	12	12	-1	Globe Env	34	2261	3	25	25	+1	Metha St	0	789	17	165	165	+1	Telco Corp	0.80	25	1200	632	+1	632	+1
Gasoline	356	12	12	12	12	-1	Ent Mktg	5	141	32	32	32	+1	Moorog A	0.40	10	35	35	35	+1	Telco Corp	0	177	53	53	+1	53	+1
Gasoline	377	12	12	12	12	-1	- F -	-	-	-	-	-	-	MSP Expl	26	253	24	2	2	+1	Telco Corp	0	89	54	54	+1	54	+1
Gasoline	398	12	12	12	12	-1	Fab Indus	11	3	36	36	36	+1	National 200	2	806	85	84	84	+1	Telco Corp	-	-	-	-	-	-	-
Gasoline	419	12	12	12	12	-1	Fab Indus	11	58	183	183	183	+1	Maxxcess	3	319	464	464	464	+1	Telco Corp	0.80	25	1200	632	+1	632	+1
Gasoline	440	12	12	12	12	-1	Fleet Int'l	0.40	11	265	363	341	+1	Medina A	0.44	226	222	222	222	+1	Telco Corp	0.80	25	1200	632	+1	632	+1
Gasoline	461	12	12	12	12	-1	Frederick	21	208	165	165	165	+1	Medina B	5	2100	553	553	553	+1	Telco Corp	0.80	25	1200	632	+1	632	+1
Gasoline	482	12	12	12	12	-1	Frequency	22	24	43	43	43	+1	Metha St	337	480	17	165	165	+1	Telco Corp	0.80	25	1200	632	+1	632	+1
Gasoline	503	12	12	12	12	-1	Frictionless	10	1215	132	132	132	+1	Moorog A	0	9	85	85	85	+1	Telco Corp	0	177	53	53	+1	53	+1
Gasoline	524	12	12	12	12	-1	Fruitful x	0.36	378	916	916	916	+1	MSP Expl	26	253	24	2	2	+1	Telco Corp	-	-	-	-	-	-	-
Gasoline	545	12	12	12	12	-1	- G -	-	-	-	-	-	-	Nabors	21	202	7	64	64	+1	Unicorp	0	-	-	-	-	-	-
Gasoline	566	12	12	12	12	-1	Globe Fin.	15	289	303	303	303	+1	Net Print	1	55	32	32	32	+1	Unifab A	4	88	88	88	+1	88	+1
Gasoline	587	12	12	12	12	-1	Globe Vel.	21	2100	44	45	45	+1	New Enviro	20	208	125	115	115	+1	Unifab B	4	88	88	88	+1	88	+1
Gasoline	608	12	12	12	12	-1	Gloster	1.20	13	59	515	515	+1	NY Tissue	0.58	27	608	224	224	+1	Uniphase	12	113	113	113	+1	113	+1
Gasoline	629	12	12	12	12	-1	Goldfield	5	367	44	44	44	+1	NY Tissue	0.20	25	27	134	23	+1	US Cellul	38	118	24	24	+1	24	+1
Gasoline	650	12	12	12	12	-1	Goldstream	0.20	16	46	16	16	+1	NY Tissue	0.20	25	27	134	23	+1	US Cellul	38	118	24	24	+1	24	+1
Gasoline	671	12	12	12	12	-1	Grainger	0.20	16	46	16	16	+1	NY Tissue	1	164	12	12	12	+1	US Cellul	38	118	24	24	+1	24	+1
Gasoline	692	12	12	12	12	-1	GRI Corp	0.40	14	44	44	44	+1	NY Tissue	1	164	12	12	12	+1	US Cellul	38	118	24	24	+1	24	+1
Gasoline	713	12	12	12	12	-1	GRI Div.	0.40	13	44	44	44	+1	Odebrecht A	13	4	5	41	5	+1	Westworld	33	88	88	88	+1	88	+1
Gasoline	734	12	12	12	12	-1	- H -	-	-	-	-	-	-	Odebrecht A	0.24	22	163	181	173	+1	Westworld	33	88	88	88	+1	88	+1
Gasoline	755	12	12	12	12	-1	Health Co	1	2	14	14	14	+1	Odebrecht B	0.10	14	76	72	73	+1	Westworld	33	88	88	88	+1	88	+1
Gasoline	776	12	12	12	12	-1	Healthfirst	0	44	12	12	12	+1	Odebrecht C	0.20	20	475	303	303	+1	Westworld	33	88	88	88	+1	88	+1
Gasoline	797	12	12	12	12	-1	Healthfin	0.10	20	104	104	104	+1	Perfex G	104	365	125	122	122	+1	Westworld	33	88	88	88	+1	88	+1
Gasoline	818	12	12	12	12	-1	Healthfin	0.10	18	20	104	104	+1	Perfex H	12	203	151	15	15	+1	Westworld	33	88	88	88	+1	88	+1
Gasoline	839	12	12	12	12	-1	- I -	-	-	-	-	-	-	Xytronix	26	81	15	142	144	-1	Xytronix	-	-	-	-	-	-	-

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ANSWER

3.00 p.m.

AMERICA

Dow hangs on to most of recent rise despite pause

Wall Street

WALL STREET paused yesterday after this week's rally and equities traded in a narrow range in the absence of any fresh impulses, writes Karen Berger in New York. The Dow Jones Industrial Average hovered near Wednesday's close of 2,973.27 for most of the morning and 2,973.27 at 3,000. Declining issues led those advancing by a ratio of eight to seven on the big board at midday. At 1 p.m., the Standard & Poor's 500 was up 0.68 at 376.85 and the American Stock Exchange index was up 0.61 at 353.27. In spite of the Dow's failure to hold above the 3,000 level on Wednesday, the sell-off predicted by some analysts had not materialised by midsession. Leucadia soared 45% to \$22. The company, which describes itself as being "a diversified financial services and design engineering," has proposed that its 67 per cent-owned PHL Corp unit acquire all of Leucadia's shares in a stock swap merger. PHL Corp, formerly the Baldwin United insurance group, slid 8% to \$14.4%.

Gerber, the baby food manufacturer, dropped \$3 to \$57.50 after Merrill Lynch downgraded its rating on the stock and slashed its 1992 earnings estimates for the company.

Interest rate fall boosts Mexico

By Damian Fraser in Mexico City

MEXICO'S stock market fell back yesterday morning, after reaching a record high on Wednesday as interest rates declined to an all-time low.

In hectic trading on Wednesday, described as reminiscent of the boom in mid-1987, the Bolsa index peaked at 717.41 before closing at 701.814, up 51.583 or 7 per cent. The market has gained 8 per cent since Friday. The index lost about 2,800 points or 0.4 per cent by noon yesterday.

The yield on 28-day government paper fell to 22.14 per cent on Wednesday. The fall in interest rates - down by 10 percentage points since June

International Rectifier eased 8% to \$164 in very heavy trading after the company filed with the Securities & Exchange Commission for a 4.2m share offering.

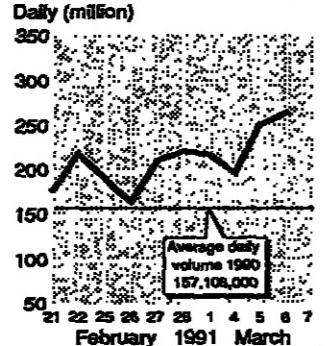
Chrysler, which halved its quarterly dividend to 15 cents a share, fell 9% to \$134. Among other auto companies,

six patients. Other biotechnology issues also rose. Genzyme added 3% to \$37.74, Collagen rose 2% to \$33.4 and Cetus firms 5% to \$14.

Most technology stocks, on the other hand, lost ground, but Apple Computer added 2% to \$65 after a federal judge moved Apple's copyright suit against Microsoft and Hewlett-Packard closer to resolution. Hewlett-Packard, the trading on the New York Stock Exchange, fell 3% to \$49.9.

Micro Healthsystems jumped 3% to \$33.4 after announcing a two-for-one stock split.

NYSE volume



Ford rose 5% to \$34.4 and General Motors lost 5% to \$30.4.

The secondary market was little changed yesterday morning, with the Nasdaq composite quoted 0.46 higher at 474.26 at midsession.

Amgen added 8% to \$121.4 after a \$12 gain on Wednesday. The biotechnology company won an important patent dispute over its EPO drug, to treat anaemia in kidney dialysis.

Canada

TORONTO stocks were lower at midday after profit-taking cut the morning's slight gains. By midsession the composite index had fallen 0.4 to 3,571.3. Advances had declined by 22 to 201 on volume of 15.6m shares.

The Canadian Imperial Bank of Commerce was flat at C\$31 after saying that first quarter earnings slipped to 98 cents per share from C\$31.

Labatt fell 4.5% to C\$24.4 after reporting late on Wednesday that third quarter earnings fell to 15 cents per share from 39 cents.

Spar firm C\$8 to C\$13.2.

The Federal Canadian Space Agency said it had awarded Spar a C\$195m contract for work on the space station, Freedom.

Frankfurt labours under unification costs

Higher taxes will make it difficult for Ostphantasie to return, says Katharine Campbell

THE STORM of protest unleashed by Bonn's hefty tax package last week was mirrored in the immediate reaction of the domestic stock market, which fell nearly 3 per cent on the day of the announcement.

It has improved since then, with a big day on Wednesday when it followed Wall Street up. However, the 12-month tax package, which will boost the country's depleted central coffers by an estimated DM80bn (\$11.6bn) in the second half of this year and DM200bn in the first half of next year, serves as the backdrop for the debate.

It was also pointed out that the surcharge applies only to domestic earnings, although overseas profits, of course, are under great pressure already because of the more severe recession outside Germany.

"It provides just another reason to leave this market," was a view echoed by a number of analysts. The 7.5 per cent surcharge on income and corporation tax, for one year from July 1, together with other measures including an

extra 25 pfennig on a litre of petrol, have caused a downward revision of already relatively gloomy German corporate profits forecasts, with brokers shaving off slightly more for 1992 than for 1991 as the effects accumulate. Most have cut 1 to 2 per cent for this year and 2 to 3 per cent for next year.

However, at this stage, brokers are reluctant to be specific about how much extra tax German companies will pay in the end. "It is only a higher rate on whatever they choose to declare," was the opinion of one. It was also pointed out that the surcharge applies only to domestic earnings, although overseas profits, of course, are under great pressure already because of the more severe recession outside Germany.

Opinions also differ as to the effect on previously high levels of investment spending. While the fiscal measures could have a depressive effect, the fact that higher taxes were crammed into a single year might prove

from Cologne's economic institute suggest that the growth rate in western Germany's gross national product (GNP) this year could slide by 0.5 to 1 percentage point. At the same time, other estimates suggest a potential addition of 0.6 of a percentage point to inflation in the third quarter of 1992.

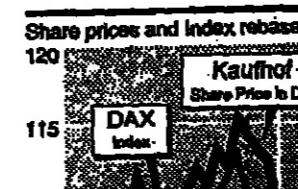
However, since February 11, the dollar has risen from DM1.4290 to DM1.4475; the potential effect of the cyclical earnings was given this week, along with the strength of Wall Street, as a reason for Wednesday's 3.5 per cent jump in the DAX index.

Some analysts say that the dollar is far more significant for overall earnings and hence the health of the market than are the effects of east Germany - whether these are the negative influence of unification taxes or the more positive effects on industry's order books. Others, including Morgan Stanley in London, say that the domestic economy is now weakening, and that we could still see an 8 per cent drop in earnings in 1991.

year that, in spite of GNP growing along at 4.6 per cent, corporate earnings of quoted companies fell by 6 per cent. Most forecasts see a 6 to 10 per cent dip in earnings this year, with a turnaround in 1992.

Higher taxes could also inject a note of further anxiety into the wage rounds - where the transport and public service workers, for instance, are demanding 10 per cent already. Then there is consumer spending, retail stocks, such as Kaufhof and Karstadt, were the hardest hit sector of the market last week, losing 3 to 8 per cent.

Other factors, notably the weather, are sometimes perceived as far more significant than domestic tax changes. The market's narrow base, combined with the predominance of cyclical and export-oriented industries like chemicals and carmakers, meant last



an incentive to accelerate projects in order to create general write-downs.

Meanwhile, inevitably, both growth and inflation will be affected. Initial calculations

EUROPE

Continental rally falters as profit-taking sets in

PROFIT-TAKING emerged yesterday after the previous day's rally, but Wall Street's modest opening gains lent some support to late-closing markets. Spar, writes Our Markets Staff.

PARIS calmed down a little, but kept rising. TheCAC 40 index gained 10.84 to 1,831.85, mainly on domestic institutional buying.

Turnover was moderate at about FF74.86bn after being active on Wednesday, when volume on Monex, the options market, reached a record 69,772 lots worth FF423m, with calls leading puts by 53,257 to 16,015.

Blue chips mixed continued demand, and profit-taking. Total gained FF72.9 or 3.8 per cent to FF701 with 111,150 shares exchanged, Alcatel-Allstone rose FF71 to FF724 on 31,720 shares and Société Générale added FF14 to FF149.

Bégin-Say, the sugar producer, fell FF33 before closing FF14 lower at FF7719, after forecasting higher profits. Saks Rosignol fell FF21 to FF724 after forecasting a much higher loss for the year ending March 31. La Rochette,

the paper and packaging group, ended FF2 down at FF74 after saying that it could not rule out a net loss in 1991.

FRANKFURT eased on profit-taking, the DAX index closing 13.36 lower at 1,580.46 after a 1.69 rise to 1,578.37 at midday. Volume came back from DM59m to DM7.3m.

Wednesday's utilities rallied went into reverse. In spite of a 26 per cent rise in 1990 earnings, Viala fell DM5 to DM344.50; RWE dropped DM8.50 to DM389; and Veolia lost DM8.70 to DM335 as its 1990 net profits fell 13 per cent.

Cyclicals like chemicals and carmakers saw patches of relative strength, but Allianz, the insurer, dropped DM48 to DM2,412 after it forecast escalating losses at an east German joint venture.

Some retailers, meanwhile, regained part of their losses. Asko rising DM16 to DM76; Douglas DM14 to DM75; and Karstadt DM10 to DM70.50.

STOCKHOLM continued to rise as the central bank cut its discount rate to 10 per cent from 11 per cent. The Affärsvärlden General index added

1.10 to 1,100.8, a 1.91 high, in volume of SKR52m.

ERICSSON free B rose SKr1 to SKr225 in active trading on rumours that the company would raise its profit forecast.

ZURICH slipped on profit-taking as foreign investors stayed away. The Crédit Suisse index lost 4.0 to 155.5.

Omi, the holding company, fell SF10 or 30.8 per cent to SF11.80 after Wednesday's news that it was seeking court protection from its creditors. Registered shares in Sulzer, in which Omi has a 30 per cent holding, fell SF1.70 to SF1.70.

Adis, the car parts supplier, rose SF0.5 to SF0.5 after Wednesday's good results. SF0.5 is the all-share index. Omi said it had not yet fully concluded the sale of its 53 per cent stake in the employment company to Adis.

the German retailer.

MILAN ended mixed after an early rally petered out. The index closed 0.78 higher at 272.55, in turnover of about Pta19bn, down from Wednesday's active Pta27.5m. Unipart, the construction company, rose Pta2.55.

Fiat fell Pta1.25 to 15,472. After the market closed, industry data showed that Fiat's domestic market share fell to 47 per cent in February from 55 per cent in that month last year.

BRUSSELS was mixed. The cash market index rose 34.21 to 5,776.05 but the forward market index closed 1.21 down at 5,772.55. The industrial index rose 0.1 to 3,430.6.

JOHANNESBURG rose again but traders grew cautious. The all-share index added 3.5 to 2,906, but was off a high of 2,927. The industrial index put on 3.5 to 4,300, while the all-share index rose 1.2 to 4,301 on firmer bullion prices.

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RECRUITMENT

JOBS: Tests of skill at what is done now are no gauge of ability to do what will be needed

SOMEWHERE in Britain is a toy manager who once voiced one of the most salient points about recruitment that the Jobs column has ever heard. His remark, made from the floor at a seminar some five years ago, was: "The question I ask myself when I'm considering candidates for key positions is not: 'Could this person do this job?' It's: 'What could this person do with this job?'

The importance of his comment grows greater daily, because the distinction he made has a crucial bearing on selection methods. It suggests that the methods more and more employers are using in the name of progress, are inappropriate for an increasing number of the jobs that need to be done in their organisations.

True, to judge from the public pronouncements of company chiefs, they mostly recognise that now conditions are changing fast, what organisations do must change with them. But the fact that the same often applies to individual job-holders, tends to be forgotten.

When promoting as well as recruiting, most employers still seem to work on the belief defined by the American novelist Herman Wouk - that organisations are machines designed by geniuses to be run by idiots. The assumption is

that only the handful of geniuses at the top are fit to specify what shall be done by the idiot majority. Accordingly, the bulk of jobs are looked on as static, so that the decisive question to be asked when filling them is whether candidates could do the things enshrined in the job-specification.

That assumption has given rise to an expanding supply of selection measures, the best of them devised by highly trained psychologists on the basis of thorough research.

For instance, since the object is to distinguish between potentially good and bad performers at the work in question, trials are made to see if differences identified by the measures consistently mark off staff judged to do well from those deemed substandard. Indeed, professional bodies in the field advise against using such yardsticks to select for any job unless studies have shown that they definitely reflect actual success in it, not just generally, but in the particular operation where the recruit will be working.

Provided the measures are set up properly, the evidence is that

they can result in more accurate selection than is usually achieved by cruder methods such as interviewing. Moreover, far from being content with one sophisticated yardstick, big companies often use several in combination. An example is the "assessment centre" process in which, besides taking reasoning and personality tests, candidates tackle in-tray exercises and the like watched by trained observers from the company.

Nevertheless, as the assessment is centred on competence in jobs as they are already, such processes have an inherent flaw. It is neatly depicted in a comment once made by Professor Hans Eysenck. After marvelling at the British civil service's ability to ensure that its top posts are perennially filled by the same sort of people, he added: "But whether they are the right type of people for the work, is an entirely different question."

In sum, a measure of whether or not people can do existing jobs says little or nothing about what they could do with them. And although static jobs defined from above are still in the majority, their share of

the total employment market looks to be diminishing rapidly.

Nor is the effect confined to shop and office floors. As work of the just-follow-instructions kind drains away, so does the need for management consisting essentially of telling idiots what to do.

Even so, although that surely suggests a dwindling requirement for measures of can-do-as-is, employers increasingly adopt them. Worse, the fact that established psychologists deem the measures professionally respectable, is leading certain enthusiasts to put them to inappropriate use. The can-do-as-is yardsticks are being held up as a superior standard for judging all kinds of selection devices, including those purporting to assess what-could-do-with.

Take for instance a study, widely reported in the United Kingdom media two months ago, by psychologists John Cox of British Telecom and Jane Tapell of the Austin Knight consultancy.

They made a painstaking and rigorous comparison of differently based judgments of 50 candidates for first-line management posts,

presumably in Mr Cox's company. Their prime conclusion was that handwriting-analysis by trained graphologists - which although little used by UK employers, is popular in France and elsewhere on the Continent and becoming so in America - is insufficiently reliable for assessing people's working capabilities.

The clear implication of that finding is that recruiters should shun handwriting-analysis forthwith. But the conclusion rests entirely on the fact that graphologists' judgments of the 50 candidates' talents did not agree with estimates of same made by company staff on the basis of results in assessment-centre tests.

While those tests may be good gauges of can-do-as-is in first-line management in British Telecom, they don't necessarily reflect ability to do well even in similar work elsewhere. Still less are they a reliable gauge of what-could-do-with. So the implied condemnation of handwriting analysis is an egregious miscarriage of justice.

Now, in saying that, I am not indicating any personal approval of graphology as a predictor of what-could-do-with or any other sort of ability. I hold no brief for it whatsoever. But I do not simply dismiss it either.

At least offers a rule of thumb for detecting the worst con-trickery.

Any supposed graphologist's report on your make-up should be shown to close friends who should be asked, not if the assessment is true of you, but whether it is true of them. If so, ignore it.

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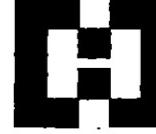
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Please reply in writing with full CV to Veronica Burwood, Personnel Manager, Guinness Flight Global Asset Management Limited, 32 St Mary at Hill, London EC3P 3AJ.

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The Personnel Manager, Leopold Joseph & Sons Ltd.,
29 Gresham Street, London EC2V 7EA

The Top Opportunities Page
Appears in the Financial Times
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For further information please
contact:
Stephanie Syrett, Elizabeth Arthur
071-873 4027 071-873 3604

ACCOUNTANCY COLUMN

Unfair to shoot scorer when team loses

By Geoffrey Holmes and Alan Sugden

WHEN a company gets into serious difficulties, it has become popular for shareholders to blame the auditors. But that justified?

If you look at the last published accounts of Listed, USA and Third Market companies that went bust in 1989 and 1990, they fall into roughly four categories.

First, there are those whose last balance sheet and profit-and-loss account showed pretty clearly that the company was heading for the rocks. Take for example Sock Shop, the hosiery retailer. One City column commented when the accounts in February 1989 were published: "Sock Shop investors have had a sinking feeling for some time; now we know why."

In cases like that, surely it's hardly fair to shoot the auditors. Doing so would be rather like shooting the scorer when your cricket team has lost a match.

Second, there are companies where you have to dig into the notes to find the full extent of the risks the company is taking. In Colordell's 1989 accounts, for example, a note on contingent liabilities showed one sale with recourse and three guarantees of borrowings outside the group, totalling more than £20m.

At FKB, the 1989 group balance sheet showed shareholders' funds of only £4.7m after the deduction of a £20.1m deficit accumulated in the goodwill reserve as the result of acquisitions, while a note on financial commitments showed additional future payments on earn-outs amounting to a maximum of £53.8m.

In both cases we would also find the auditors "not guilty" of failing to do their job properly because, for the purpose of assessing what is "a true and fair view", accounts have to be taken as a whole, i.e. including all the notes.

As the notes to accounts tend to get longer, the evaluation of a set of accounts becomes increasingly difficult for the professional analyst, let alone for the private shareholder. A good case could be made for requiring the audit report to draw shareholders' attention to any material item not shown on the face of the profit-and-loss account or balance sheet.

Those would include contingent liabilities, earn-outs, post-balance-sheet events and changes in accounting policies, as well as notes giving further details of profit-and-loss account and balance-sheet items. The present practice of allowing salient points to be buried deep in the notes brings the accountancy profession into disrepute.

The third category is where a company is exploiting current accounting rules to enhance reported profits, and the auditor has given a clean report. In such cases the auditors may plead that the notes to the accounts did actually show what the company had done.

In the case of the third-market company, Leading Leisure, which last November went into receivership with debts of more than £40m, the 1989 accounts showed operating profit up from £7.3m to almost £26m with pre-tax profits up by more than 30 per cent, but a note on the operating

profit showed that trading profit on the sale of properties to joint ventures amounted to £10m.

Our view is that, to give a true and fair view, that £10m should have been an exceptional item disclosed separately on the face of the profit-and-loss account. We have a good deal of sympathy for any Leading Leisure shareholders who may have felt that the 1989 accounts were misleading.

But let us be realistic. Have you ever known a company's shareholders to sack the auditors against the wishes of the directors? We have not. The idea that the auditors of a company are there to look after the interests of the shareholders is, we fear, a myth.

All that shareholders can realistically expect is for the auditors to ensure that the accounts comply with the Companies Acts and with accounting standards, interpreted to the company's best advantage.

The fourth category is where the accounts provide no warning, or at least none that we can detect. The classic example of that was the demise of the UK open-cast coal mining company, Burnett & Hallamshire, several years ago. That was largely due to an orgy of property development in California, financed off-balance-sheet.

The 1989 Companies Act, by changing the criteria for consolidation from legal ownership to effective control, should put a severe damper on that sort of activity in the future.

A more recent disaster that may fall into this fourth category is Parkfield, the foundry-to-video-distribution

group that went into administration last year, although we have not got to the bottom of that one yet.

It will be interesting to see what the administrators find out: things can go horribly wrong between audits, as Mr Richard Stone of Coopers & Lybrand, one of Polly Peck's administrators, subsequently discovered. As the Financial Times reported last December: "During the three summer months, the group's cash balances in northern Cyprus were run down by £160m. Most, if not all, of this was used to fund leisure developments... [In October] it went into administration - after Mr Nadir failed to come up with the £70m in cash which bankers had demanded to keep the group afloat."

The point here is that a company's accounts are audited only at the end of each accounting period, so, although it may be good auditing practice for the auditors to keep a general eye on the company during the year, there is no obligation for them to do so.

To return to our third category, we believe that the real blame for the present situation lies not with the auditors, who are simply reacting to market forces, but with our present accounting standards. Companies are currently allowed so much latitude that the reported profits of a growing number are seriously misleading and, in some cases, a complete joke.

We have a certain amount of sympathy with the now disbanded Accounting Standards Committee (ASC) because its credibility was severely dented by government inter-

ference with inflation accounting, which forced the ASC to adopt the now totally discredited system of current cost accounting.

It also had the difficulty of trying to serve six masters - the six accounting bodies in England, Scotland and Ireland - and found itself drowning in a sea of compromise. As it went down, though, it did try to help salvage the situation by issuing a clutch of exposure drafts aimed at curing some of the worst anomalies and closing some of the largest loopholes in current accounting standards.

What is being done to protect shareholders in the future?

We now have the Accounting Standards Board, which, backed by the Financial Reporting Council, has infinitely more power than the ASC, in particular the authority to issue accounting standards in its own right.

But even with this much improved mechanism for developing and enforcing accounting standards, some people still think that self-regulation will fail.

We believe that, before more draconian measures are considered, the Accounting Standards Board should be given a fair chance. It will, however, need the full support of the accounting profession. If such support is not forthcoming, the profession will deserve whatever regulatory millstone the government chooses to hang round its neck.

Geoffrey Holmes and Alan Sugden are the authors of *Interpreting Company Reports and Accounts*, 4th edition, Woodhead-Paulkner, £19.95 pb £17.95

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- * fluent in English.
- * age range 40-45.

If you feel that you have the qualities we need, and would like to know more about us, and what we can offer you, please submit a C/V with a recent photograph to:

Write Box H8241, Financial Times,
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ACCOUNTANCY APPOINTMENTS

Business Controller

A rare combination of financial/general management skills

- Our Client, an international group of companies with significant diversified UK interests, is looking to recruit a rare breed of accountant to run its London office.
- The successful candidate will have a wide ranging brief encompassing the production of timely management information and financial reporting for a diverse range of UK operations including the provision of financial advice/supervision to a specialist company.
- The role demands not only sound technical expertise across a broad financial spectrum but also outstanding administrative and general management skills in representing the UK group operations.
- Candidates, either ACA or CIMA qualified in the 32-40

age group, should be able to demonstrate a genuine shirtsleeves, pro-active approach, be self-motivated, flexible and perceptive and have had first hand experience of working within a small/medium sized organisation.

Candidates should write in confidence enclosing a comprehensive curriculum vitae with salary details and quoting reference JC288 to Jeff Cottrell, Ernst & Young Corporate Resources, 21 Conduit Street, London W1R 9TB.

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Financial Director**\$35k + Bonus + Benefits**

A leading privately owned company in the food industry, with a turnover of £25m and employing 270, are now seeking to recruit an innovative, business-oriented Financial Director to join the Management Team of this forward looking, growing company.

The ability to work within an executive team, combined with extensive management experience, will be essential, as will an awareness of IT in a strategic capacity.

Our client company are looking for a qualified accountant, probably aged 30-40, with 10 years experience in a FMCG environment, who is employed in a similar or designate position. In return a generous

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executive package is offered, including good basic salary, results related bonus and all associated benefits.

If you are looking for an appointment which will give you the opportunity to have a real input into the future of a successful company then our client would welcome the opportunity of talking to you.

Please write with full career details. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent. Meryl Davidson, Ref MD/FT/100, MSL Advertising, Sovereign House, 12-18 Queen Street, Manchester M2 5HS.

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A major international industrial PLC with sales in excess of £2.5 billion and over 60,000 employees worldwide is a leading supplier to the automotive industry.

This division is highly successful in developing, producing and selling complex high quality automotive systems. With a turnover of £400 million, they currently seek a Financial Director to be located at the division's worldwide headquarters in Germany.

Reporting directly to the Managing Director of the division and functionally to a Group Financial Director in the UK you will be responsible for:

- Corporate Control and Reporting
- Strategic Planning and Business Analysis
- Acquisitions and Appraisals
- Treasury and EDP

As a member of the Senior Financial Team you will liaise with business centres within the group worldwide.

You will have strong academic qualifications and be a qualified accountant or equivalent. With considerable experience of a manufacturing environment, you will know how to lead and motivate management. Internationally orientated, you will have experience of a senior role within a multinational environment, controlling more than one business together with those functions listed above.

Capable of handling a growing management remit, you will be fluent in English and German.

This is a high profile appointment. Besides an excellent salary and bonus, other benefits are available. Future prospects are outstanding.

Interested candidates should write in confidence to: Nicholson International (recruitment consultants), Imperial Buildings, 48-56 Kingsway, London WC2B 6DX quoting reference 9173, or fax details on 071 404 8128 or call Fiona Davidson directly on 071-404 5501 for an initial discussion.

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Reporting to the Chief Executive, you will be a member of the senior management team of the company, responsible for a staff of 30 in its accounting and data processing functions. Your initial task will be to develop and implement appropriate systems and procedures to provide the management information needed to run the business. Subsequently you will be expected to make a significant contribution to the commercial direction of the company.

You are likely to be a graduate accountant, with experience of managing a finance function and implementing computerised management systems. You will be used to a wide ranging involvement in many aspects of business management.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Peter Jones, Coopers & Lybrand Deloitte Executive Resourcing Ltd, Richmond House, 1 Rumford Place, Liverpool L3 9GS, quoting reference P203 on both envelope and letter.

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They have identified the need for a qualified ACA, or ACCA, probably aged between 30 to 40 years. This individual will have responsibility for the company's financial accounting area. Key responsibilities will be monthly, quarterly and annual reporting plus statutory requirements. An excellent and practical grasp of the MIS interface between the finance department and its systems counterpart will be critical.

The person most likely to succeed will be flexible, energetic, logical, with well defined people management skills and be committed in word and deed to the success of the company. A background in a service related industry which holds the principle of customer care as paramount and operates through a multi branch or site configuration will be an important qualification.

■ In the first instance, please send a comprehensive CV, quoting Ref N602, to Nevis International, Altay House, 869 High Road, London N12 8QA or telephone 081-445 0494 for an application form. Fax 081-445 5151.



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TICKET SPONSOR: INCO

FINANCE MANAGER

(DIRECTOR DESIGNATE)

Consumer/Industrial Electronics

South East England

Our client is a subsidiary of a Japanese manufacturer of computer related electronics and is responsible for UK marketing, sales and distribution. This is a new position made necessary by a remarkable rate of growth over recent years and the need to plan for new and improved products which will ensure continued business development.

The Finance Manager will report to the Managing Director and will direct and control all financial and management accounting, budgets, budgetary control, cash and credit control, financial planning and reporting and presentations to the Japanese headquarters. The Finance Department manages inventory control, purchasing and distributor financial management so a practical experience of electronic/electrical distribution or a very closely related field is a requirement for this job. Candidates are expected to be able to run the financial management of a profit centre with an annual turnover in excess of £20m, have some treasury operations ability and finally, be qualified accountants in the preferred age range of 32 to 38.

Career prospects are good - the job will grow with the company - and performance will lead to promotion sooner rather than later. Please forward a full curriculum vitae quoting reference number 194 to Terry Fuller, Director.

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The successful candidate will be expected to prepare and significantly enhance the quality of management information for the company's worldwide operations. Extensive liaison will be required with controllers and senior managers in over twenty entities across the globe focusing on forecasting and planning. You will also be expected to implement new financial systems to meet current and future needs against a background of emerging technology and organisational change.

As a key member of a powerful management team, you will need to display a high degree of flexibility, astuteness and commercial vision. Candidates will be qualified Accountants or MBAs, aged late 20's to early 30's with the ability to lead and motivate others. Excellent verbal and written communication skills and a common sense approach is essential.

Please apply directly to Marc Eschauer at Robert Half, Freepost, Princess Beatrice House, Victoria Street, Windsor, Berks SL4 1YY. Telephone: 0753 857777 or evenings on 071-350 1738. Alternatively, fax your details on 0753-841676.

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EXECUTIVE SELECTION

Financial Controller

Corporate & Institutional Banking Division

c. £35,000+Car+Benefits City

Recent reorganisation of the Royal Bank of Scotland's operational activities has led to the formation of the Corporate and Institutional Banking Division, providing commercial banking services to large corporate and institutional customers throughout the UK and internationally.

The appointment of a high quality Financial Controller to work as part of a small central team is seen as key to the strategic plans of this new Division. This will call for a qualified accountant with sound accounting and analytical skills and experience of presenting to senior management.

Reporting to the Finance Director of the Division, your principal

- Introducing and developing management accounting and information systems.
- Review and interpretation of consolidated Divisional results.
- Succinct presentations to Divisional management highlighting key issues for attention.
- Involvement in issues relating to the allocation and protection of capital in relation to risk.
- In addition to the qualifications and experience outlined above, your practical experience of capital maintenance and allocation issues is essential, as is your grasp of risk adjusted return theories.
- Computer literacy and PC skills

are vital, and a background in banking or financial services is highly desirable.

You will be rewarded with an excellent compensation package comprising negotiable salary, car, non-contributory pension and low cost mortgage facilities.

The Royal Bank of Scotland is committed to equal opportunities.

Applications, which will be discussed with our client, should be sent to Christopher Hetherington, quoting reference C/1139 at:

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EXECUTIVE SELECTION

Financial Director

c.£40,000 + bonus + car East Midlands

This UK subsidiary of a major international engineering group supplies specialised high value equipment to the mining and civil engineering industries. Already a highly respected market leader, with a turnover of around £40 million, the company is now entering new markets in the UK and overseas.

In support of these plans, the company is seeking a commercially aware Finance Director who will be responsible to the Managing Director for financial control, commercial management and data processing. The prime role will be to

provide a comprehensive financial service to a company undergoing substantial change. In addition as a member of the senior management team the new FD will have the opportunity to participate fully in the further development of the company.

Applicants must be qualified accountants with an excellent track record including experience of manufacturing industry and systems implementation. They should have the maturity to work at senior level, good leadership and communications skills and sound business awareness.

This is an exciting career opportunity with an internationally renowned group. The package includes a competitive salary, negotiable for the right person, substantial bonus opportunity and relocation assistance. Please write with career details, age and current salary quoting reference MCS/2068 to Geoff Firmin,

Executive Selection Division
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Nottingham NG1 3QY

Finance Director Designate

c.£30,000 + Car + Benefits

Our client, a group of companies involved in construction related maintenance and contracting activities with a turnover of c.£18M, is seeking to recruit a commercially minded Finance Director Designate.

Reporting to the Board, the successful candidate will have "hands-on" responsibility for ensuring the smooth running of the finance function, reviewing and developing appropriate support systems, and making a significant contribution to strategic planning.

Candidates should be qualified accountants aged 30-40 with maturity and the capacity to blend creativity and business flair

Newly Qualified Accountant

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Experience of accounting within the construction industry is essential.

Please send career and personal details quoting reference F/RB/4/B to Paul Bailey, Ernst & Young Corporate Resources, Lowry House, 17 Marble Street, Manchester M2 3AW.

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Assistant Treasurer

Home Counties

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Our client is a major UK public Group with substantial overseas operations. It has expanded considerably over the last decade on a world wide basis achieving continued profitable growth.

The position reports to and will deputies for the Group Treasurer. Key responsibilities will include international cash management, bank relationships, negotiation of funding facilities and the review of new financial instruments and techniques.

Candidates should be of graduate calibre, aged 30-40, with good communication skills, business acumen, creative and strategic thinking ability.

The successful candidate will need a minimum of three years' relevant treasury management experience within

an international group together with exposure to computer related systems. The attractive remuneration package includes non contributory pension scheme, fully expensed car and relocation assistance where appropriate.

Please telephone or write enclosing full curriculum vitae quoting ref 558 to:
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FINANCIAL SELECTION AND SEARCH

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Two National Roles

The Association established its Practice Monitoring Unit following the 1986 Financial Services Act to regulate some 1,150 of its practising members who conduct investment business. The Association is seeking to act as a Supervisory Body under the 1989 Companies Act, regulating the audit standards of at least 2,500 practising members. As a result of this expanded brief, the unit now seeks to appoint two additional compliance officers.

These challenging roles will involve setting up new systems, monitoring and providing guidance to practising members. While these positions are based in London, travel throughout the UK is an integral part of these roles. Some work could be carried out from home.



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This senior position will suit high potential candidates ideally 31-35 years old, with extensive experience (6-9 years) in an international company or a major tax firm, including some exposure to US taxation.

Excellent communication skills and the ability to interact with the highest level of management are also necessary for this position. Knowledge of French is not required.

For more information concerning this opportunity, please telephone or send your curriculum vitae including current salary to Antoine Goldschmidt quoting reference number AG5527 FT to

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A SENIOR ROLE IN PROJECT ACCOUNTING

North Sea Oil Company

Our client is a North Sea operating company involved in a significant range of upstream projects. An excellent opportunity now exists for a young accountant, ready for the next stage in his/her career development, to manage, coordinate and control all accounting aspects of operated and joint venture projects.

As the appointed candidate you will be based in Central London, responsible for a team of some ten staff. Your role will be to formulate and negotiate the necessary financial agreements, procedures and reporting structures, ensuring that the joint venture financial role of the project accounting department is effectively conducted.

This is an excellent career move for a high-calibre accountant with at least four years recent experience in a joint venture project environment, confident of his/her ability to manage his/her own department. To be successful in this high-profile position, you will

have an energetic, pro-active approach, together with the inter-personal skills necessary to establish and maintain effective relationships with internal and external parties. The ability to work under pressure, meet report deadlines and to manage and motivate people is essential.

You should be a qualified accountant, ideally in your late twenties to mid-thirties with current oil company experience. In return for your skills and experience, a first-class salary will be offered, enhanced by a range of benefits, including a car. Career prospects within our client's organisation are excellent.

To discuss this opportunity contact David Jones during office hours on Windsor (0753) 857181, or, in the evenings and weekends, on Reading (0734) 482370.

Alternatively, write to him, The Managing Partner, Digby Jay Jones, Mountbatten House, Fairaces, Windsor, Berkshire, SL4 4LE. Fax: 0753 860596.

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Financial Controller

S. Midlands

c£33,000 + Car

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Due to continual developments, an opportunity has now arisen for the appointment of a Financial Controller to head a newly formed central accounting function providing financial and management information for this c£25m division. As such the role will be technically strong with a sound commercial approach in providing this information and in further developing the financial team's efficiency.

Candidates will be qualified accountants, age indicator 28-34, who can bring a 'hands-on' and enthusiastic approach to this young, lively and highly competitive environment. A strong communicative ability is vital as is the desire to progress with this successful group.

Please telephone or write enclosing full curriculum vitae quoting ref. 559 to:

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EXECUTIVE SELECTION

Financial Controller

Corporate Banking

c £35,000+Car+Benefits

City

Recent reorganisation of the Royal Bank of Scotland's operational activities has led to the requirement for a Financial Controller to work closely with the Director of the new Corporate Banking business unit.

This challenging role will involve bringing together financial and operating information from various sources throughout the bank and analysing customer and product profitability.

There is a necessity for the development of new management accounting systems to record and identify costs, revenues and profit; including the development

of cost centre structures and budgets. Joining a new area within the Bank from its inception, your role will be high profile and will offer you an excellent chance of gaining an understanding of corporate banking products.

A qualified Accountant (CA, CCA or CIMA), you may be seeking a career move from within the financial services industry, or other multi-product environments or possibly from the accounting profession. You will have excellent management accounting and PC skills. Experience of profitability analysis by customer and by

product will also be advantageous. In addition to a negotiable salary, the compensation package will include car, non-contributory pension and low cost mortgage facilities.

The Royal Bank of Scotland is committed to equal opportunities.

Applications, which will be discussed with our client, should be sent to Christopher Hetherington, quoting reference C/1142 at: Executive Selection Division Price Waterhouse Management Consultants Milton Gate 1 Moor Lane London EC2Y 9PB

INTERNAL AUDIT MANAGER

CENTRAL LONDON c.£33,000 + CAR + BENEFITS

Mercury Communications is now an established leader in the telecommunications field, having developed the UK's first all-digital public telephone network. To achieve this, Mercury has undergone rapid business growth and this impressive record is set to continue. Consequently, we are now looking to employ an experienced and innovative accountant in the role of Internal Audit Manager.

Reporting to the Controller, Internal Audit, the role will require involvement in a range of audit activities which will cover the breadth of the Company's operations. The responsibility will be to plan and manage audit assignments of a technical and financial nature and represent Internal Audit in the Company's drive towards a Total Quality Culture.

A fully qualified accountant, aged 28 to 32, with experience gained in auditing or operating in large technologically based companies, you should be able to demonstrate excellent

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COMMUNICATIONS

ACCOUNTANT

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Principle responsibilities to include:

Management reporting
Treasury
Financial planning

Fiscal & legislative compliance
Supervision and control of the accounting department

Salary c£23,000 plus benefits

Applications with CV to Box H8156,
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DIRECTOR OF FINANCE AND RESOURCES

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The aims of the Sussex Training and Enterprise Council (TEC) are crystal clear. To help business throughout the county by promoting and supporting enterprise, and by planning and delivering training. With a budget of £24m and some 60 full-time staff, the Sussex TEC is set to have a considerable influence within the county.

Reporting to the Chief Executive and heading up a 17-strong department, your prime responsibility will be to provide relevant management information - instrumental in developing business and training initiatives.

Senior management will also look to you for strategic data and budgetary planning, and expect you to ensure that all legal and statutory requirements are met.



To fit in with a young and dynamic management team, you'll need no small measure of authority, energy and initiative. An analytical problem-solver, with the presentation skills to do justice to your ideas, you must have a recognised accounting qualification, previous line management experience and a track record of providing financial advice. Company Secretarial experience would be an advantage.

If you are interested in a challenge that offers greater scope, we would like to hear from you. As well as a salary of £30,000 to £35,000, an on-target bonus of up to 15% is achievable.

Please write in confidence, enclosing your CV with present remuneration details, and day and home telephone numbers to James Forte, quoting ref S2806/F.

KPMG Selection & Search

70 Fleet Street, London EC4Y 1EU

SENIOR MANAGER

INTERNATIONAL FINANCIAL PROJECTS



WOODCHESTER INVESTMENTS PLC

Woodchester Investments plc is a leading financial services organisation in which Credit Lyonnais has a 45% shareholding. The Group is quoted on the Irish and London Stock Exchanges and has a market capitalisation of about £16400 million.

Principal activities are consumer finance, sales aid leasing and related banking business. The Group has an enviable record of growth based on results oriented and innovative strong management.

Reporting to the Group Finance Director, the appointee will assist in the commercial evaluation of potential European acquisitions together with the integration of new subsidiaries to the Group.

Candidates, in their thirties, should be qualified Chartered Accountants with a number of years' post qualification experience in a tightly managed commercial environment or who are currently working at Manager or Director level with one of the "Big 6" Accountancy practices. They should

combine a practical knowledge of computerised accounting systems with significant experience of special project work. Above all they should have the commercial awareness, strength of character and communication skills to build relationships and bring about change in a fast moving environment. Although based in Dublin they should be internationally mobile. A second European language is desirable.

This is an excellent opportunity to demonstrate talent and capabilities in an environment which quickly recognises and rewards success. The attractive salary and benefits will fully reflect the importance placed on this appointment.

Candidates should send full personal, career and salary details to Sean Gannon at:

Stokes Kennedy Crowley Management Consultants,
1 Stokes Place, St. Stephen's Green, Dublin 2, Ireland.
Fax: Dublin 708 1122, quoting Reference Number 4247.

KPMG Stokes Kennedy Crowley

ALPS

ACCOUNTANCY & LEGAL PROFESSIONS SELECTION LTD

3 London Wall Buildings, London Wall, London EC2M 5PJ

Tel: 071-588 3576 Telex No. 887374

Excellent career development role with prospects for promotion to a division in the UK or overseas within 18-24 months.

GROUP FINANCIAL ANALYST

£28,000-£32,000 + Car

MAJOR BRITISH MULTI-NATIONAL INDUSTRIAL GROUP - T/O £350m WITH OVER 80% IN OVERSEAS SALES

For this appointment, created by reorganisation within group financial operations, we invite applications from graduate Accountants (ACA or ACMA), age 26-32, with at least two years post-qualification experience, preferably in a commercial or industrial environment. Computer literacy is important. You will report to the Group Financial Controller, and as part of a small Head Office team, you will be responsible for agreeing divisional budgets, reviewing their monthly management and financial reports, analysing and highlighting variances, appraisal of capital expenditure projects and working closely with divisions in providing effective solutions to problem areas. In addition to these key ongoing requirements, you will work on numerous ad hoc projects including acquisitions; an immediate priority will be to set up and maintain a micro-computer based Management Information System for financial reporting to the Main Board. For this high-profile and exacting group role, you will need to blend a practical, analytical approach to creative problem solving with diplomacy and persuasion in a multi-cultural environment. Initial salary negotiable £28,000-£32,000 + car, contributory pension, free life assurance, free PPP and assistance with removal expenses, if necessary. Applications in strict confidence, under reference GFA 205/FT by telephone on 071-588 3114 (daytime) or on 081-673 6783 (evenings/weekends) or in writing to the Managing Director: ALPS

ACCOUNTANCY & LEGAL PROFESSIONS SELECTION LTD, 3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 5PJ

TELEPHONE 071-588 3576 or 071-588 3576. TELEX: 887374. FAX: 071-258 0501.

alps 1520

PROJECT ACCOUNTANT

MILTON KEYNES

EXCELLENT BENEFITS PACKAGE INCLUDING A FULLY EXPENDED COMPANY CAR

**OUR RETAIL SUCCESS. YOUR FINANCIAL AND BUSINESS FLAIR. AN UNSTOPPABLE COMBINATION.**

It has taken Argos less than two decades to become one of the most powerful forces in British retailing. With over 270 retail outlets, and an ambitious expansion programme, Argos is poised for significant developments.

Against this background the role of Project Accountant offers you the scope to display your financial, analytical and business skills. The role involves working closely with senior management, providing financial expertise in the evaluation of their business strategies.

The progressive nature of our organisation offers you considerable scope to introduce and implement new ideas. You therefore need to demonstrate a successful career in finance. You are likely to be over 25, a graduate with relevant professional qualifications.

Please contact Lucy King at L.K. Selection, Executive Search Consultants, 200-208 Tottenham Court Road, London W1P 9LA. Tel: 071 323 0321; 081 204 3789 (evening and weekend). Fax: 071 323 1492

Financial Opportunities

NORTH WEST

These senior roles have arisen as a result of the restructuring of the group financial function within this highly successful, diverse Plc with a turnover in excess of £500m. Each position provides immediate challenge in that they are complex in content and influential within the overall planning and control activity of the organisation.

Tax & Treasury Accountant

UP TO £35,000 + CAR (Ref 550)

Specifically this role will call for a Chartered Accountant currently in the profession, who has 3 years post qualification experience some of which will be in corporate taxation. Whilst taxation will be an important focus of activities, the successful candidate will be responsible for all treasury functions and will liaise closely with operating companies on cash forecasting.

Group Financial Accountant

UP TO £35,000 + CAR (Ref 551)

Candidates for this position will be Chartered Accountants with a minimum of 3 years experience in industry. The role will focus on monitoring performance against budget on a company, division and group basis, investigating and reporting variances, production of monthly management information and quarterly trend forecasting. The ability to focus management's attention on key issues through the interpretation of data is essential.

Corporate Audit

UP TO £30,000 + CAR (Ref 552)

Reporting to the Group Finance Director this newly created function will concentrate on the implementation and monitoring of internal control systems, reviewing financial proposals for major capital commitments and general reporting on accounting problems. The appointed candidates will have the opportunity to work closely with operating company management teams and assist with other strategic changes such as acquisitions and disposals. Applicants should be Chartered Accountants with good commercial presence which has preferably, but not essentially, been developed through 2 years experience outside of the profession.

Divisional Accountant

UP TO £25,000 + CAR (Ref 553)

This position will report to the Division Controller of this £60m operation. The successful applicant will be responsible for budgeting, forecasting, monitoring and control as well as management and statutory accounts. Additionally there will be involvement with operating units within the Division providing support and assistance on an ongoing basis and involvement in information systems projects. Applicants will be either Management or Chartered Accountants with 3 years industrial experience.

Interested candidates should send a detailed C.V. quoting the appropriate reference number to:

Staniforth-Endsor and Partners, 3 The Courtyard, Ashley Road, Hale, Cheshire WA14 3NG.

Telephone Number: 061 929 1481. Fax: 061 929 8098.

STANIFORTH-ENDSOR
& Partners
CONSULTANTS IN ORGANISATIONAL COMPETITIVENESS

**CHIEF ACCOUNTANT
INTERNATIONAL BANKING DIVISION**

Zambia National Commercial Bank Limited wishes to recruit a Chief Accountant for its International Banking Division in Lusaka, Zambia.

THE RULE:

- Responsible to the Director of International Banking Division for all accounting/control functions of the Division.
- Manage the foreign currency funds of the bank in a prudent and profitable manner.
- Control the foreign currency accounts of the Bank with various correspondent banks.
- Supervise the reconciliations of nostro accounts of the bank.
- Develop and maintain meaningful management information system for the Division.

THE QUALIFICATION:

- A graduate, ideally 35-40 years old, with an ACIB/ACA/ACCA qualification.
- Have in depth experience in the accounting functions in the international banking department of a commercial bank.
- Have experience in computerised operations.
- Be highly motivated with strong leadership and intellectual qualities.
- Be able to demonstrate first class technical and interpersonal skills.
- Be able to motivate and train other staff.

Remuneration package for this position includes highly competitive salary, inducement allowance, company car and several other perks enjoyed by expatriate staff in Zambia.

All replies in confidence with full C.V., indicating suitability to the position advertised, and copies of academic/professional qualifications should be addressed to:-

The Managing Director,
Zambia National Commercial Bank Limited,
c/o London Branch,
19/23 Moorgate, London - EC2R 6AR

To reach us before 31st March, 1991.

(No Agencies)

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STEPHANIE SPRATT 071 873 4827

**FINANCIAL ACCOUNTANT
N.W. England**

Our client, a leading manufacturer in the FMCG market, is looking for a Chartered Accountant to head up their financial department. The incumbent should have a proven track record in a fast moving environment with experience in credit and exchange control, financial management and reports.

This senior post offers excellent career prospects possibly culminating in a seat on the board of directors. Applicants should be aged 40+ and should have experience at a senior level with earning capacity in excess of £30,000.

In addition to an excellent salary, the post offers a company car, private medical insurance and a pension.

Interested applicants should apply with a full C.V. to:

INTEREUROPE RECRUITMENT
13/15 Barrack Road, Guildford, Surrey, GU2 6RU

INTEREUROPE

FINANCE DIRECTOR

Salary package: c £40,000 + car + benefits

Future Publishing Limited has been described as a unique success story. After five years of dramatic growth, the company now sells more computer magazines than any other publisher in Britain and has begun a programme of major expansion into other magazine areas, following the successful launch of the award-winning Classic CD.

Turnover has, on average, doubled each year and is forecast to exceed £15m this financial year, a performance attributable to Future's unshakeable commitment to product quality.

Finding the right Finance Director is now a key element of the company's expansion plans. You're likely to be a qualified accountant (ACA, ACCA or CIMA) aged 28-38, with an impressive track record, preferably within the newspaper or magazine publishing industry.

If you're a bureaucrat or an empire-builder, you won't like it at Future. If you're adaptable, a good communicator, commercially astute and looking for a long-term position in a company that's going places, this could be your perfect job.

This position is being handled exclusively by Accountancy Personnel and if you meet the criteria listed, they are waiting to talk to you. Please quote reference D783, when making contact at the address below.

ACCOUNTANCY PERSONNEL, 1ST FLOOR,
38 GAY STREET, BATH, AVON, BA1 2NT
0225 442690

Accountancy Personnel

Hays

**FINANCIAL ACCOUNTANT
c £32,000 + benefits**

Exco is a leading international firm of moneybrokers offering a comprehensive service in most sectors of the money markets.

We are looking for a dynamic, resourceful, and qualified (ACA/ACCA) accountant to head up our accounts team to manage the day to day running of the department and oversee the introduction of new technology and software.

A graduate with 2 years post-qualification experience in managing a team in a busy environment you will report to the Financial Controller and be primarily responsible for all aspects of management and financial reporting for five subsidiary companies.

Experience of PC based accounting systems would be an advantage, whilst knowledge of Lotus spreadsheets is essential.

The position would suit an ambitious, well organised accountant able to communicate effectively across all levels of the organisation, looking for a career in a fast moving, progressive, international company that can offer real career prospects.

Applicants should apply in writing, enclosing a detailed CV and current salary package to the

Assistant Personnel Manager,
Exco International PLC,
119 Cannon Street, London, EC4N 5AX

EXCO
Exco International PLC

**GUINNESS FLIGHT
GLOBAL ASSET MANAGEMENT LIMITED****FINANCE DIRECTOR
(DESIGNATE)****Investment Management**

Guinness Flight Global Asset Management is a boutique investment management house. It is best known in the market for its currency and international bond management and it also has a sizeable international equity business.

The company is 20% owned by management and 80% by Guinness Mahon Holdings plc and now Bank of Yokohama. It enjoys the benefits of their support, together with the autonomy of controlling the day to day business.

We are seeking to recruit a Financial Director (designate) to join the senior management team in continuing to consolidate and expand the company's business activities in all areas.

The ideal candidate will be aged 28-35 years, five or more years ACA qualified and with relevant financial services industry experience. They will have the enthusiasm, stamina and resilience to contribute to the aspirations of the senior management team, coupled with a willingness to do anything as required in a small company.

Company benefits include competitive salary, incentive scheme, quality car, an excellent pension scheme, private health care, and mortgage subsidy.

Please reply in writing with full CV to Veronica Burwood, Personnel Manager, Guinness Flight Global Asset Management Limited, 32 St Mary at Hill, London EC3P 3AJ.

July 1991